



LIBRARY TECHNICAL ASSISTANT UPDATE

DECEMBER UPDATE

After many weeks of preparation, your LTA Committee recently met for the first time with the Department of Personnel Administration (DPA) on November 7, 2007 to outline the long history for a new LTA classification specification. The comprehensive classification study results conducted by the Union's research department were also presented in support of a new LTA classification specification.

At the December 12th follow-up meeting with DPA, your LTA committee presented the proposal for creating a deep LTA classification with an LTA I, LTA II, and LTA III based on time in classification and/or education experience. After some clarifying questions and commenting on the LTA committee's "impressively thorough" presentation, DPA agreed to review the proposal and have a response when both parties get back together for a follow-up meeting after the holidays on February 6, 2008.

It is important to note that your LTA committee was well prepared with accurate and strong arguments for all questions and/or concerns raised by DPA. However, as has been mentioned repeatedly, it is not enough to have strong arguments without the pressure or leverage to carry it through. Remember, your LTA Committee is committed to winning the best possible LTA classification specification that represents all LTAs in state service, and to address recruitment, retention, and upward mobility.

Next Steps

The next meeting with DPA has been scheduled for February 6, 2008 at 2:00pm at the Union offices. Your LTA committee will be in contact with you on how you can support the proposal for the new LTA classification specification.

If you have any questions about the next steps, or to find out about how you can help make the new LTA classification a reality, please contact any of the LTA Committee members listed below or by email at ltaseiu1000.org:

1. Helen Griffin, Pelican Bay State Prison
2. Sandy McDonald, Salinas Valley State Prison
3. Kathleen Sterling, RJD Correctional Facility
4. Barbara Sutton, California State Library
5. Larry Perkins, Unit 04 Chair

Through participation and speaking as one voice, Library Technical Assistants can win a new LTA classification. This is about paying LTAs for the skills and work we do at state institutions and state agency libraries everyday.

Uniting Members to Win

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