



UNION PROPOSAL
Bargaining Units: All
June 9, 2008

6/9/08
1435 HRS
UNION
CT

Article and Section No: 10.3

Proposal No.: 1

The Union proposes no changes be made to the following section:

10.3 Occupational Hazards

When an employee in good faith believes that he/she is being required to work where an immediate and recognizable threat to his/her health and safety exists, he/she will so notify his/her supervisor. The supervisor will immediately investigate the situation and either direct the employee to perform some other task away from the occupational hazard(s) or proclaim the area safe and direct the employee to proceed with his/her assigned duties. This direction shall normally be after consulting with higher level supervisory or management staff. If the Union or the employee still believes the unsafe condition(s) exist, the Union or the employee may file a grievance alleging a violation of this section in accordance with the Health and Safety grievance procedure.

TALD 3:26
8/22/08

[Handwritten signatures and names]
Dunne
Sherley Birch
Brad Willis
M. Allen
James Birch
Don Killam BU 21
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Ta Sanders
3:26 PM
8/22/08