

Unit 21 Members in DLC 764,

I am your elected President of DLC 764, which is a sub-chapter of SEIU Local 1000 and includes the CDE headquarters building, CDE at 560 J Street, and both Library and Courts Buildings at 900 N Street and 914 Capitol Mall--if you are in Unit-21, I represent you equally along with all other SEIU employees in DLC 764.

I am writing to you about the upcoming decertification election. I believe it is very important for all Unit 21 employees, to vote in the decertification election for:

### **Unit 21, SEIU Local 1000**

Through SEIU Local 1000, we work together in our political action, we work together in each state department to improve working conditions, and we will work together to change citizen perspectives about the valuable services that state employees provide to California.

Each of SEIU's bargaining units has different interests and concerns, even though I am an IT worker in Unit-1, I can assure you that our elected leaders in our union, SEIU Local 1000, are committed to helping you reach your goals.

Also, I should note that IT workers have been through a similar effort to what Unit-21 is facing--in fact, some of the same people are involved on the side that would like to get rid of SEIU Local 1000. IT workers banded together and through our own efforts, we have made huge improvements in outsourcing, changes to proposed classifications, and we have established our own training program instead of waiting on the state--those were our priority issues that could be accomplished now. I am more confident than ever that you now have Unit-21 co-worker leaders, DLC leaders, and statewide officers of SEIU Local 1000 who will get your priority issues accomplished!

Since more Unit-21 employees are in DLC 764 than any other DLC, I want you to know that your issues are my issues too. Our most recent contract was about maintaining the core of what we have as state workers in almost unthinkable economic times. We are prepared, equipped, and ready to move forward!

Ballots will be sent on April 1 and you are likely to hear from everyone between now and then. When I faced a similar decision that was posed to IT workers, I decided that SEIU Local 1000 was the right representation for me. I hope you will come to the same conclusion.

You are welcome to contact me with any questions, but I would prefer that you meet and talk to your elected co-worker leaders, Don Killmer, Miguel Cordova, Bessie Condos, or Sharla Smith. They work with you at Department of Education and in the State Library and they can explain why it is so important to continue moving forward.

Sincerely,

Clayton Silva, DLC President  
District Labor Council 764  
SEIU Local 1000  
916-319-0605  
[csilva@cde.ca.gov](mailto:csilva@cde.ca.gov)