

NOV 29  
2017

UNION UPDATE

# Statewide Bargaining Leaders Planning Ahead



Hundreds of union leaders representing our Statewide Bargaining Advisory Council (SBAC) gathered in Sacramento this month to further develop skills and strategies for the successful enforcement of our new contract.

Our SBAC team meets three times each year as part of a strategic planning process to engage our members and prepare for upcoming negotiations. Our current contract, ratified earlier this year, expires in a little more than two years.

Already, each of our bargaining unit teams are creating plans to achieve improvements in our wages, benefits and working conditions. Key goals include making careers in state service

more sustainable with upward and, career mobility; receiving value for our work; and creating safer, healthier working conditions, including stopping the abuse of mandatory overtime.

SBAC members were trained on an exciting new Contract Search tool, now available online for our 96,000 members to use.

**About our SBAC Team:** SBAC members are comprised of our union's elected District Bargaining Unit Representatives (DBURs), who interact with members in their workplaces about issues related to our contract. SBAC also includes the 60+ members of Local 1000's Bargaining Unit Negotiating Committee, our fellow state workers who are responsible for bargaining our contract.



## #iChooseMyUnion

*"OUR UNION IS MEMBER-LED, MEMBER-DRIVEN, AND IT IS A TRUE TEAM EFFORT."*

-JOEL CHAN, BUSINESS TAXES SPECIALIST I, CDTFA, OAKLAND, CHIEF STEWARD, DLC 744



# UNION INFORMATION

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

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## NEW CONTRACT SEARCH TOOL EMPOWERS MEMBERS

Having a strong union means having the power to protect our rights and enforce our contract, and a new search tool allows our members easy-to-use access to the hundreds of contract articles that govern our wages, benefits and working conditions.

Are you looking for information about vacation accrual? Rules regarding sick leave? How to take advantage of upward mobility programs in your department? The answers are just a click away at [contract.seiu1000.org](http://contract.seiu1000.org)

The new website offers the opportunity to search by simple key words or to read through the contract article-by-article.

Members made the difference in achieving a contract we can all be proud of. After eight months of negotiations, two rounds of town hall

meetings, escalating worksite actions and the looming strike to hold the state accountable to its bargaining obligations, we successfully reached tentative agreement in Dec. 2016. Members voted overwhelmingly to ratify the agreement in January, 2017

Our members won a \$2,500 signing bonus, across-the-board pay increases totaling 11.2% over three years, improved upward mobility opportunities, better working conditions and improvements to leaves and health and safety.

"This contract contains hundreds of articles defining our hard-earned rights, and this powerful new tool helps us understand and protect the things we've worked so hard to achieve," said Margarita Maldonado, our Vice President for Bargaining.



## Vote Bilbrey in CalPERS runoff election



By having a strong union, we have the power to choose our CalPERS representatives to protect our pensions and health care benefits.

We support Michael Bilbrey for CalPERS Board of Administration.

Michael Bilbrey is an incumbent on the CalPERS Board of Administration. He will strengthen CalPERS while maintaining openness and transparency, and defend the public employee pension system from outside attacks.

**Vote online, by telephone or by mail by Dec. 11.**

For more information, call the Member Resource Center:  
866.471.SEIU (7348) or visit [voteunion.com](http://voteunion.com)