

MAY 25
2016

UNION UPDATE



BARGAINING TEAM LAYS OUT AGGRESSIVE PROPOSALS

Member action will make the difference for a great contract

Supported by thousands of members up and down the state who agree “a great contract starts with me,” our bargaining team has presented scores of proposals which would improve and expand our hard-earned contract rights. We’re focusing on priorities identified by our members at 26 town halls and thousands of bargaining survey responses.

Compensation is at the top of the list: We not only proposed an across-the-board raise of 22 percent for all represented employees, we also proposed classification salary adjustments, pay differentials, uniform and footwear allowances and increased business travel reimbursement.

Members in all units called for increased professional development opportunities, and we responded with proposals designed to make career and upward mobility more readily achievable with improved training and education.

Because no state employee should work in unsafe, or sometimes-dangerous situations, we presented contract language that improves our

members’ ability to do quality work in reasonable working conditions. We are asking for a range of advances in workplace safety, temperature control and equipment allowances.

To stop the dangerous practice of mandatory overtime for our RNs, LVNs and CNAs, we presented the state with a package of five proposals. These proposals would improve our members’ access to scheduling based on seniority, provide more reasonable opportunities to schedule time off, and gradually phase out all overtime that is not voluntary.

“We created proposals that recognize the value of the work our members do for California, and to create a good life for everyone,” says Margarita Maldonado, vice president for bargaining.

Local 1000 returns to the bargaining table in early June. In the meantime, our team will stay connected with members by holding worksite meetings to ensure we have an opportunity to directly communicate with our members about bargaining and help them prepare to take action as we bring home a great contract.



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To see more photos of Worksite Actions, go to facebook.com/seiu1000



Send photos of workplace solidarity actions to photos@seiu1000.org

Attend a worksite meeting

Learn about bargaining progress; how to win a great contract



Bargaining representatives will be meeting with members at more than 150 different worksites to share what's been happening at the bargaining table and prepare their fellow members for their role in bringing this contract to a final agreement. They'll share how members can take action to show the state that we're fighting for a great contract.

Bargaining Worksite Meetings Schedule

Online at seiu1000.org/wsm

For more information: contact your Worksite Action Team Leader, or call the Member Resource Center at 866-471-SEIU (7348)

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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SHOW THE STATE OUR POWER! COME FIGHT FOR A GREAT CONTRACT!

Rally Wednesday, June 8 California State Capitol

Come together to show the state that this is our union, our contract and our future.
We are all united with one voice — for one goal!

More Information | RSVP

www.seiu1000.org/rally • Call 866.471.SEIU (7348) • Or check with your local union organizer