

MAY 22
2013

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together



Are you 'all in' for a better contract?

Plan now to join Capitol rally

Throughout California, Local 1000 members are escalating actions in their workplaces, culminating with a June 5 "I'm All In" rally on the west steps of the state Capitol.

Thousands of members will gather from 10 a.m. to 3 p.m. to show our support for a better contract and a stronger California.

Many of our members also realize that in the current fiscal and political environment in the Capitol, our bargaining team needs as much support as possible from frontline state employees to get a better contract.

Last week, the state released a revised budget forecast showing that California was in its best fiscal condition in five years. However, Gov. Jerry Brown told reporters that he was going to bargain tough with Local 1000 and other state employee groups.

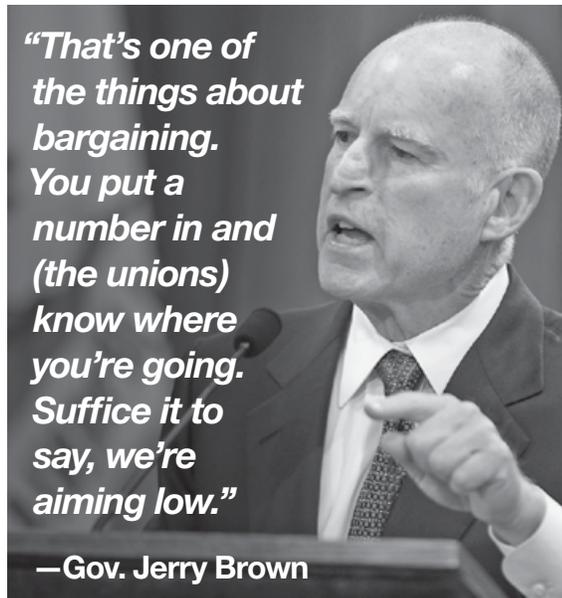
"That's one of the things about bargaining. You put a number in and (the unions) know where you're going. Suffice it to say, we're aiming low," Brown said at a budget news conference on May 14

"We knew it wouldn't be easy with this governor, but it's clear that we need as many members as possible to take action at work and join us on June 5," said Local 1000 President Yvonne R. Walker.

Our bargaining team is back at the negotiating table focusing on key member priorities: retirement security, protecting our benefits and obtaining an across-the-board wage increase. They're also working to improve workplace conditions and to protect our hard-earned rights from previous contract wins.

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—Gov. Jerry Brown



Meanwhile, our members continue to take action at work and in the community in support of security, stability and safety.

"This is our chance for all of us to come together and show the state, the Legislature and the governor that we are serious about a contract that improves our pay, our working conditions and our lives," said Tonya Bealey, a Bargaining Unit 4 member at the Department of Motor Vehicles in Long Beach. "This fight is important enough for me to use a leave day and travel up from Southern California to show that 'I'm all in.'"

Buses & shuttles travel to Capitol

Local 1000 will provide shuttle buses for workers in the greater Sacramento area. Stewards and staff are also arranging buses for members wishing to attend from San Diego, Los Angeles, the Central Valley, the Bay Area, as well as the north and central coasts.

To get a seat on the bus, RSVP to the Member Resource Center at **866.471.SEIU** (7348) or go to seiu1000.seiu.org/page/s/i-m-all-in

GO 'ALL IN'! June 5 Rally

State Capitol/West Steps • 10 a.m. – 3 p.m.

RSVP to the Member Resource Center **866.471.SEIU** (7348)

We're walking for our health — and our health benefits!

Members in Sacramento are gathering at noon at the east end of Capitol Park today (May 22) to walk around the Capitol in support of our bargaining team as they work to protect our hard-earned health benefits.

Members identified protecting the 80/20 health care benefit formula as our #2 priority in contract negotiations, and our bargaining team has presented several proposals to the state to keep our medical benefits strong and secure.

Helping members fund college

Fulfilling our mission to be relevant to members' lives

Local 1000 members have been able to obtain several thousand dollars in college funding for their children after participating in a financial aid workshop arranged by our union.

Local 1000 hosted the college event and other educational outreach efforts for members and their families as part of the union's mission to be relevant in the lives of our members and our communities.

In February, Local 1000 partnered with the Sacramento Cash for College Coalition to host a free workshop for members to help them or their children apply for college financial aid.

Angela Scott, a Department of Social Services employee and her daughter Dalayna Tyler-Scott were able to obtain \$3,000 in college funding for this fall.



Dalayna Tyler Scott (left) will be receiving \$3,000 for college after her mother Angela Scott helped her apply for financial aid at a Local 1000 event.

"I feel honored to have been picked for this. I'm really excited," said Dalayna Tyler-Scott, a senior at John F. Kennedy High School in Sacramento, who is scheduled to attend UC Merced this fall.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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seiu1000.org

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Successful grievance leads to back pay

Members compensated after working out of class

Two Bargaining Unit 1 members received a year's worth of back pay after filing a grievance for working out of class. They had been working out of class for more than a year when they filed the grievance in June 2011.

Sandra Louie and Wendy Moore were employed as **associate governmental program analysts** (AGPA's) working for the California Department of Cor-

rections and Rehabilitation's Division of Enterprise Information Services. Both were performing work associated with the higher classification of an associate information systems analyst.

Shortly after the grievance was filed, both employees later transferred to a different agency, but Local 1000 still pursued the case. On the eve of the scheduled arbitration hearing on May 9, the

Working Out of Class?

If you believe that you are working out of class, talk to your union steward or call the Local 1000 Member Resource Center at **866.471.SEIU** (7348).

state agreed to a settlement that included back pay for both women.

"It was a long struggle, but it was the right thing to do and the settlement was worth it," said Louie, who now works at the California Technology Agency. "We really appreciate that our union fought for us and stuck with this case for so long."