

Unit 17

2008-2009 Bargaining Summary

10.16 Alarm Systems: DDS and DMH

Personal alarm shall be tested daily to ensure operational order.

10.25 Infectious Disease Control

When an outbreak of infectious, contagious, or communicable diseases/conditions is known at the worksite, the State shall notify potentially exposed employees.

10.26 Precautions Against Exposure to Bloodborne Pathogens

CDCR, DMH, CDVA and DDS shall utilize best guidelines identified to ensure protection of staff from exposure to bloodborne pathogens, shall provide the necessary training to staff who are responsible for the care and treatment of inmates, wards, clients and patients with bloodborne pathogens, and shall offer Hepatitis B vaccinations to all employees who have potential for occupational exposure. Protective apparel shall be available to all staff.

11.12 Deferred Compensation Program

Eligible employees of educational institutions may participate in the 403(b) Plan.

11.16 Alternate Range (AR) 40 and 23

Deleted, this differential was rolled into the base pay by the Plata/Plata Equity Agreements.

11.20 Recruitment & Retention - Avenal, Ironwood, Calipatria, Chuckawalla Valley & Centinela Prisons

Deleted, this differential was rolled into the base pay by the Plata Agreement.

13.7 Performance Appraisal of Nursing Practices

Employees supervised by supervising RN shall be rated on their nursing practices by the supervising RN, employees not supervised by supervising RN shall have their rating reviewed by a supervising RN.

13.11 Registered Nurse Career Ladder

Deleted the dates, made the committee ongoing.

14.5 Automation and New Technology

State shall provide notice prior to implementation of automation or technological changes, and shall negotiate on the impact of such changes.

14.19 New Classifications

Made the committee ongoing.

15.1 Appeal of Involuntary Transfer

Master Agreement language replaces Unit 17 language.

19.7 Report Preparation Time

Adds reports required by the courts to list of reports that an RN's day shall take into consideration the time necessary to complete.

19.8 Flexible Work Hours

State will meet and confer over proposed changes to policies for flexible work hours and alternate work schedules.

19.14 Overtime Scheduling - CDCR

Acknowledges the February 14, 2006, Federal Court Order Appointing the Receiver requires the receiver to adhere to our Contract and the state's collective bargaining laws.

19.15 Overtime Scheduling (Excluding CDCR)

Each CDVA, DDS and DMH facility shall track the number of voluntary and mandatory overtime hours by Unit 17 employees. Quarterly these departments shall submit to the Union the total number of voluntary and mandatory overtime hours worked each month by Unit 17 employees.

19.16 Change in Shift Assignment

State will attempt to provide 30 days, but no less than 15 days, written notice of permanent shift changes including date of change, shift start/stop times and RDOs. Upon written request, department will provide reason for change in writing.

19.17 Mixed Shift Work Weeks

State agrees not to make mixed shift work weeks for punitive reasons.

20.6 Post and Bid Procedure for Vacant Registered Nurse Positions - Veteran's Homes

Post and Bid process applies to all Veteran's Homes.

20.8 Shift Assignment/Regular Days Off Preference Assignment by Seniority (CDCR-DJJ)

Incorporates recent side letter agreement on new Post and Bid process for DJJ.

20.9 Post and Bid Assignments by Seniority - CDCR

Acknowledges the February 14, 2006, Federal Court Order Appointing the Receiver requires the receiver to adhere to our Contract and the state's collective bargaining laws.

21.1 Telecommuter/Telework Program

Master Agreement language replaces Unit 17 language.

21.2 Electronic Monitoring

May grieve use of technology if being used for the purpose of harassment.

SL #2 Streamlining the State Safety Retirement Process

New Master Table language.

App 2 Resource Contacts

Deleted, this section contained outdated language.

App 4 Alternate Range Criteria 40 and 231

Deleted, this differential was rolled into the base pay by the Plata/Plata Equity Agreements.