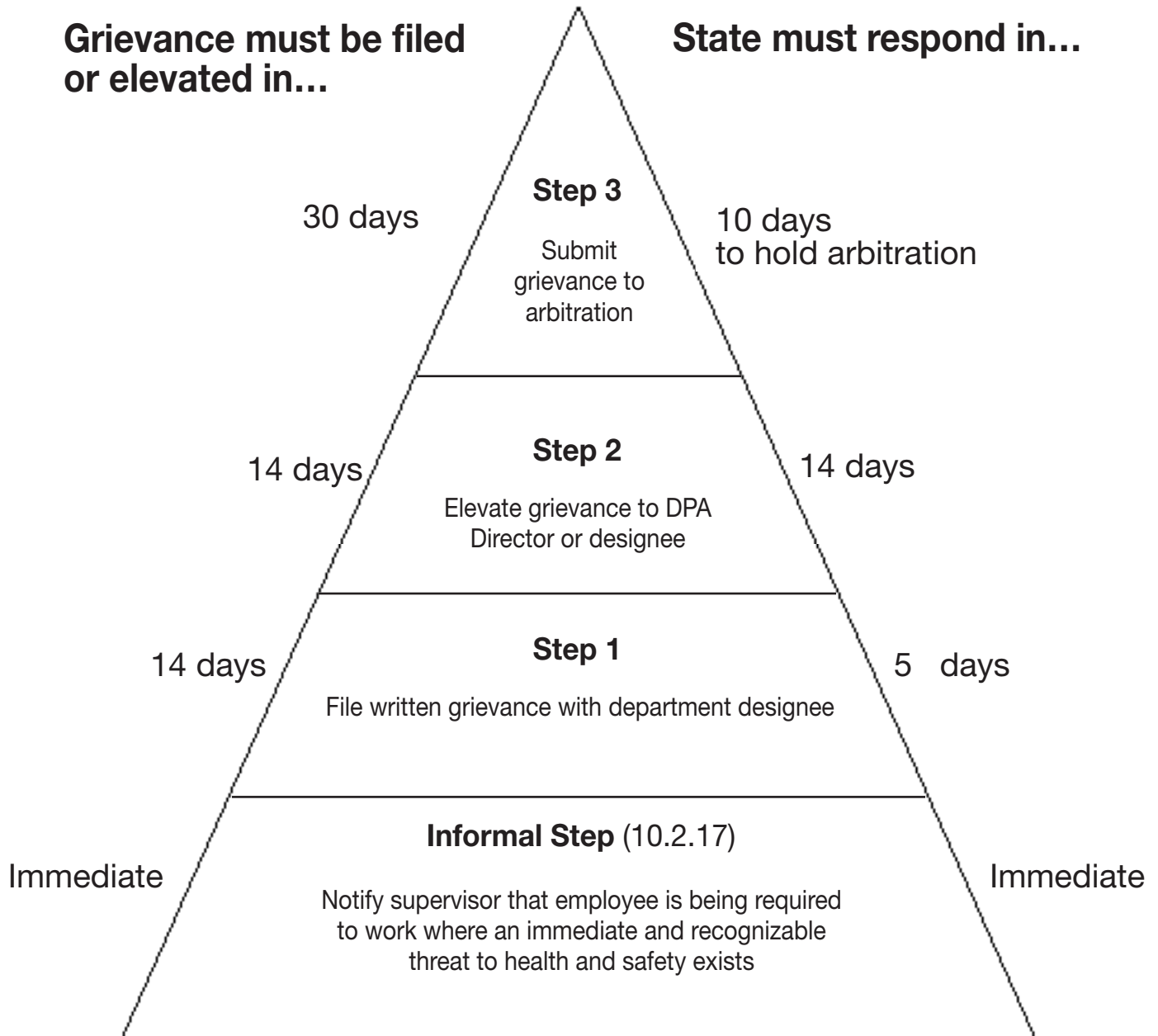


HEALTH & SAFETY GRIEVANCE TIMELINES

Unit 17



HEALTH AND SAFETY GRIEVANCE: Situation exists which constitutes an immediate and recognizable threat to one or more employees' health and safety.