April 21, 2022

This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) dated January 2, 2020 through June 30, 2023 between Service Employees International Union, Local 1000 (Union) and the State of California (State).

With respect to the closure and dissolution of the California Department of Juvenile Justice (DJJ), scheduled for June 30, 2023, the Union and the State do hereby agree as follows:

RETENTION STIPEND

A.) ELIGIBILITY

A.) Eligibility will be set forth in the pay differential, except as modified below.

   DJJ staff who utilize their SROA/Surplus status to obtain a new state job, the employee shall work with the DJJ HR office to establish an agreeable start date with the receiving department. These employees will be eligible for the stipend based on the number of qualifying pay periods in accordance with the Pay Differential.

FOR THE STATE:

[Signature]
Steven Gonzalez-Lederer
Sr. Labor Relations Officer
California Department of Human Resources

Date 4/21/22

FOR THE UNION:

[Signature]
Susan Rodriguez
Chair, Bargaining Unit 1
SEIU Local 1000

Date 4/21/22

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SEIU Local 1000

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SEIU Local 1000

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Chair, Bargaining Unit 15  
SEIU Local 1000

Vanessa Seastrong,  
Chair, Bargaining Unit 17  
SEIU Local 1000

Melissa Vartanian,  
Chair, Bargaining Unit 20  
SEIU Local 1000

Matt Fisher,  
Staff, Contract Department  
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