

## BARGAINING KICKS OFF!

Today we head to the table with the State of California, the fifth largest economy in the world. As we enter negotiations, our member-led bargaining team comes equipped with the stories of our members to guide us forward in a fight for A California for All. "Our members envision — and deserve — a California where they can be treated with dignity and respect at their workplace, live in sustainable communities and be compensated for the work that they do — no matter their gender or race."

Across the state, members will purple-up and stand together to demonstrate our power and win a contract that reflects our union values. Show your support of the bargaining team and take action! Post your photos online with our **#seiu1000** hashtag and send them to **photos@seiu1000.org** for your chance to be featured on our Facebook, Instagram and Twitter sites.



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So, what are you waiting for? "Opt in" to receive detailed progress reports and stay connected to the action every week.

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## OUR FIGHT FOR AFFORDABLE HEALTH CARE CONTINUES

On June 19, CalPERS released final health insurance premium rates for 2020, and once again our efforts to make health care affordable have paid off!

Local 1000 led the charge, engaging thousands of members to tell their stories in the fight for more affordable health care. In addition, Theresa Taylor, our leader on the CalPERS board, fought to ensure that our members' voices are heard while insisting that these companies do better.

As a result, every single health insurance plan has reduced their health insurance premium rates from their initial May proposals. In addition, because of the State's calculation of the overall healthcare contribution, thousands of members will see a decrease in their personal contribution.

Our campaign featured our members' letters and stories to health insurance company CEOs along with posts and comments on the social media accounts of the health care companies. In addition, it included a video installation in downtown Sacramento that projected our members' stories to key decision makers and the general public. The campaign was based on the courage of our members across the state to share their personal stories, many of whom are facing scary, uncertain and unplanned health issues. These stories are the reality for working people like Deborah, who shared the following: "Last year my daughter broke her pelvic bone. If our rates were higher, I would not have

been able to get her the treatment and surgery she needed."

While our campaign reduced health insurance premiums for some of us, the cost of health care remains too high. We cannot — and will not — stop here. That's why we're joining Theresa Taylor and other CalPERS Board members to demand a different model for setting health insurance premium rates for our members in order to continue the fight for lower rates and affordable health care for all.



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