



## WE'RE FIGHTING FOR A CALIFORNIA FOR ALL BARGAINING BEGAN WITH POWERFUL PROPOSALS FOR WORKER RIGHTS

Our member-led bargaining team is making their demand for a California for All by presenting proposals that create new benefits for our members and improve upon our hard-earned rights, as contract negotiations with the state began June 26 and 27.

In our California for All, we believe everyone should have access to quality, affordable health care – whether they live in Redding or downtown Los Angeles. We believe every employee deserves to make at least \$15/hour. We believe every single person should be able to retire with dignity. And we believe, if we are truly committed to building a California for All, that all of these initiatives begin with us.

That's what this contract is about. That's what we are fighting for. We began sharing the value of our work with the state's bargaining team and what a California for All means to each of us, our families and the communities we serve every day.

In our fight to make California a place where families can live in sustainable communities with good paying jobs, where they feel safe and respected at work, our bargaining team presented the state with proposals that would:

- Ensure that no state worker represented by Local 1000 make less than \$15 an hour
- Require the state to compile a statewide summary of all reported sexual harassment incidents by department
- Create a Joint Labor Management Committee to update the state's current Workplace Violence and Bullying Prevention Program
- Increase the Bilingual Differential Pay amount and establish Longevity Pay to reward longer careers in state service
- The addition of a new tier for leave accrual for those with over 25 years of service
- The ability to cash out vacation/annual leave hours beyond the current 80-hour ceiling with departmental approval. This would help the state deal with the growing liability of leave balances and give our members greater flexibility.
- Increase paid bereavement leave from three to five days

Contract bargaining resumed Monday, July 8.

## Members Support Bargaining Team by Lobbying Legislators



State Senator Connie Levya with our members in the capitol

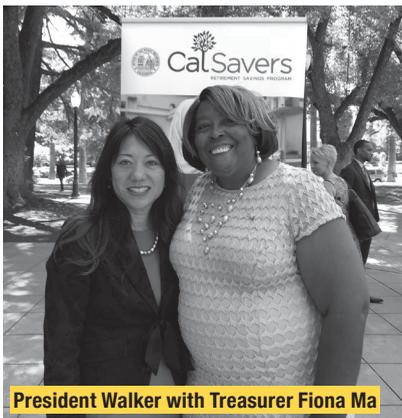
We're making politics matter in our fight for A California for All. As we went to the bargaining table, our members went to the Capitol to educate lawmakers about who we are and reinforce the value of the work we do for the state of California. Multiple legislators expressed their support and took photos with our members to show everyone across the state that they are prepared to stand with SEIU Local 1000.



## MEMBERS KICK OFF ACTIONS TO WIN A GREAT CONTRACT

While our bargaining team was in Sacramento challenging the state to create a California for All, our members got active and began to build power within our worksites. We had thousands of members from Crescent City to Blythe standing together in unity—wearing purple, putting on stickers and making their demand for great contract. These photos are just a few of the hundreds of worksite actions taking place last week. Stand with us! We win when we're acting in unity!

Join us – get active, connect with the leaders in your worksite and post your photos to social media with the #seiu1000 and #CA4All hashtags. And don't forget to send photos to [photos@seiu1000.org](mailto:photos@seiu1000.org)



President Walker with Treasurer Fiona Ma

## CalSavers Retirement Program Launched

The most ambitious push to expand retirement security since the passage of Social Security became a reality this month with the launch of CalSavers. The voluntary savings plan offers the opportunity for retirement security for more than 7 million private sector, home-based and self-employed workers who don't have access to a pension plan. Our members helped bring the plan to fruition through lobbying, sending letters and testifying at public hearings. "We're following through on our commitment to ensure every Californian has access to a dignified retirement," said SEIU Local 1000 President Yvonne R. Walker, who sits on the Secure Choice Retirement Savings Investment Board that launched and manages the CalSavers program.

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You must "opt in" to receive detailed progress reports from the bargaining table. Make sure you're connected to the action. Sign up to receive your updates today!

Member Resource Center  
866.471.SEIU (7348)



Sign up online  
[www.seiu1000.org](http://www.seiu1000.org)