

JUNE 5
2019

UNION UPDATE



WE WIN A CONTRACT WITH A STRONG MEMBERSHIP



Bargaining is about power. On January 1, 2020, our contract will expire. We've held 25 Town Halls and gathered thousands of bargaining surveys. Our negotiating team is currently reviewing all of the ideas, priorities and proposed changes our members have shared.

The work we all must do to win a great contract goes far beyond the proposals we pass at the table. We can have the best ideas, the greatest proposals and the strongest negotiators, but at the end of the day, it comes down to each and every one of you. The power our members build within our worksites is critical to winning our contract. Our members put together actions, events, and meetings that amplify our power and show the state how important each proposal is to our families and our communities. The first step in building worksite power is ensuring that you and your coworkers are members. This is the first way the state evaluates our power. When we are all joined together as members, we send a clear message that we stand together, and we support our bargaining team in fighting for a contract for all of us.

WE STAND FOR STATE WORKERS, OUR FAMILIES AND OUR COMMUNITIES

BECOME A MEMBER TODAY

seiu1000.org/joinus

Sign up now to get bargaining news

During our upcoming contract negotiations, only our members receive exclusive bargaining updates via text, email and online.

Make sure you're connected, and sign up today.

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or call our Member Resource Center at 866-471-SEIU (7348)

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
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BARGAINING BASICS

Who bargains our Contract?

Local 1000's contract campaign is a member-driven process from start to finish. Our member-elected bargaining representatives negotiate over our wages, benefits and working conditions – and to protect the hard-earned rights we achieved in previous contract battles. You can make a difference by making your voice heard and taking action in the workplace to support your bargaining team. Below is an overview of who bargains our contract and the different roles that are played during the bargaining process.

Statewide Bargaining Advisory Committee - SBAC

Nearly 200 DBURs and CBURs make up the SBAC. This group meets multiple times a year to formulate bargaining strategies and provide organizing support for the negotiating process. Members of the SBAC act as liaisons between our members and the bargaining team. From members of the SBAC, each bargaining unit elects the members of our bargaining team - the BUNC.

Bargaining Unit Negotiating Council - BUNC

The Local 1000 bargaining team is made up of the nine BUNCs – one for each of the represented bargaining units. Through information gathered from members at Town Halls and from thousands of bargaining surveys, our bargaining team creates bargaining proposals and negotiates with the state over our wages, working conditions and benefits. In addition to negotiating unit-specific issues at the bargaining table, the chairs of each unit represent the common interests of the union when we negotiate at the master table.

Bargaining at the Table & Organizing at the Worksite

Our bargaining team makes proposals on behalf of the members. They also respond to the proposals made by the state. A proposal may be accepted, rejected or followed by a counterproposal. Any agreement reached is signed by the elected bargaining team members but remains tentative until approved by the membership. Members up and down the state have the opportunity to come forward to lead teams at their worksites and help plan and turnout actions to coordinate with our bargaining demands.

Approval of the Tentative Agreement - Ratification

The SBAC votes on whether to recommend support of the tentative agreement. Once approved, the tentative agreement is submitted to the members. **Only Local 1000 members can vote on whether to ratify a tentative agreement.** The California Legislature must also approve the tentative agreement. If passed, it becomes part of the budget bill. Finally, the governor must sign or veto the bill. With member ratification, legislative approval and the governor's signature, the Memorandum of Understanding between Local 1000 and the state becomes law.