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UNION UPDATE

A Message from our President, Yvonne R. Walker

Board of Directors unanimously approves statewide vote on concerted actions, including strike



Dear Local 1000 members,

I'm writing to you with a very important message about contract negotiations.

During our July 30 executive session, our SEIU Local 1000 Board of Directors voted unanimously to authorize a statewide membership vote on any and all concerted actions, up to and including a strike, in support of bargaining our contract.

In short, we are exploring every option available to win a contract we can all be proud of.

This pivotal decision comes right after our state-wide town hall tour, in which our bargaining team heard from you loud and clear that the state's contract proposal falls short of our members' priorities.

The state can do better, you told us.

We initially began the town halls after negotiations with the state reached a crossroads. We knew we had to hear from you directly about how you felt about the state's offer. Thousands of you participated in the meetings that covered 13 cities in two weeks and included a live stream portion and an online survey.

Up and down the state—from San Diego to Eureka—your voice and message was clear: In a time when California is the sixth-largest economy in the world, it's time we value the working families who make California a great place to live. We, the state workers, keep our community healthy, safe and strong. We are California.

At town halls and through surveys, you expressed you are ready to step up and fight for a great contract.

Now that we heard from you at town hall meetings and our Board of Directors equipped us with more available options, our bargaining team will set up new bargaining dates with the state.

Stay tuned for further actions and updates as we create a path forward together.

We started this journey together and we will finish this journey together.

This is our union. This is our contract. This is our future. And together we are unstoppable.

In Solidarity,



Yvonne R. Walker

President
SEIU Local 1000



Politics Matter



Member works to keep Local 1000 values represented at the state and national levels

Member leader Nikki Linnerman knows that when it comes to making a difference for working families, Politics Matter. Linnerman, who works for the EDD in Stockton, has been active in both Local 1000 and electoral politics. And this month her activities hit high gear: She attended the Democratic National Convention in Philadelphia as an elected delegate and also began a legislative fellowship at Local 1000.

but Linnerman encourages Republican members to become involved in local party politics so Local 1000 members have a seat at the table at both parties and can explain why labor supports certain issues.

"When you get involved locally, you're not just concerned for yourself," said Linnerman. "We represent not just our members and the state workforce, but all of California. Because if everyone does well, so do we."



"If everyone does well, so do we."

—Elizabeth "Nikki" Linnerman
SEIU Local 1000,
Legislative Fellow

Linnerman serves as chair of Local 1000's COPE (Committee on Political Education), so she knows how we use our political power to improve the lives of our members and all Californians. Now, with her legislative fellowship, Linnerman is seeing firsthand how we hold our elected leaders accountable to working families.

This will be Linnerman's second DNC; she went in 2012 as an at-large presidential delegate. Two other Local 1000 member leaders, Unit 15 Bargaining Chair Maria Patterson and DLC 723 President Steve Alari, also attended the DNC last week and joined Linnerman in bringing the Local 1000 spirit national.

"I wanted to see how the process works from the inside out," said Linnerman. "I wanted to see how we get legislation passed, how we lobby and how we speak to our elected officials on the professional level."

"We represented not just our members and the state workforce, but all of California," said Linnerman, who summed up our political work and our Purpose Statement simply:

"If everyone does well, so do we."

Linnerman said her political work began 10 years ago when she asked herself: "What can I do outside our union that will make an impact and a difference?" She chose the Democratic Party because she believes they better represent working family values,



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