

## SEIU Local Council meeting

March 6-8, 2009

### Friday

Chief stewards committee met and heard arbitration denial appeals

### Saturday

- 1) State Budget presentation (available on SEIU 1000 Council materials web site)
- 2) Local 1000 Budget (presented reduced budget, see power point on web site, council materials)
- 3) Passed conflict of interest/ethics policy, updated whistleblower policy in line with Federal regulations, passed document retention and destruction policy
- 4) HR committees met Saturday night. Every staff person assigned should start writing up and submitting a report on what happened at last council, and prepare accomplishments and plans between now and the subsequent council meeting, identifying support they are providing to the committee and needs/questions outstanding. Mandate last year was to identify one activity annually that would assist in recruiting members to the union through the program of the committee. *Application for membership in committees distributed and available on web site.*
- 5) Real Time Strategic Change: Benchmarks reported in written quarterly report, copy available on web site
- 6) Representation update/MRC: Case reports given to DLC president Resource Center coordinator hired infrastructure in place proposed start date after May 1
- 7) Legal and arbitration updates, written reports distributed (available on the web site)
- 8) Channel 1000 report, highlighted changes to broadcast, new version, and increased activity report (available on web site)
- 9) Motions

5G: Support for US Law passed with a contribution of \$7,500: passed

5J: Direct Calpers to divest in Israel: failed

5K: IT survey on a new unit for IT workers: failed

5L: COPE committee composition should generally reflect party distribution of Local 1000 members: passed

5M: Endorsed Cathy Hackett for Calpers at-large open board seat, endorsed California School Employees Association candidate for second at-large open board seat: passed

Authorization to donate funds to Democrats and Republicans who voted against their caucus or party to support tax increases and voted against spending cap; Authorized up to \$1 million to fund campaigns in support of SEIU's position on propositions: passed

5N: Changes in policy regarding stewards, representation and appeals: passed

- Chief stewards assigned to basic training do certify all attendees regardless of whether they are in the same DLC
- Representation appeals committee has been deleted and in its place, the statewide chief stewards committee will hear all appeals of denials of representation
- Re: steward certification: for stewards to be re-certified, must attend new MOU ratification training within 90 days after ratification, participate in at least one advanced steward training and attend at least 2 DLC events during the year. They will be automatically removed from their steward position if they do not complete the above requirements.
- All indemnification requests must come to the council for consideration and can only be requested if there has been a denial of representation.