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MANAGEMENT PROPOSAL

Bargaining Unit: 17

Date: _____

Exclusive Representative: SEIU Local 1000

Subject: ARTICLE 8 LEAVES

The State proposes to clean up the language of the following Section:

8.28 Paid Education Leave

- A. All Unit 17 employees, with the exception of the classification of Nurse Practitioner, shall be entitled to thirty-two (32) hours of educational leave on State time during a Unit 17 employee's two year licensure period. Nurse Practitioners shall be entitled to a total of forty (40) hours of Educational Leave during a Unit 17 employee's two (2) year licensure period.
- B. Educational leave will be used at the employee's discretion with release subject to operational needs and reasonable advance notice.
- C. The intent of educational leave is earn the necessary Board of Registered Nursing approved Continuing Education Units (CEU's) required to maintain the employee's license as a registered nurse. Written evidence of CEU completion may be required by management.
- D. If a Unit 17 employee's request for Educational Leave had been denied twice in a fiscal year due to unanticipated operational needs, their paid Educational Leave shall be granted the third time, if verification of requirement of the CEU's for license renewal is provided.

Paul [Signature]
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