

JUN 3  
2015

UNION UPDATE



# Leadership election results announced

Theresa Taylor joins Walker, Maldonado and Robinson as statewide officers; hundreds more earn slots as DLC leaders, bargaining representatives and convention delegates



**Yvonne R. Walker**  
*President*

Yvonne R. Walker has been re-elected as president of Local 1000, earning 53 percent of the vote total, a 29-point margin over the next runner-up.

“We have accomplished a lot together, including a contract that included a pay increase and protected the benefits and pensions of our members,” said Walker. “Looking forward, we’ll

continue our work to build a stronger union by engaging our members and developing new leaders.”

A former U.S. Marine and a 20-year veteran of state service, Walker previously held positions as a DLC officer, chair of the Unit 4 bargaining team and served as Vice President for Bargaining.



**Margarita Maldonado**  
*Vice President for Bargaining*

Winning re-election with 51 percent of the vote, Maldonado leads the union’s efforts to negotiate for and enforce the hard-earned rights in our contract.

“Preparations are already underway for securing a better contract in 2016,” Maldonado said. “Our member-led bargaining team is developing

strategies to improve the wages, benefits and working conditions for all state workers.”

Maldonado is a 24-year veteran of state service, most recently at DOJ. Her union experience includes holding DLC office as well as fifteen years as a member or chair of the Unit 1 bargaining team.



**Tamekia N. Robinson**  
*Vice President for Organizing/Representation*

With 47 percent of the vote, members re-elected Robinson to lead our efforts to build strong member relationships and to harness the potential of the 95,000 state workers.

“We’re working to build an army of active members to help us project power in our

workplaces, at the Capitol and in our communities,” Robinson said.

Robinson has spent 13 years in state service, working at SCIF and BOE. Prior to becoming an officer, Robinson was active for eight years as a union steward, DLC officer and Unit 4 bargaining team member.



**Theresa Taylor**  
*Vice President/  
Secretary-Treasurer*

Newly elected, Taylor won her seat with 48 percent of the vote. She is responsible for managing Local 1000’s financial operations with a focus on security, transparency and accountability.

In 2014, Taylor was elected to the CalPERS board and is entrusted to oversee the retirement and health care benefits

for 1.6 million public employees and their families.

A long-time Local 1000 leader and activist, Taylor is a champion of retirement security. “I want to make sure the stability and security we’ve worked so hard to earn will be there for our families when we need it most,” she said.

*This story continues on the back page*

## Regional elections bring new and returning leaders to guide our future

*Hundreds of member leaders—some new, some returning—will take office on June 30 to begin the work of engaging their fellow members and advancing the purpose and goals of Local 1000.*

“We are a member-led, member-driven union and these regional leaders will have a voice in choosing our future,” said Yvonne R. Walker, president of Local 1000. “Our progress and our success depends on leaders and members working together not only to build a stronger, more powerful Local 1000, but also to protect the middle class and insure a better California for all.”

### DLC Officers and Chief Stewards

A full slate of officers and chief stewards have been elected in 53 District Labor Councils (DLC). Each president has a seat on the Local 1000

Council and represents the thousands of members that live and work in those DLCs.

### Bargaining Unit Representatives

Negotiating and enforcing our contract starts with more than 200 bargaining unit representatives. Elected by their fellow members, these representatives are the liaison between the workplace and the bargaining table. They form the Statewide Bargaining Advisory Committee and in turn elect the 60+ members who negotiate our contract with the state.

### Convention Delegates

Hundreds of Local 1000 members will represent our interests at statewide and national conventions. In 2015, they’ll attend the CSEA General Council in Sacramento and in 2016, the SEIU International Convention in Detroit.

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
[facebook.com/seiu1000](http://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](http://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](http://twitter.com/seiu1000)



## The Value of Membership

Oakland BOE employee becomes member after LAPS-trained steward takes up his cause

Jimmy Tran, a Business Taxes Representative at the Board of Equalization in Oakland, didn’t have much experience with his union and really didn’t know what the union did, so he didn’t bother to become a member of Local 1000. Then, when he needed a transfer to the San Jose office to better care for his sick mother and management didn’t want to help, Tran turned to his steward, Joel Chan, and discovered the real value of having a union in the workplace.

“There were no solutions until Joel came in,” Tran said. “After the fact, all my thoughts about the union changed.” After seeing Chan in action in a meeting with management, Tran had faith in his steward and the union and became a member.

Recognizing the gravity of Tran’s situation, Chan quickly mobilized and filed a grievance and also circulated a petition that showed overwhelming support for the hardship transfer from Tran’s coworkers. He also engaged the help of Local 1000

organizers and leadership to leverage the union’s power to get results for his coworker. Even though management attempted to derail Chan’s organizing with a disciplinary letter on sketchy charges, the organizing pressure worked and Tran’s transfer is moving toward approval.

*“The union provides strong results time and time again. You always have someone to watch your back.”*

**Jimmy Tran**  
BOE Oakland

Chan’s training and expertise were a blessing to Tran in his time of need. “He was caring,” said Tran. “He listened to my problems. He had great leadership skills and he had a plan of action.”

The newly-minted member is sold on the value of Local 1000 in the workplace. “The union has strong results time and time again,” said Tran. “You always have someone to watch your back.”

Chan credits his training in the Leadership Apprenticeship Program for Stewards (LAPS) for helping him form the multi-pronged attack on Tran’s problem. “The LAPS Program is all about teaching people to combine organizing techniques.”