

JUL 06
2016

UNION UPDATE



Bargaining crossroads: Town halls scheduled

After three months of bargaining in good faith, our negotiations with the state have reached a crossroads. In an era of healthy state finances, our bargaining team feels that the state's offer does not meet the priorities that you shared with us through town halls and bargaining surveys.

Beginning Friday July 8, in San Diego, we'll be holding a series of town halls up and down the state where members will hear the details of the state's offer and have an opportunity to share their thoughts and opinions.

A complete schedule of town halls is available online at this link: seiu1000.org/ourvoice
This is an important meeting for you to attend.

Our Voice Town Halls

Join us for a town hall, where members will hear the details of the state's offer and have an opportunity to share their thoughts and opinions

Friday, July 8 6–9 p.m

**Teamsters Local 542
4666 Mission Gorge Place San Diego, CA**

More Information | RSVP
Full Schedule Online www.seiu1000.org/ourvoice
MRC | Toll Free 866.471.SEIU (7348) Or check with your local union organizer

Contract enforcers...and more

New class of LAPS graduates ready to defend our rights and build our strength



During contract negotiations, we focus on what rights we want as state workers. But our contract would be meaningless if we didn't enforce it and the key to contract enforcement is our stewards. To reflect the importance of this front-line position, we put steward candidates through rigorous training and education, ensuring that our members have knowledgeable and effective representation in the workplace.

Last week, 40 members graduated from our Leadership Program for Stewards (LAPS), a six-month apprenticeship program that includes orientation, mentoring, education and on-the-job training.

Stewards-in-training are first exposed to an intense combination of online and classroom coursework – which provide the foundation for success. Then, steward apprentices get hands-on experience, spending time with an organizer and also with our representational staff at the Union Resource Center.

And all stewards are continually supported with ongoing Advanced Steward trainings. For example, after

our members ratify our new contract, our stewards will be updated about changes that affect our membership.

The intensive steward training makes an immediate impact in the workplace.

“Since becoming a steward my fellow dental assistants and even the people around me seem to be getting stronger,” says LAPS graduate Jeni Vicini of CDCR. “And we have become more of a tight knit group as a result of the knowledge I have gained and passed on to my fellow employees.”

Stewards-in-training pledge not only to enforce our contract and improve workplace conditions, but also to engage their coworkers to become active and support our union's pursuit of social and economic justice.

President Yvonne R. Walker said, “Our stewards do more than the important work of contract enforcement. They connect members to their union and to one another. They amplify member voices in the workplace and in the community, and they harness the energies and talents of our members to build power across the state.”



Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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seiu1000.org

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