

SEP 14
2016

UNION UPDATE

Standing Up for a Contract We Can All Be Proud Of

We're taking action across California

Throughout California, Local 1000 members are purpling up and standing shoulder-to-shoulder to show the state we're committed to fight for a contract we can all be proud of. We're telling the state their current contract offer does not value or respect the services we provide and we won't stop until we win a contract we can all be proud of.

Thousands of members are taking the pledge to participate in all Local 1000 authorized actions. Have you taken the pledge yet? Contact your steward or worksite organizer, or call the Local 1000 Member Resource Center at **866-471-SEIU (7348)**.



Corcoran State Prison, Corcoran



Reagan Building, Los Angeles



Caltrans, Fresno

KNOW YOUR RIGHTS

You Have The Right To Participate In Union Actions

As we stand together to fight for a strong contract, our rights to take action in support of Local 1000 are protected by California state law and provisions in our union contract. If you are prevented from exercising your right to participate in any way, contact your Local 1000 job steward.

Support our union

You have the right to support our union and to express pro-union opinions to other employees and to management.

Wear our union colors

You have the right to wear buttons and stickers and to wear union clothing.

Display our union materials

You have the right to post and display union materials inside your workspace.

Distribute our union materials

You have the right to distribute union materials during non-work time.

Post our union materials

You have the right to display union materials on appropriate bulletin boards.

Attend our union meetings

You have the right to attend union meetings on non-work time.

Update your contact information today!

Don't miss the news—contact our MRC at **866-471-SEIU (7348)** and update your personal email address.

Keep up with the latest bargaining news and more from Local 1000—make sure your contact information is up to date. Our news is only sent to your home email address—no longer through state email systems.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

Facebook

facebook.com/seiu1000

YouTube

youtube.com/seiu1000

Twitter

twitter.com/seiu1000



Local 1000 Champions Workers' Issues at Capitol

Our efforts to fight for social and economic justice for workers—and all Californians—has led to the successful passage of four different bills in the Legislature that will change the lives of our members, our families and our communities.

The four bills—which are now awaiting the signature of Gov. Jerry Brown—will enhance retirement security, streamline civil service procedures, prohibit the dangerous practice of mandatory overtime for nurses and nursing assistants, and offer union representation to state employees who work in the judicial system.



Yvonne R. Walker, Local 1000 President

“We’re fighting for our members—and all Californians—to be able to support their families, have safe working conditions and retire with dignity after a lifetime of hard work.”

Local 1000 members led the charge by having meaningful conversations with state lawmakers in their district offices and at the Capitol during lobby day visits.

This is just one way Local 1000 brings change to the lives of our members. We maximize our impact at the Capitol by first electing lawmakers who share our values and we build powerful alliances with community partners to fight for issues that impact working families.

“We’re not just fighting for ourselves,” said Yvonne R. Walker, Local 1000 president. “We’re fighting for our members—and all Californians—to be able to support their families, have safe working conditions and retire with dignity after a lifetime of hard work.”

Local 1000-sponsored bills

AB 840 – Nurses and Patient Safety Act

Prohibits nurses from being forced to work mandatory overtime beyond their regularly scheduled work day or week, with limited exceptions. Passage of this bill would enhance safety for patients, state workers and their communities. **Carried by Assemblymember Sebastian Ridley-Thomas (D-Los Angeles)**

AB 874 – Judicial Council Representation

Helps state employees at the Judicial Council gain the right for union representation. Those workers currently do not enjoy the same workplace and collective bargaining rights as their executive branch counterparts working in the same job classifications. **Carried by Assemblymember Anthony Rendon (D-Lakewood)**

AB 769 – Adverse action investigation deadlines

Streamlines the state’s civil service employee discipline process by requiring most investigations to be completed in one year, as is already the case with law enforcement employees. **Carried by Assemblymember Reggie Jones-Sawyer (D-Los Angeles)**

SB 1234 – California Secure Choice Retirement Savings Program

Creates an auto-enrolled, supplemental retirement savings program for more than 7 million private sector workers in California who have no access to workplace retirement plans. **Carried by Senate President pro Tem Kevin de León (D-Los Angeles)**