



UNION PROPOSAL
Bargaining Units: All
June 9, 2008

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2:35
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Article and Section No: 10.29

Proposal No.: 1

The Union proposes that no changes be made to the following section:

10.29 Smoking Cessation

- A. The State will continue to provide smoking cessation programs consistent with prior departmental practices.
- B. Participation or non-participation in such programs shall not jeopardize the employment rights of participants and non-participants for failure to successfully complete smoking cessation programs.
- C. Where not already implemented, the State agrees to consider smoking cessation programs upon request of groups of employees within the same department and geographic proximity.

TALD 6:00pm 6-9-08
Donna BU3
Shirley Shuler BU15
John Head BU21
Ronaldine Chairman
14
Margaret Melan U
Connie Graham BU11
N Lyala BU 17
Liz Baker #4

Tal J Sanders
6:00p.m