

SEP 4
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UNION UPDATE

Walker appointed to Secure Choice retirement board

Working to provide all working Californians with retirement security

Local 1000 President Yvonne R. Walker has been appointed to the California Secure Choice Retirement Savings Investment Board, a newly formed group that will plan and implement the groundbreaking retirement savings program created last year under SB 1234. The bill establishes California as a leader among states in creating retirement security for all, instead of undermining public sector retirement.

"America is facing a retirement security crisis that could cripple our economy for decades, and California is leading the way to creating a solution," said Walker. "A key part of Local 1000's Purpose Statement is ... 'to give our members—and all Californians—the opportunity to have a good life and enjoy the fruits of social and economic justice.' Therefore, I am honored by this appointment, and I look forward to helping to create a secure retirement for all working Californians by implementing SB 1234."

The American Dream of retiring comfortably after a lifetime of hard work and responsibility will be impossible for many. 92 percent of working households lack sufficient retirement savings.

But instead of encouraging solutions that allow all citizens to retire with dignity and economic security, some are working to undermine what little retirement security remains, by attacking public sector

"We have begun to build a system that may help millions of Californians, after a lifetime of work, to retire with dignity and some modest financial security instead of spending their final years haunted by poverty. Instead of attacking the public sector's retirement, California is having the right conversation."

—Yvonne R. Walker
President
SEIU Local 1000



pensions. While opportunistic pension critics use municipal bankruptcies in Detroit, San Bernardino and Stockton to claim the pensions public workers have poured their life savings into must go, Secure Choice backers in California have identified the *real* retirement security crisis and are doing something about it.

How Secure Choice Retirement works

President Walker is one of seven board members who will study and create the California Secure Choice Retirement Savings Program. This program will offer workers without an employer-sponsored retirement plan a vital opportunity to prepare for retirement. Unlike 401(k) plans, Secure Choice would offer a guaranteed annual rate of return, and it will use private insurance to protect worker contributions from any future market downturn.

The California Secure Choice Retirement Savings Investment Board will conduct a feasibility study to ensure that the plan is self-sustaining and then submit a final plan for approval by the legislature and governor.

For more background on **SB 1234** and retirement security, go to seiu1000.me/12MoCOW

"On this past Labor Day weekend, we paused to honor the efforts and achievements of our brothers and sisters—past and present—in the labor movement. I'm proud to be among you as we work together for a stronger middle class and a better California."

—Yvonne R. Walker, President SEIU Local 1000

NEW CONTRACT PROVISIONS

Outsourcing task force made permanent

Fight continues to save taxpayer money, protect jobs

One of the key provisions of our new contract is the Budget Solutions Task Force – a joint effort between Local 1000 and the state to achieve real savings by reviewing and analyzing private vendor contracts. It also aims to reduce the use of outsourced work that can be done more efficiently and at lower cost by state employees. The state spends in excess of \$11 billion annually on more than 11,000 active private vendor contracts.

“The task force is an important improvement in our long, hard-fought

battle against wasteful outsourcing,” said Margarita Maldonado, Local 1000 vice president for bargaining. “Providing cost-effective quality services to all Californians, while preserving state jobs and member pay, is at the core of the Local 1000 purpose,” added Maldonado.

First year progress

The task force – comprised of representatives from Local 1000, the Department of Human Resources (CalHR), the Department of Finance and the Department of General Services – has met seven times since its formation. Work is underway in reviewing potentially wasteful contracts at the Department of State Hospitals (Registered Nurses at Coalinga State Hospital); the Department of Child Support Services (Infor-

mation technology for the Child Support Enforcement System); the California Correctional Health Care Services (Pharmacy Technicians); and FI\$Cal, the Financial Information System for California.

The task force originated from side letter negotiations in the summer of 2012. The Budget Solutions Task Force will soon release a joint report detailing its progress; the next meeting is in November.

Members can report outsourcing

The task force is interested in investigating reports of outsourcing from members who see it in the workplace. If you are aware of private contractors performing work that could be done by Local 1000-represented state workers, go to seiu1000.me/WH7WRC to fill out a brief report.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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KNOW YOUR RIGHTS: Contracting out

Stopping the outsourcing of state work

Your union contract contains hundreds of provisions designed to protect your rights. **Article 14.8 - Contracting Out**, protects our jobs from being outsourced. This Article empowers Local 1000 to meet and confer with departments who contract out, to mitigate or avoid the need for that contracting.

Your Local 1000 contract guarantees:

- The state must make every effort to hire, utilize and retain bargaining unit employees before hiring private contractors.
- Employees should not be displaced by private contracts.
- Displacement includes layoff, involuntary demotion and involuntary transfer to a new location requiring a change of residence and time base reductions.
- Departments must provide Local 1000

with sufficient information to determine if unnecessary and additional costs are being incurred by contracting out.

- Departments must provide Local 1000 with copies of personal service contracts for services in bargaining unit classifications.
- Any contracting by the state must comply with the process governed by the State Personnel Board (SPB).

How to take Action

If you feel your department is not complying with its responsibilities, you can take action three ways: contact your Local 1000 steward, call the Local 1000 Member Resource Center at **866.471.SEIU (7348)**, or report your observations to the Local 1000 Budget Solutions Task Force online by logging on to seiu1000.me/WH7WRC