



Transcript of **SEIU 1000 Meeting**

Sunday, October 17, 2021

SEIU 1000 Meeting

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SEIU 1000 MEETING
(Via Videoconference)
DATE: October 17, 2021
TIME: 9:30 a.m.

REPORTED BY: GRACE CHUNG, CSR 6246, RMR, CRR

Job No.: 109157

<p style="text-align: right;">Page 2</p> <p>1 APPEARANCE (Via Videoconference): 2 William Hall, President 3 Kevin Healy, DLC 752 4 Cindy Doyel, President DLC 790 5 Daunette Sparkman 6 David Smith 7 DeLeon Secrest 8 Leonard Seitz 9 Carol Leonard-Valdriz, DLC 707 10 Cynthia Vo, DLC 742 11 Theresa Taylor, DLC 786 12 Erika Chhatarpal 13 Francina Stevenson 14 Hoang-Van Nguyen, DLC 781 15 Imani Dhahabu, DLC 743 16 James "Brad" Willis, Unit 11 Chair 17 Irene Green 18 Jerome Washington, DLC 749 19 Joycelyn Odom, DLC 746 President 20 Kerri Riley, DLC 850 21 Kimberly Cowart 22 LaTasha Brown 23 Lorenzo Cuesta 24 Marina Blaine 25</p>	<p style="text-align: right;">Page 4</p> <p>1 Sunday, October 17, 2021 2 9:39 a.m. 3 4 MR. HALL: Roll call taken for Sunday, 5 10-17. 6 President Richard Louis Brown. 7 Vice president of bargaining, Irene 8 Green. 9 MS. GREEN: Vice president bargaining, 10 Irene Green present. 11 MR. HALL: Vice president of 12 secretary-treasurer, David Jimenez. 13 Vice president representation, Anica 14 Walls. 15 701, Luke Serna. 16 702, Neice Davis. 17 MS. DAVIS: Good Morning, Neice Davis, 18 DLC 702 president, present. 19 MR. HALL: 703, Jayson Sandoval. 20 704, Latasha Brown. 21 MS. BROWN: Latasha Brown, DLC 704, 22 present. 23 MR. HALL: 705 Miche Roy. 24 706, Erika Chhatarpal. 25 MS. CHHATARPAL: Erika Chhatarpal,</p>
<p style="text-align: right;">Page 3</p> <p>1 APPEARANCE (via videoconference): (Continued) 2 Maria Skelton 3 Miguel Cordova 4 Neice Davis 5 Karen Jefferies 6 Richard Wake 7 Ruth Kiker 8 Steven K. Alari, DLC 723 9 Susan Rodriguez, Business Unit 1 Chair 10 Tommy Rico 11 Naomi Musembi-Johnson 12 Ed Page 13 14 15 16 17 18 19 20 21 22 23 24 25</p>	<p style="text-align: right;">Page 5</p> <p>1 president 706, present. 2 MR. HALL: Thank you, Erika. 3 MS. CHHATARPAL: Sorry. Technicalities 4 with the internet right now. 5 MR. HALL: Understood. 6 707, Carolelynn Leonardo-Valdriz. 7 MS. LEONARDO-VALDRIZ: DLC 707, 8 Carolelynn Leonardo-Valdriz present. 9 MR. HALL: 710, Naomi Musembi-Johnson? 10 721, Robert Gilbert. 11 722, Maria Blaine. 12 MS. BLAINE: Good morning, DLC 722, 13 president, Maria Blaine, president. 14 MR. HALL: 723, Steven Alari. 15 MR. ALARI: Steven Alari, DLC 723, 16 here. And go Dodgers. 17 MR. HALL: There you go. 18 724, DeLeonne Secrest. 19 MR. SECREST: 724, DLC 724, DeLeonne 20 Secrest present. 21 MR. HALL: 725, Maria Skeleton. 22 726, Charity Regalado. 23 729, Nancy Martinez. I'm sorry. I'm 24 missing 727. 25 MS. TAYLOR: That's Linda Martin.</p>

<p>1 MR. HALL: Oh, 727, Linda Martin. 2 729, Nancy Martinez. 3 741, Monica Rodriguez. 4 742, Cynthia Vo. 5 MS. VO: DLC 742, Cynthia Vo present. 6 MR. HALL: 743, Imani. 7 MS. DHAHABU: Present. DLC 743, Imani 8 Dhahabu present. 9 MR. HALL: 744, William Hall present. 10 746, Joycelyn Odom. 11 MS. ODOM: Joycelyn Odom, 746, present. 12 MR. HALL: I just admitted 710, Naomi. 13 Naomi, are you present? 14 MS. TAYLOR: I see her name. She says 15 she can't talk. 16 MR. HALL: Okay. We got her in chat. 17 747, Ramon Navarrette. 18 749, Jerome Washington. 19 MR. WASHINGTON: 749, Jerome Washington 20 present. 21 MR. HALL: 751, Christina Evitt. 22 752, Kevin Healy. 23 MR. HEALY: Good morning, Kevin Healy, 24 752, present. 25 MR. HALL: 761, Angelique Moreno.</p>	<p>Page 6</p> <p>1 770, Nicole Solovskoy. 2 771, Tommy Rico. 3 772, Mary De La Cruz. 4 781, Van Ngyugen. 5 MS. NGUYEN: DLC 781, Haong-Van Nguyen 6 present. 7 MR. HALL: 782, David Johnson. 8 784, Cullen Kral. 9 785, Wanda Yanez. 10 786, Theresa Taylor. 11 MS. TAYLOR: DLC 786, Theresa Taylor 12 present. 13 MR. HALL: 787, Ruth Ibarra. 14 788, Heather Kessler. 15 789, Eileen Boughton. 16 790, Cindy Doyel. 17 MS. DOYEL: Cindy Doyel, DLC 790, in 18 attendance. 19 MR. HALL: 792, Jack Dean. 20 793, David Smith. 21 MR. SMITH: DLC 793, David Smith 22 present. 23 MR. HALL: 794, Francina Stevenson. 24 MS. STEVENSON: DLC 794, Francina 25 Stevenson present.</p> <p>Page 8</p>
<p>1 762, Daunette Sparkman. 2 MS. TAYLOR: Daunette, can you not 3 talk? 4 MR. HALL: She's here. She's on the 5 phone. 6 MS. TAYLOR: Can you unmute? Are you 7 having trouble? Can you chat? 8 MR. HALL: She might be driving. 9 764, Jennifer Cordova. 10 MS. SPARKMAN: Can you hear me now? 11 MR. HALL: Oh, yes, Duanette. There 12 you are. 13 MS. SPARKMAN: I'm sorry. I'm having 14 problems. I'm about to switch devices. I'm 15 about to switch back to my laptop, but this is 16 Daunette Sparkman, DLC 762, present. 17 MR. HALL: Thank you. 18 765, Leonard Seitz. 19 MR. SEITZ: 765, Leonard Seitz present. 20 MR. HALL: 766, Shrhonda Ward. 21 767, Richard Wake. 22 MR. WAKE: DLC 767, president Richard 23 Wake present. 24 MR. HALL: 768, Cheryl Allen. 25 769, Darrell Kirby.</p> <p>Page 7</p>	<p>Page 9</p> <p>1 MR. HALL: 795, Ruth Kiker. 2 MS. KIKER: 795, Ruth Kiker present. 3 MR. HALL: 799, DeLonne Johnson. 4 850, Kerri Riley. 5 MS. RILEY: DLC 850, Kerri Riley 6 present. 7 MR. HALL: For the bargaining, State 8 Board 850, Andrew Vasicek. 9 Unit 1, Susan Rodriguez. 10 MS. RODRIGUEZ: Susan Rodriguez, 11 Bargaining Unit 1, present. 12 MR. HALL: Unit 11, Brad Willis. 13 MS. WILLIS: Brad Willis, Unit 11, 14 present. 15 MR. HALL: Unit 14, Ed Page. 16 Unit 15, Garth Underwood. 17 Unit 17, Kim Cowart. 18 MS. COWART: Present. 19 MR. HALL: Thank you. 20 Unit 20, Karen Franklin. 21 Unit 21, Miguel Cordova. 22 MR. CORDOVA: Miguel Cordova, Unit 21, 23 present. 24 MR. HALL: Unit 3, Terry Hibbard. 25 MR. HIBBARD: Terry Hibbard, Chair</p>

<p style="text-align: right;">Page 10</p> <p>1 Unit 3, present.</p> <p>2 MR. HALL: And Unit 4, Karen Jefferies.</p> <p>3 MS. JEFFERIES: Unit 4, chair, Karen</p> <p>4 Jefferies present.</p> <p>5 MS. TAYLOR: Hold on, everybody, while</p> <p>6 we count the roll. It looks like we have 31</p> <p>7 present, two short of a quorum. So as we move</p> <p>8 forward on the agenda, we cannot vote on our</p> <p>9 agenda today.</p> <p>10 I'm recognizing Kevin Healy.</p> <p>11 MR. HEALY: A point of information.</p> <p>12 Should it turn out that some of the seats that</p> <p>13 we are counting have individuals that have not</p> <p>14 sworn in yet, would the fact that maybe we</p> <p>15 appear to be short right now but we would have</p> <p>16 otherwise met our quorum, would that make it</p> <p>17 valid relation back?</p> <p>18 MR. CUESTA: This is Lorenzo, the</p> <p>19 parliamentarian. I heard several times from you</p> <p>20 members the rules that no oath means that you're</p> <p>21 not a member. So last night, I researched and</p> <p>22 looked over your rules. I could not find where</p> <p>23 it said that. So as far as -- I understand the</p> <p>24 fact that you have not taken an oath is merely a</p> <p>25 lack of ceremonial procedure. But if you have</p>	<p style="text-align: right;">Page 12</p> <p>1 MS. DOYEL: I'm speaking now --</p> <p>2 MS. TAYLOR: So I just want to remind</p> <p>3 everyone that we have a court reporter, so we</p> <p>4 can't cross-talk. That's not parliamentary</p> <p>5 procedure; it's because people can't hear, and</p> <p>6 she has to be able to record. So, Cindy, please</p> <p>7 wait and let Kevin finish, and I will recognize</p> <p>8 you next.</p> <p>9 MS. DOYEL: Thank you.</p> <p>10 MR. CUESTA: This is Lorenzo again.</p> <p>11 The point I was making of the hierarchy of</p> <p>12 documents of governance going from federal all</p> <p>13 the way down to custom, that part is true. If</p> <p>14 your custom has been to do something and there</p> <p>15 is no conflict with any higher authority, then</p> <p>16 the custom is as good as the rule, even though</p> <p>17 it is unwritten.</p> <p>18 So in this case, you have the practice</p> <p>19 of demanding, requiring that individuals take an</p> <p>20 oath before they are allowed to participate.</p> <p>21 Until somebody challenges and somehow proves</p> <p>22 that this is wrong in the bylaws or the policy</p> <p>23 procedure, that rule, that custom remains as a</p> <p>24 rule.</p> <p>25 MR. HEALY: So if that is the case, and</p>
<p style="text-align: right;">Page 11</p> <p>1 not taken an oath but you were properly elected,</p> <p>2 your term has started and you count towards a</p> <p>3 quorum, even though you have not taken the oath.</p> <p>4 I can't find it. If somebody finds it, please</p> <p>5 help me because there's over 150 pages that I</p> <p>6 had to study last night and I couldn't find it.</p> <p>7 MR. HEALY: As a follow-up, sir, does</p> <p>8 past practice govern where you are not allowed</p> <p>9 to be installed and perform the functions of a</p> <p>10 director unless you have sworn in an actual</p> <p>11 oath? Because we always make sure at every</p> <p>12 board of directors' meeting that no one can</p> <p>13 participate unless they actually take the oath.</p> <p>14 My understanding, and please clarify,</p> <p>15 that past practice can become part of our bylaws</p> <p>16 where we go in or --</p> <p>17 MS. DOYEL: No, Kevin, that's not</p> <p>18 correct, Kevin.</p> <p>19 MS. TAYLOR: Cindy, you haven't been</p> <p>20 recognized. So hold on. Raise your hand, okay?</p> <p>21 MS. DOYEL: Oh, is that how are we</p> <p>22 doing it now? Because we haven't started the</p> <p>23 parliamentary process either.</p> <p>24 MR. HEALY: Hey, Cindy, we are having</p> <p>25 growing pains with this mixed format.</p>	<p style="text-align: right;">Page 13</p> <p>1 we may end up following custom, if we say vote,</p> <p>2 then 30, it looks like it's one under the</p> <p>3 quorum, but it turns out seats are actually</p> <p>4 vacant because they did not swear out the oath,</p> <p>5 would this be a valid action of the board?</p> <p>6 MR. CUESTA: The way you have described</p> <p>7 it, it would be correct. You have just stated</p> <p>8 that if a custom is not obeyed -- or, rather, a</p> <p>9 custom must be obeyed in order for an individual</p> <p>10 to be considered a valid member of this board.</p> <p>11 MS. TAYLOR: Cindy, you're up.</p> <p>12 MS. DOYEL: Okay. Actually, that's not</p> <p>13 how it's happened in the past.</p> <p>14 MS. TAYLOR: Cindy, I need you to</p> <p>15 identify yourself.</p> <p>16 MS. DOYEL: Cindy Doyel, DLC 790,</p> <p>17 president.</p> <p>18 When we have actually been in</p> <p>19 attendance at meetings, including brand-new</p> <p>20 officers holding whatever position, as long as</p> <p>21 they were there during the event, they were</p> <p>22 sworn in at one point or another during the</p> <p>23 meeting, but that might have been halfway</p> <p>24 afterwards. It might have been halfway through</p> <p>25 it. Sometimes it was the next morning.</p>

<p style="text-align: right;">Page 14</p> <p>1 So, yes, we can still actually do and 2 conduct business. There were some who decided 3 to abstain because they didn't think they should 4 vote until they were sworn in. But they were 5 recognized by the parliamentarian as a person 6 sitting in that position.</p> <p>7 MS. TAYLOR: So I don't disagree, and I 8 understand what everybody is saying. It looks 9 like we had had two more -- three more log on, 10 which puts us -- wait a minute. I could be -- 11 at 33. So we are now at a quorum.</p> <p>12 But I'm going to call the people that 13 just logged on that puts us at a quorum. I'm 14 actually going to have our roll call person do 15 it.</p> <p>16 Go ahead, Bill.</p> <p>17 MR. HALL: Okay. People who I saw log 18 on after the roll call. Maria Skelton.</p> <p>19 [!EZ SPEAKER 03]: Here, and thank you.</p> <p>20 MR. HALL: Please state your DLC and 21 name.</p> <p>22 [!EZ SPEAKER 03]: Good morning. My 23 name is Maria Skelton, DLC 725. Thank you.</p> <p>24 MR. HALL: Thank you. 25 And Robert Gilbert.</p>	<p style="text-align: right;">Page 16</p> <p>1 purpose of keeping the board in session, to 2 communicate with the board, and to call the 3 board back as needed to do business. This will 4 enable the board to meet and execute its 5 responsibilities at the board's will without 6 having a special vote to return to session.</p> <p>7 There is no apparent financial impact 8 to forming this committee.</p> <p>9 MR. ALARI: Steven Alari, DLC 723, 10 second.</p> <p>11 MS. TAYLOR: There's been a motion by 12 Bill Hall, seconded by Steven Alari. Somebody 13 is on still.</p> <p>14 MR. CUESTA: I want to talk.</p> <p>15 MS. TAYLOR: Okay.</p> <p>16 MR. CUESTA: You have a complete right 17 to create any ad hoc or any standing committee. 18 It's two different things. It's the same thing. 19 You are either an ad hoc or you're standing, but 20 you're not an ad hoc standing. You have a 21 complete right to do that.</p> <p>22 My concern is the purpose. It says 23 here to remain -- so the board remains in 24 session. It's either the board or it's the 25 committee. So this is rather awkward. I've</p>
<p style="text-align: right;">Page 15</p> <p>1 MR. GILBERT: Robert Gilbert, DLC 721. 2 MR. HALL: Thank you.</p> <p>3 MS. TAYLOR: I would like to ask: If 4 there is anyone that has logged on after we took 5 roll, can you identify yourself.</p> <p>6 MR. HALL: Karen Jefferies. She was 7 here.</p> <p>8 [!EZ SPEAKER 01]: I'm not seeing 9 anyone. So we do have a quorum, and we can move 10 the agenda forward. So I'm going to start with, 11 guys, if you are following the agenda, I would 12 like to, if there is no objection, move -- I 13 have to see what items there are.</p> <p>14 I would like to, if there are no 15 objections, move some items on the agenda to the 16 top of the agenda for today, and that's Agenda 17 Items 6 and 7, move to the top of the agenda to 18 be voted on today. And we have the makers of 19 Agenda Item 6, which is Bill Hall, to speak on 20 his agenda item.</p> <p>21 MR. HALL: William Hall, president, DLC 22 744.</p> <p>23 Agenda item is to form an ad hoc 24 standing committee of the board. The committee 25 consists of three or more board members for the</p>	<p style="text-align: right;">Page 17</p> <p>1 never seen this. I'm not sure how the board 2 would be in session if the board is not in 3 session but there is a standing committee.</p> <p>4 We can have a standing committee and 5 have it do all the work you want, but when you 6 say it will replace the board, that is -- I 7 don't understand how we can do that in 8 parliamentary procedure because that's not -- 9 it's either one or the other. I need more 10 information before I remain quiet on this issue. 11 Thank you.</p> <p>12 MR. HALL: William Hall, president, DLC 13 744.</p> <p>14 So I would, one, like to strike ad hoc 15 and just make it a standing committee of the 16 board. And while we are doing this, we are also 17 consulting with available counsel just to make 18 sure.</p> <p>19 The idea of the motion is to keep the 20 board in session so that the board can continue 21 to function as needed without having to go 22 through the current policy file, and to assist 23 the board in being current on what the board 24 needs to know.</p> <p>25 MR. HEALY: With information for the</p>

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1 parliamentarian, I think she gave you open
2 ability to respond. Now that it has been
3 amended but it's already been seconded, do we
4 need any other parliamentary procedure to move
5 forward on the amended motion?
6 MR. CUESTA: Let me reply to that. You
7 have a right to call any committee. My concern
8 is, if your intent is to behave or act as if the
9 board is in session, that's the part that is
10 problematic. You can have a committee to do all
11 the work you want it to, but it has to report
12 back to the board. So there's two different
13 entities.
14 In addition to that, all these rights
15 that you're giving the committee are rights that
16 belong -- or the powers that belong to the
17 board. So we have to be careful not to delegate
18 the board power to a subordinate.

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19 But I'm more concerned about the
20 purpose. I realize what you're trying to do. I
21 sympathize with your intention, but I can't see
22 a way to do that without simply having a
23 committee or board -- rather a committee of any
24 kind, standing committee that reports back to
25 the board. That means you will have to keep
1 having a special meeting every time.
2 MS. TAYLOR: So I just got advice from
3 counsel that says yes, we can.
4 MR. CUESTA: There you go. Okay.
5 MS. TAYLOR: So I say we move forward.
6 Our counsel says we can do this, and it will
7 keep the board in open session, as long as when
8 we leave the session -- as long as we leave the
9 session and don't say we are adjourned, is what
10 I'm being told. Okay? And this is the
11 chairperson talking.
12 MS. DOYEL: Can you repeat that? Don't
13 say what?
14 MS. TAYLOR: So when we leave today's
15 session, we are not saying we are adjourned. We
16 are leaving the session in the hands of the
17 standing committee as continuous BOD meeting in
18 open session, is what I'm being told here.
19 MS. DOYEL: Got it.
20 MS. TAYLOR: Does it make sense? Okay.
21 Please raise your hands.
22 In order is Nguyen. Go ahead.
23 MS. NGUYEN: I have some questions --
24 [!EZ SPEAKER 04]: Point of order --
25 [!EZ SPEAKER 01]: Point of order, Mr

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1 Alari.
2 [!EZ SPEAKER 04]: As a seconder of the
3 motion, would I get to speak second?
4 MS. TAYLOR: Mr. Alari, go ahead.
5 MR. ALARI: Steven Alari. Sorry, Van.
6 Steven Alari, DLC 723.
7 Under the corporation code, that's
8 where the section allows for this committee --
9 at least two persons on it. And I urge a yes
10 vote on this motion. Thank you.
11 [!EZ SPEAKER 01]: Thank you,
12 Mr. Alari.
13 I spoke to another parliamentarian on
14 this issue as well, and I believe that answer
15 was also yes at that time. But I'm going to go
16 on now to recognize Van Nguyen.
17 MS. NGUYEN: Van Nguyen, DLC 781,
18 president. I actually have a point of
19 information. When this was presented this
20 morning, Mr. Hall mentioned that there would not
21 be any financial impact. So is it the
22 expectation that the members of the standing
23 committee using their personal time to be able
24 to meet to keep the board meetings in session,
25 or is there an expectation that union leave may

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1 be considered at a later time?
2 MS. TAYLOR: Mr. Hall, go ahead.
3 MR. HALL: This committee can meet by
4 phone, by Zoom as it sees fit. The
5 responsibilities of the committee, overall, are
6 not so demanding that they should have to take
7 time away from their own work.
8 And it would be to bring back -- report
9 to the board. It would be to notice the board
10 that they need to return to open session and
11 come together to take some sort of action,
12 without having to go through having a vote of
13 the board and all the other procedures that are
14 currently in the policy file. So I do not see
15 this as a full-time union leave job by any
16 imagination.
17 MS. TAYLOR: Thank you, Mr. Hall.
18 I agree. I think this would be part of
19 our voluntary duties. It wouldn't take a whole
20 lot of people's time.
21 Next up that I'm recognizing is Cindy
22 Doyel.
23 MS. DOYEL: I'm trying to find out --
24 MS. TAYLOR: For the court reporter,
25 please.

<p style="text-align: right;">Page 22</p> <p>1 MS. DOYEL: This is Cindy Doyel, DLC 2 790, president. I'm trying to find the exact 3 agenda item because it's getting confusing with 4 the 22-page one and -- which one is it? Where 5 is it on the agenda? So I can find exactly how 6 it's written so I can actually really do a 7 comment. 8 MS. TAYLOR: Sure. It's Item Number 6 9 on the agenda. 10 MS. DOYEL: Yes. But is it written up 11 as an agenda item? 12 MS. TAYLOR: Yes, ma'am. It was 13 written up, and I believe it was sent out 14 yesterday -- and we have agenda items -- yeah. 15 So it was a separate item sent out yesterday, 16 and it was did -- the agenda was voted on and 17 accepted yesterday. 18 So if you want to take some time to 19 take a quick look at it, why don't you do that 20 and come back, and we'll go back to you. 21 MS. DOYEL: Okay. I'll find it. So 22 additional item you said; correct? 23 MS. TAYLOR: Correct. Separate item, I 24 mean. It's on the agenda. It's not an 25 additional item. It's been on the agenda.</p>	<p style="text-align: right;">Page 24</p> <p>1 has a right to create any kind of committee, 2 standing or ad hoc. If it's standing, it 3 implies that it would have been in the bylaws 4 originally, but the word doesn't mean that. The 5 word means -- "standing," it has certain 6 properties, characteristics, and powers, and 7 that makes it standing. So we usually put it in 8 the bylaws. It doesn't have to be in the 9 bylaws, especially since this is temporary. 10 This is entirely within the rights of this board 11 to create. It's just a motion, not a change in 12 policy or bylaws. Thank you. 13 MS. DOYEL: So now can I respond? 14 MS. TAYLOR: Yes, please. 15 MS. DOYEL: So, again, this is Cindy 16 Doyel, DLC 790. 17 My only concern with this is if we 18 don't have any, you know, statement of how often 19 it's going to meet or -- 20 MS. TAYLOR: It's a parliamentary 21 session. That's the whole point of the 22 committee. To keep the board open, it also -- 23 the reason we were advised to do this allows us 24 to meet when necessary without having to do what 25 we just did, which is the whole board. Yeah.</p>
<p style="text-align: right;">Page 23</p> <p>1 MS. DOYEL: Right. But you said it was 2 written up as an agenda item -- explained out, 3 like where it would follow the policy file and 4 what the policy language would say; right? 5 MS. TAYLOR: It was sent at 7:04 a.m. 6 in the morning yesterday. 7 I don't understand your question, 8 Cindy. 9 MS. DOYEL: It has details on what the 10 policy file is going to look like; right? 11 MS. TAYLOR: No. It's a formation of a 12 committee. It's not a policy file change. 13 MS. DOYEL: Well, that would be adding 14 to the policy file as a new committee and what 15 the roles and responsibilities of a committee 16 has to do. 17 You said it was yesterday? 18 MS. TAYLOR: Hold on one second. The 19 parliamentarian is going to respond. 20 MS. DOYEL: Here it is; I found it. 21 Okay. Yeah, I found it. 22 Is he talking? 23 MS. TAYLOR: You were still off the 24 whole time you talked. So try it over again. 25 MR. CUESTA: So I was saying, the board</p>	<p style="text-align: right;">Page 25</p> <p>1 MS. DOYEL: Okay. So do we -- okay. I 2 get what you're saying. Are we going to at 3 least state on here what our basic 4 responsibilities are other than just 5 communicating with the board, or is that all 6 expectation -- 7 MS. TAYLOR: Right now, it's our 8 expectation. Communicate with the board, make 9 sure that the board session stays open. It also 10 manages, in the meantime, to take some of 11 Richard's powers away, because when the board is 12 in session, he has to consult with the board, 13 per the policy file. It's when we are out of 14 session that he takes all his powers to do 15 whatever he wants. You see what I'm saying? 16 MS. DOYEL: Okay. And that's why I 17 think it's so important that whoever -- and 18 everyone who actually goes through and files 19 their HR1s for all the items that he's actually 20 violated, we need to be done right away so we 21 can actually do something about it. 22 MS. TAYLOR: Okay. We can answer that 23 later. So I'm going to move on. 24 Maria Blaine, you are up next. You 25 have the floor.</p>

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1 MS. BLAINE: Good morning. Maria
2 Blaine, DLC 724. It's called point of
3 information, and I think you addressed it with
4 the comments you just completed with Cindy as to
5 the purpose, why the need of this motion. And I
6 agree with you, because the motion will at least
7 not handicap, but, you know, maybe delay or
8 cripple the free reins of the current president.
9 As I'm aware, the last meeting where
10 the boards met and approved funding for the
11 rally, the board was not informed. The DLC
12 presidents were not informed of that, and is
13 that going to maybe prevent some of those
14 actions with this motion in place?
15 MS. TAYLOR: He did it under the
16 auspices of his day-to-day duties because we
17 were not in session. So now with this committee
18 of the board as a standing committee to keep the
19 board in session, he can't do that. He has to
20 come to us.
21 Now, whether or not that happens, we'll
22 see. But, yeah. So this is our intent, is to
23 hamper him from spending monies in his
24 day-to-day duties without our permission. But
25 I'm using air quotes, by the way.

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1 Does that help, Maria?
2 MS. BLAINE: It certainly does. I
3 would support the motion, number 6, and so we
4 could vote or -- that would be great.
5 MS. TAYLOR: Thank you. I have one
6 more question.
7 Ms. Jefferies, you're on the floor.
8 MS. JEFFERIES: Good morning. Karen
9 Jefferies, chair, Unit 4. The question is: Who
10 will be appointing this committee?
11 MS. TAYLOR: The board.
12 MS. JEFFERIES: It doesn't say that.
13 MS. TAYLOR: The board will create a
14 committee of three or more. We can do that
15 today. As we get through business, we can
16 decide to do that today.
17 Seeing no more hands, I am going to
18 bring this to a vote. All those in favor of the
19 motion, please raise your hands.
20 MR. CUESTA: We have to define
21 completely who are the three individuals. We
22 don't add members to it afterwards.
23 MS. TAYLOR: Okay. So in addition --
24 so we have to -- we are being told we have to
25 define -- I thought it was the other way around,

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1 my bad -- the individuals first to be on the
2 committee. I need recommendations. I think
3 Mr. Hall and Mr. Riley -- Ms. Riley and
4 Mr. Alari.
5 MR. HALL: William Hall, DLC 744,
6 president.
7 I would like to make a motion to
8 recommend the committee consist of myself, Steve
9 Alari, and Cindy Doyel.
10 MS. TAYLOR: I have a motion on the
11 floor to nominate Bill Hall, Steve Alari, and
12 Cindy Doyel as the people to man this committee.
13 I need a second.
14 MR. HEALY: Kevin Healy. I second the
15 composition and the three named individuals.
16 MS. TAYLOR: Okay. We have the second.
17 Discussion on the motion, please. Any
18 discussion? I do have hands up.
19 Mr. Hall first, and then Mr. Healy.
20 MR. HALL: William Hall, president, DLC
21 744.
22 I think these are three effective,
23 long-time board members who would act in the
24 interest of the board, keep the board informed,
25 and keep the board in session, which are the

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1 critical elements of the function of this new
2 committee. So I support and strongly urge a yes
3 vote for each three board members.
4 MS. TAYLOR: Mr. Healy, go ahead.
5 MR. HEALY: As with many of the things
6 we are doing, I love the diversity of opinions.
7 No one person is going to run that committee.
8 It's going to take cooperation we don't often
9 see in Congress these days.
10 I think that's a good thing, but the
11 committee, as I see it, does not have a lot of
12 power. The biggest power is they get all of us
13 together so we don't have to serve someone two,
14 three, four times and have them deny that they
15 ever got the paperwork.
16 So I think that this composition will
17 be very good for that. They are not going to be
18 spending money. They are not going to do a lot
19 of other things, but they will get reports on
20 litigation. So many other things to say we need
21 to meet in five days. I strongly support the
22 slate.
23 MS. TAYLOR: Thank you. Naomi Musembi,
24 you have your hand up. You have the floor.
25 Naomi? Okay. There you are. Go ahead.

<p style="text-align: right;">Page 30</p> <p>1 Voting; okay. Never mind. Put your 2 hand down. 3 Mr. Wake, you have your hand up. 4 MR. WAKE: Thank you. Richard Wake, 5 DLC 767, president. 6 I'm going to vote yes. I think all 7 three are excellent choices, but I'm just 8 wondering if there is anyone else that might be 9 interested. I have a couple of names that I 10 think would be good choices. 11 MS. TAYLOR: Richard, if you want to 12 make a recommendation, you certainly can make a 13 motion. 14 MR. WAKE: Right. And regardless of 15 the outcome, what people say, yes or no, I'm 16 going to vote yes and support it. Personally, I 17 think DLC President Kevin Healy would be a great 18 choice also. 19 And I would also think having at least 20 one executive board member as one of the elected 21 officers, I would like to see Irene Green on 22 this board also. I also think it's a good idea 23 to keep the board at an odd number of people. 24 MS. TAYLOR: Are you suggesting -- are 25 you making a motion to add to make a committee</p>	<p style="text-align: right;">Page 32</p> <p>1 MR. WAKE: Richard Wake, DLC 767, 2 president. 3 All of you have been to a lot more 4 board meetings than I have, but I just think 5 it's a good idea to have one of our statewide 6 elected board members on this, since none of the 7 others are present. At least we can say we 8 included, you know, one of them. I think that 9 would be a good idea. 10 You know, based upon, you know, 11 listening to Mr. Healy, I really appreciate his 12 knowledge. I mean, not that anybody else 13 couldn't do it, but, Mr. Healy, I hope you 14 accept. I think you would be a great addition 15 to this committee. Thank you. 16 MS. TAYLOR: Thank you, Richard. 17 Irene, you are the second to the 18 motion. You may speak to the motion. 19 MS. GREEN: I concur with what DLC 20 President Richard Wake was presenting. That is 21 basically why I had risen my hand as well, to 22 amend the motion. So we can go to a vote. 23 MS. TAYLOR: It looks like I still have 24 hands up. The next one who has the floor is 25 Cindy Doyel.</p>
<p style="text-align: right;">Page 31</p> <p>1 of five, Kevin Healy and Irene Green? And if 2 so, I need a second. 3 MR. WAKE: Yes, if they are so 4 inclined. Again, I'm going to vote yes whether 5 they accept it or not so -- 6 MS. TAYLOR: Okay. The motion has been 7 made to amend the motion to make it a 8 five-person committee consisting of Bill Hall, 9 Steve Alari, Cindy Doyel, Kevin Healy, and Irene 10 Green. I need a second on the motion. 11 MS. GREEN: This is Irene Green, vice 12 president of bargaining. 13 I second that motion. 14 MS. TAYLOR: Okay. It has been 15 seconded. 16 So as the maker of the motion, Richard, 17 you kind of already speak on it. Do you want to 18 speak again on it? 19 MR. WAKE: Sorry. I forgot to unmute 20 my mic. I will make sure I do that, again, 21 follow the proper procedure here. 22 You know, I have only been to several 23 of these board meetings. 24 MS. TAYLOR: Richard, since we started 25 with you again, can you introduce yourself.</p>	<p style="text-align: right;">Page 33</p> <p>1 Naomi, if you could re-mic yourself. 2 MS. DOYEL: Cindy Doyel, DLC 790. 3 Yes, I believe this is actually a good 4 way to have checks and balances for our 5 statewide officers. It's one of the better 6 ones. We can do without -- 7 MS. TAYLOR: Cindy, I'm being told by 8 the parliamentarian, stick to the current 9 motion, which is the five -- amendment, I'm 10 sorry -- the five people on the board, on the 11 committee. 12 MS. DOYEL: That's what I was 13 discussing. Okay. The five people, yes, I 14 agree, and we should vote yes. So we can move 15 on. 16 MS. TAYLOR: Thank you, Cindy. 17 Maria, you have the floor. 18 MS. BLAINE: Maria Blaine, DLC 722. 19 I concur with the motion to add five, 20 and if the members agree, I motion to move to a 21 vote. 22 MS. TAYLOR: Say that into the mic and 23 introduce yourself. Thank you. 24 The parliamentarian. 25 MR. CUESTA: I hope you can hear me.</p>

<p style="text-align: right;">Page 34</p> <p>1 Remember one of the things in your policy says 2 that you cannot debate and then move to close. 3 It's got to be two separate opportunities to 4 speak or two separate individuals. That's in 5 your policy. Sorry. 6 MS. TAYLOR: Francina, you have the 7 floor. 8 MS. STEVENSON: DLC 794, Francina 9 Stevenson. 10 I also agree with the motion President 11 Wake has made along with Irene Green. 12 Also, though the nominations are great 13 participants, well respected, I would prefer 14 that a BUNC chair also be designated, as they 15 hold the key to our bargaining. We have 16 measures coming up, and Howard with the BUNC -- 17 MS. TAYLOR: You are talking on these 18 five. We are not making another motion. You 19 can make a secondary amendment, but -- time real 20 quick. Hold on. 21 Go ahead. 22 MS. STEVENSON: I would like to make a 23 secondary motion to amend, out of the five 24 nominees, at least have one BUNC listed. 25 MS. TAYLOR: I need a second on that.</p>	<p style="text-align: right;">Page 36</p> <p>1 Again, it's admiration and respect for 2 the current nominees, but we also have a BUNC 3 chair in attendance who are our keystone, who 4 are our foundation of bargaining CalPERS 5 benefits, wages. They should be part of this 6 nominated -- they should be part of the 7 committee. 8 MS. TAYLOR: I'm going to make a real 9 quick statement, and I want to make sure I'm 10 clear with the signals I'm getting from our 11 bargaining unit chairs in the room. 12 Number one, they said no. You are okay 13 with it? Okay. That's all I want to say. 14 CalPERS benefits are not negotiated 15 except for our 8020 on healthcare, just FYI as 16 the CalPERS board member. 17 So go ahead and finish your statement. 18 MS. STEVENSON: It's no disrespect to 19 the current nominees. What I'm asking is to 20 include one of the BUNC chairs as part of the 21 standing committee. Thank you. 22 DLC 794, Francina Stevenson. 23 MS. TAYLOR: Francina, I need a name 24 for the BUNC chairperson. 25 MS. STEVENSON: I nominate Susan</p>
<p style="text-align: right;">Page 35</p> <p>1 I need you to unmute yourself. 2 MR. WAKE: Richard Wake, DLC 767, 3 president. 4 Second. 5 MS. TAYLOR: Sorry, guys. We need an 6 odd number. Are you adding to it or replacing 7 someone? 8 MR. ALARI: I withdraw from the motion, 9 if she wants to put a bargaining chair in my 10 position. 11 MS. TAYLOR: So now we are still at 12 five. I'm just -- okay. We have a motion by 13 Francina, a second by Richard Wake, and I 14 need -- 15 Francina, you need to speak on your 16 motion. 17 We are open. 18 Somebody has their mic on. 19 Francina Stevenson is the maker of the 20 motion. She gets to speak on the motion. And 21 then Richard Wake, as the second, speaks on the 22 motion. 23 Go ahead, Francina. 24 MS. STEVENSON: DLC 794, Francina 25 Stevenson.</p>	<p style="text-align: right;">Page 37</p> <p>1 Rodriguez, BUNC Chair Number 1. 2 DLC 794, Francina Stevenson. 3 MS. TAYLOR: All right. Thank you. 4 Because Mr. Alari has graciously said 5 that he's going to step back, I'm going to put 6 Susan Rodriguez in his place. We are making 7 this very difficult, you guys. 8 And, Mr. Wake, you're up next. 9 MR. WAKE: Richard Wake, DLC 767, 10 president. 11 Move to close debate. 12 MS. TAYLOR: You have to speak on the 13 motion. You're the second on the motion. 14 MR. WAKE: If Susan Rodriguez -- 15 MS. TAYLOR: Oh, he doesn't? 16 Hold on. 17 That's an option. You want to close 18 debate? 19 MR. WAKE: Yes. 20 MS. TAYLOR: Okay. We have to take a 21 vote on that. 22 MR. WAKE: DLC 767, president. 23 Move to close the debate. I believe 24 it's not open for discussion. 25 MS. TAYLOR: I need the parliamentarian</p>

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1 to weigh in on this. Everyone mute.
 2 MR. CUESTA: Mr. Wake, what we were
 3 discussing is, are you moving to close debate on
 4 the secondary amendment; secondary and primary;
 5 or secondary, primary, and the main motion?
 6 That was the issue. Your choice, sir.
 7 MR. WAKE: Whatever we need to do to
 8 move on.
 9 MR. CUESTA: Very good. That's all
 10 three, sir.
 11 MR. WAKE: Okay. Then, if Susan
 12 Rodriguez --
 13 Richard Wake, DLC 767, president.
 14 If Susan Rodriguez accepts that
 15 nomination, then, you know, BUNC chair -- we
 16 don't want to lose people with this quorum. I'm
 17 hoping everybody is going to move on. Thank
 18 you.
 19 MS. TAYLOR: So I need a hand vote.
 20 Raise your hands to close debate and move --
 21 MR. CUESTA: On all three of them.
 22 [!EZ SPEAKER 01]: On all three of the
 23 motions.
 24 MR. ALARI: Steven Alari, DLC 723.
 25 I second the motion to close the

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1 debate.
 2 MS. TAYLOR: Are we going to count that
 3 right now?
 4 Please close all of your mics.
 5 We have three or four people. 33
 6 people, two are not -- so raise your hand to
 7 close debate. So we are closing the debate and
 8 moving to the main motion -- I'm sorry, moving
 9 to vote on the secondary.
 10 Lower your hands, everybody. Let's do
 11 that first.
 12 We are voting to add Susan Rodriguez
 13 and remove Steven Alari from the board-appointed
 14 committee. All those in favor, raise your hands
 15 yes.
 16 It looks like we have the majority.
 17 All those in favor, raise your hands
 18 yes.
 19 26 yes. Motion carries.
 20 So now we are voting on the second
 21 motion.
 22 Congratulations, Susan.
 23 Thank you, Steve.
 24 Second motion, which is to have Bill,
 25 Susan, Cindy, Kevin, and Irene on our standing

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1 committee of the board, whose purpose is to keep
 2 the board in session indefinitely. We will name
 3 that committee in a moment. We can make
 4 separate motions to name the committee in a
 5 minute.
 6 So all those in favor of having all
 7 five of these board folks, board directors, on
 8 this committee, please raise your hands.
 9 We got 30. The motion carries for all
 10 five. Bill Hall, Susan Rodriguez, Cindy Doyel,
 11 Kevin Healy, and Irene Green to make up the
 12 committee
 13 MR. CUESTA: Madam Chair, we need to
 14 assign a chair to the committee.
 15 MS. TAYLOR: That will be between them.
 16 MR. CUESTA: You will leave that to
 17 them. It could be the board or them. Thank
 18 you.
 19 MS. TAYLOR: If we could get everybody
 20 off because I'm still hearing an echo.
 21 Okay. Last vote -- oh, everybody lower
 22 their hands, including me. Lower your hands
 23 because we are going to take one more vote.
 24 For the formation of a standing
 25 committee that will have the purpose of keeping

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1 the board in open session indefinitely, I need a
 2 yes vote for the formation of this committee.
 3 Please raise your hand.
 4 All right. We got it. We have 30
 5 yeses; motion carries. Congratulations. We now
 6 have the formation of a standing committee.
 7 Committee members, would you guys like
 8 to name yourselves, or would you like the board
 9 to name the committee right now? Committee
 10 members, anybody? Would you like to name it
 11 yourselves as part of your work, or do you want
 12 the board to name you now? Because we would
 13 have to make a separate motion to name you now.
 14 MR. HEALY: Point of information. For
 15 the record, it appears that there are 35 online.
 16 Did we have a quorum of the board of directors
 17 for that last agenda item?
 18 The parliamentarian is nodding his head
 19 yes. Thank you.
 20 MR. ALARI: A point of order. Steven
 21 Alari, DLC 723.
 22 MS. TAYLOR: Hold on, Steven, one
 23 second.
 24 Can everyone lower your hands because
 25 we are going to start the next motion.

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1 Go ahead, Steven.

2 MR. ALARI: I would appreciate it in

3 the future, Madam Chair, if you would call the

4 yays and the nays and get the counts, rather

5 than just the motion passes because 27 voted

6 yes, just so we have on the record how many

7 voted yes and how many voted no. Thank you.

8 MS. TAYLOR: The only problem is

9 that -- so I will call the yays and the nays.

10 It's just that we have more than the majority.

11 MR. ALARI: At our meetings that are on

12 Zoom, for 20 seconds, 30 seconds, those who want

13 to vote yes vote yes, then you get your count,

14 hands down. Those who want to vote no, hands

15 up, hands down. That way you have your -- you

16 can get your counts.

17 MS. TAYLOR: Thank you.

18 MS. BROWN: Point of order.

19 [!EZ SPEAKER 01]: Ms. Brown, go ahead.

20 Point of order.

21 MS. BROWN: For our next votes, can you

22 state clearly which item, make a statement on

23 the item we are voting just because there is a

24 lot of discussion, and I'm really not sure

25 sometimes. Can you state it for us?

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1 MS. TAYLOR: Sure. Absolutely. I

2 thought I did, but I'll do better.

3 Agenda Item 7 has also been moved to

4 the front of the board, and I want to move

5 through this as quickly as possible. So I'm

6 going to hand this over.

7 This agenda item is for the board to

8 make a motion to create a standing legal

9 committee and empower said committee to fund

10 legal actions involving actions to protect

11 Local 1000 in any and all actions involving Mr.

12 Brown and the board of directors and to be able

13 to access funds to protect the board itself.

14 So the maker of the motion is Kevin

15 Healy, and I need you to present the motion as a

16 motion for a second.

17 MR. HEALY: Thank you, Madam Chair --

18 MS. DOYEL: A clarification. This is

19 Cindy Doyel, DLC 790.

20 I thought we were doing -- help me

21 clarify. I thought we were naming the board

22 committee and then deciding if there was going

23 to be a chair or if the committee was going to

24 do it themselves.

25 MS. TAYLOR: The committee said they

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1 were going to do it themselves. I thought you

2 heard Bill say that.

3 MS. DOYEL: So it includes both items,

4 the naming of it and whoever is going to be the

5 chair?

6 MS. TAYLOR: Correct.

7 MS. DOYEL: Thank you.

8 MS. TAYLOR: Recognizing Kevin Healy.

9 MR. HEALY: Thank you.

10 Hopefully everybody saw the email. We

11 generated what is a fairly standard --

12 MS. TAYLOR: Someone is not muted. Can

13 we have everyone mute.

14 MR. HEALY: This is a fairly common

15 device in many -- in many corporations and

16 organizations to make sure that we can make sure

17 everything stays confidential, but most

18 importantly, that they respond immediately where

19 necessary.

20 As almost everyone is aware, we are

21 facing at least, according to the newspapers,

22 and I've seen the complaints, two detailed

23 lawsuits, and there may be more. Any delay of

24 waiting weeks or months --

25 [!EZ SPEAKER 05]: Point of order.

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1 MS. TAYLOR: I have a point of order.

2 I didn't hear who it was.

3 MS. VO: DLC 742, Cynthia Vo. Does the

4 maker have to move the motion before speaking on

5 it?

6 [!EZ SPEAKER 01]: Yes, he does.

7 MR. HEALY: I move the advancement of

8 the agenda item, which is captioned the

9 "litigation committee establishment." And in

10 speaking with the parliamentarian, there is only

11 one correction, which I have emailed to him.

12 There were seven enumerated powers, and I'm

13 supposed to read this.

14 We want to add in there, "In the event

15 that SEIU Local 1000 attempts to suspend any

16 director or impair his, her, or their

17 stewardship in any manner, including, but not

18 limited to, informing the State of California

19 that their stewardship has been limited, the

20 committee may retain, at Local 1000's expense,

21 attorneys or counsel to defend against any such

22 action."

23 MS. TAYLOR: Excellent.

24 MS. DHAHABU: DLC 743, Imani Dhahabu.

25 I second the motion.

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1 MR. HEALY: This is going to move
 2 faster than I thought.
 3 MS. TAYLOR: All right, Imani. I have
 4 you down as a second. Kevin Healy is the maker
 5 of the motion.
 6 Now, Kevin Healy, you can speak on the
 7 motion.
 8 Imani, as the second, you will speak
 9 after.
 10 MR. HEALY: This is a fairly common
 11 vehicle used in many corporations that I've
 12 interacted with. Quite frankly, the skeleton of
 13 this was a major pharmaceutical company, and I
 14 know that they know how to protect themselves.
 15 I think we need to be protected, too.
 16 When lawsuits come up, we can't wait for someone
 17 named in that lawsuit to drag his or her feet
 18 for weeks or months to be able to address it.
 19 There are deductibles to pay. There
 20 are attorneys that need to be retained. There
 21 are conflicts that need to be resolved. We can
 22 do this confidentially. We can do this
 23 professionally. And there's even highlights in
 24 there. If there is any expenditure greater than
 25 a thousand, it goes to the notice to all the

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1 board. There's transparency, and there's three
 2 or more.
 3 It was written as three just to start,
 4 that we shall comprise a committee to do that.
 5 I suggest an odd number if we go bigger than
 6 that, but we have to get this quorum to address
 7 this urgently there.
 8 With that, I pass it back to the chair.
 9 Or was there a question? No.
 10 MS. TAYLOR: Thank you. The chair will
 11 also suggest that you comprise the committee.
 12 So after I let Imani speak, I think you
 13 should -- talk about the committee composition.
 14 Hold on. Close your mic.
 15 Imani, you are recognized. Go ahead.
 16 MS. DHAHABU: I support this motion
 17 primarily because based on what I've observed, I
 18 am concerned about retaliation and other issues.
 19 So that's one of the reasons why I support this
 20 motion. Thank you.
 21 MS. TAYLOR: Thank you, Imani.
 22 I'm moving back to the maker of the
 23 motion as his hand's up.
 24 MR. ALARI: This is Steven Alari, DLC
 25 723.

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1 I would like to ask the chair if I can
 2 please speak on the issues before you do your
 3 nominating of this committee.
 4 MS. TAYLOR: Sure.
 5 MR. ALARI: Because I've had experience
 6 with this issue, and I think it's important that
 7 the board members know kind of some more history
 8 on this committee and what the intent is before
 9 they select who the people are. It's a
 10 suggestion. If there is no objection --
 11 MS. TAYLOR: No objection, Mr. Alari.
 12 I saw your hand. I was waiting for something
 13 else in the room. Sorry about that.
 14 MR. ALARI: Okay. Steve Alari, DLC
 15 723.
 16 We have had to use this type of format
 17 in the past under CSCA when we were having
 18 litigation, and there were members of the board
 19 who the litigation may involve.
 20 So we formed a litigation committee,
 21 i.e., legal committee, so that this committee
 22 could discuss the legal action that may need to
 23 be taken without doing it with the full board
 24 there, because with the full board, the people
 25 who the litigation would be against, potentially

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1 against, would be in the meeting and would be
 2 able to know what's going on, the legal strategy
 3 to protect the union or the association at that
 4 time.
 5 And so that's why it's important that
 6 you consider who is going to be on this
 7 committee to make sure you know what the
 8 circumstances are, and I just want to share that
 9 with the members of the board. Thank you.
 10 MS. TAYLOR: Steven, with your
 11 experience -- thank you for sharing.
 12 I would suggest that Steven Alari also
 13 be on the committee. So -- hold on a second.
 14 Recognizing DeLeonne Secrest, and then
 15 Bargain Unit Chair 1 Susan Rodriguez.
 16 DeLeonne, go ahead.
 17 MR. SECREST: DeLeonne Secrest, DLC
 18 724.
 19 I would second that Steve Alari be on
 20 the committee definitely.
 21 MS. TAYLOR: I wasn't making a motion.
 22 I can't as the chair.
 23 MR. SECREST: I make the motion.
 24 MS. TAYLOR: Steven Alari has been made
 25 a motion to be one of the committee members.

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1 Kevin.

2 MS. DHAHABU: I second the motion.

3 MS. TAYLOR: Imani has seconded the

4 motion.

5 Second is not necessary -- hold on just

6 a second.

7 Oh, Susan, I'm sorry. Go ahead.

8 MS. RODRIGUEZ: I don't know if it's a

9 point of information or clarification. There's

10 a lot of motions and things moving around, so

11 I'm trying to keep track of the conversation.

12 So what is being presented -- or my

13 question is: What is being presented? The

14 litigation would protect all board members or

15 only the board members that are on the

16 committee?

17 MS. TAYLOR: All board members.

18 MS. RODRIGUEZ: Okay. I wanted to make

19 sure I was clear.

20 MS. TAYLOR: Susan got her answer.

21 I have Kevin Healy asking to speak.

22 MR. HEALY: Thank you. On my motion

23 and as a modification to populate this

24 committee, I have walked around the room, and

25 there are some that have already indicated their

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1 assent to this. So I suggest that the motion to

2 be voted upon would have five members to start.

3 It would be Bargaining Unit Chair Terry Hibbard;

4 Steven Alari; Karen Jefferies, Bargaining Unit

5 4; Francina Stevenson, bargaining -- DLC 794;

6 and myself for the five individuals, as the

7 chair.

8 MS. TAYLOR: I need a second for the

9 motion.

10 MS. GREEN: I make the second.

11 [!EZ SPEAKER 01]: Irene Green has

12 seconded the motion.

13 As the maker of the motion, Mr. Healy,

14 go ahead.

15 MR. HEALY: Just real quickly. With

16 the temperature of the room, I think this is

17 some diversity. I've also suggested that a vice

18 president be involved. It sounds like she likes

19 this slate. It's got a lot of intellectual

20 geographic bargaining unit diversity and

21 experience, and I urge a yes vote on the motion,

22 populated with these five individuals.

23 MS. TAYLOR: Thank you, Mr. Healy.

24 MS. DOYEL: Can you repeat the names,

25 please, of the five?

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1 MS. TAYLOR: Go ahead, because I don't

2 have them in front of me.

3 MR. HEALY: Bargaining chair of Unit 3,

4 Terry Hibbard, H-I-B-B-A-R-D, for the court

5 reporter; President Steven Alari -- pardon me.

6 I forgot your DLC number -- 723; Bargaining unit

7 chair of Unit 4, Karen Jefferies; President, DLC

8 794, Francina Stevenson; and DLC President Kevin

9 Healy, DLC 752, and that would be as the chair

10 of that committee with five people.

11 MS. DOYEL: You just named six. You

12 stated Steven Alari, Kevin Healy, Karen

13 Jefferies, Susan Rodriguez, Terry Hibbard, and

14 then you just named Francina.

15 MR. HEALY: For clarification, I had

16 the five. Ms. Rodriguez was not part of that

17 list, and she declined.

18 MS. DOYEL: Thank you.

19 MS. TAYLOR: It's Francina Stevenson.

20 Irene, you are up.

21 MS. GREEN: Thank you. I think this is

22 a good team that we have put together, a lot of

23 experience, a lot of representation. And I

24 think we should move forward on this.

25 MS. TAYLOR: Thank you, Ms. Green.

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1 Cindy, have you asked your question? I

2 still see your hand up.

3 MS. DOYEL: I need clarification on

4 which agenda item number this is, because I

5 would like to see the details so I can actually

6 give you a real answer.

7 MS. TAYLOR: Number 7 on the agenda.

8 We moved it up to the front of the agenda this

9 morning, and you got it in your packet emailed

10 to you.

11 MS. DOYEL: What page number?

12 MS. TAYLOR: It's a completely separate

13 thing. It has "Local 1000 Board of Directors

14 Meeting" in blue at the top -- or black. It's

15 called "Agenda Item Subject Litigation Committee

16 Establishment," and you should've had the email

17 Friday.

18 MS. DOYEL: It was sent out by Bill

19 Hall?

20 MS. TAYLOR: It was sent out by Bill

21 Hall.

22 Did you get that, Cindy?

23 MS. DOYEL: You said it was sent out on

24 Friday?

25 MS. TAYLOR: Friday at 6:24 p.m., yeah.

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1 Cindy, I'm going to move on to the next person.
 2 Thank you.
 3 LaTasha Brown.
 4 MS. BROWN: So before we vote on this,
 5 I'm hoping on the rest of the committees, that
 6 the same people aren't going to serve on the
 7 same boards. We do need some diversity, and we
 8 need to represent all the regions in the state,
 9 and not just stick to up north.
 10 Does everyone besides Kevin, Terry,
 11 Steve, Karen -- some of us don't know and need
 12 to know, do they all have legal experience, at
 13 least enough to get us through, and can we -- I
 14 don't know enough about them.
 15 MS. TAYLOR: LaTasha, the point isn't
 16 legal experience. Steven Alari has experience
 17 having been on CSCA and having formed this
 18 committee. Karen and Terry are bargaining unit
 19 reps, so they have a lot of contractual
 20 experience. Francina also works at the
 21 Department of Justice. And so does Karen
 22 Jefferies. So there is a lot of legal
 23 experience in the room.
 24 But, actually, the point of this is for
 25 us to access the legal funds to protect

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1 ourselves and to hire attorneys and to protect
 2 the Local. It's not our legal experience
 3 necessarily.
 4 MS. BROWN: I want to be comfortable
 5 with my vote, so I needed to know that. Thank
 6 you.
 7 MS. TAYLOR: Neice Davis, go ahead.
 8 MS. DAVIS: Neice Davis, DLC 702.
 9 I just have a question. I noticed that
 10 we are nominating chairs to hold positions. We
 11 have not had the SBAC yet. So what happens if
 12 these persons that we are nominating now does
 13 not win for our chair come December? Are you --
 14 MS. TAYLOR: The committee chair will
 15 have to ask other people to join the committee.
 16 The committee chair is the bargaining unit rep.
 17 MS. DAVIS: Okay. I was just wondering
 18 because they haven't the SBAC yet, if they have
 19 to start the committee all over again if they
 20 lose their position. Then we have to get other
 21 people in those positions and then bring them up
 22 to date, and that committee would have to
 23 basically -- like, it would slow the committee
 24 down in the process. But all right. I just
 25 wanted to bring that out to everyone's attention

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1 since we haven't had the election yet for SBACs.
 2 MS. TAYLOR: I think we are fine.
 3 Three are presidents and three -- and two are
 4 actually the bargaining unit chair, so they can
 5 still do business. That's one point. I'm going
 6 to have Susan talk on the rest.
 7 MS. RODRIGUEZ: I appreciate the
 8 concern on that. I think in any situation, no
 9 matter, any board member could promote up or out
 10 of the organization. So in that ability,
 11 someone would have to be reappointed or placed.
 12 So it's the same situation with the chair. Yes,
 13 it's uncertain what is going to happen in
 14 December, but I think that's something that is
 15 manageable and can be dealt with.
 16 MS. TAYLOR: All right.
 17 Richard Wake, you are up next, and if
 18 you are going to ask for the matters in front of
 19 the board, I would appreciate it.
 20 MR. WAKE: Richard Wake, DLC 767,
 21 president.
 22 I move to close the debate.
 23 MS. TAYLOR: I have one more person,
 24 and then how about we close the debate after
 25 that? I apologize.

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1 MR. WAKE: That's fine.
 2 MS. TAYLOR: DeLeonne, go ahead.
 3 MR. SECREST: I was thinking we should
 4 go ahead and name our alternate, and I would
 5 suggest -- that way they can just move in. And
 6 I would nominate Steven Alari to be back on that
 7 committee as the alternate.
 8 MS. TAYLOR: He's on this committee.
 9 That's not a matter in front of the board, so
 10 you are kind of out of order.
 11 MR. SECREST: We could do it separate
 12 and add an alternate.
 13 [!EZ SPEAKER 01]: So that would be a
 14 separate matter. And I think the explanation
 15 that Susan made, which is any board member can
 16 promote out of their position and no longer be a
 17 board member. So I think as long as --
 18 MR. SECREST: We would have to vote
 19 again. If we had an alternate, we wouldn't have
 20 it.
 21 MS. TAYLOR: No, the whole board
 22 wouldn't. We are leaving that to the committee.
 23 We are not asking to keep --
 24 MR. SECREST: So you are saying the
 25 committee can replace someone without the board?

<p style="text-align: right;">Page 58</p> <p>1 MS. TAYLOR: It would have to be 2 affirmed by the board. It would have to be 3 affirmed by the board. Does that make sense? 4 MR. SECREST: I just think it would be 5 easier to have an alternate. 6 [!EZ SPEAKER 01]: You would have to 7 make a motion and get a second. And can I ask 8 you to hold that? This is not a matter in front 9 of the board, so it's out of order, because 10 you're asking to do it for both committees. 11 So let's close debate on this, vote on 12 the makeup of the committee, vote on the 13 committee, and then we can come back on that. 14 Okay, DeLeonne? 15 Okay. I want you to restate the whole 16 motion, then, because we are being told it can 17 be done in one motion. So Kevin Healy is going 18 to restate. 19 MR. HEALY: At the invitation of the 20 chair, again, circulated should have been the 21 three-page -- two-and-a-half-page motion to 22 establish a litigation committee. I am 23 reaffirming the language that, quite frankly, is 24 very important right now and urgent. 25 [!EZ SPEAKER 01]: I just need a</p>	<p style="text-align: right;">Page 60</p> <p>1 MR. ALARI: Thank you. 2 MS. TAYLOR: I have a question from 3 Bill Hall. 4 MR. HALL: Actually, it wasn't a 5 question. I was going to speak in favor of -- 6 MS. TAYLOR: I don't have a second. 7 MR. HALL: I will give it a second. 8 MS. TAYLOR: All right. Bill Hall has 9 seconded this whole motion. 10 Mr. Healy, you're the maker of the 11 motion. 12 MR. HEALY: I stand on everything I 13 said so far. I think it's urgent. I like the 14 diversity. Let's get this going and enjoy the 15 rest of our Sunday while we have a quorum. 16 MS. TAYLOR: Mr. Hall. 17 MR. HALL: I speak in favor of this 18 motion, forming the legal committee and the 19 people who have been selected to be on the 20 committee. I think it's a great choice. It's a 21 great start, and we can move forward. Thank 22 you. 23 MS. TAYLOR: Thank you, everyone. So 24 the motion has been made and seconded. 25 Maria Blaine, go ahead.</p>
<p style="text-align: right;">Page 59</p> <p>1 motion. 2 MR. HEALY: The litigation committee is 3 adding that Section 8. So that's what's not 4 written on there. What we are also adding are 5 the five names of Hibbard, Alari, Jefferies, 6 Stevenson, and Healy, Healy being chair of this 7 committee. So presented. 8 We aren't addressing the alternate at 9 that point. So it's populated with the five 10 people, with adding date. 11 Any other questions, Madam Chair? 12 MS. TAYLOR: So the motion is being 13 made to pass in one motion, Item Number 7, 14 litigation committee establishment with the 15 makeup of the committee, the five people of 16 Kevin Healy, Karen Jefferies, Francina 17 Stevenson, Steven Alari and -- I said Karen 18 Jefferies. And Terry Hibbard. 19 Does everybody have that? Is everybody 20 clear on that? 21 MR. ALARI: It also has the section 22 which Kevin added -- correct? -- regarding the 23 board members? 24 MS. TAYLOR: Yes, that section has been 25 added and read into the minutes.</p>	<p style="text-align: right;">Page 61</p> <p>1 MS. BLAINE: Maria Blaine, DLC 722. 2 I motion to close the discussion and 3 vote. 4 MS. TAYLOR: Sorry. That's where we 5 are at right now. Seeing no other hands, I'm 6 now asking everyone -- I have to take two votes 7 per Mr. Alari. 8 If you are in favor of this motion, 9 please raise your hand. Oh, I'm sorry. We have 10 to -- I thought we closed debate. We already 11 closed debate; right? This is one motion. 12 Yeah, there was nobody else. Put your hands 13 back down. Sorry, guys. I had a 14 parliamentary question. Let's start again. 15 All those in favor of the motion on the 16 floor right now, which is inclusive of the 17 formation of the five people on the committee, 18 raise your hands. And, please, can I get a 19 count on that, please. 20 All those oppose -- everybody lower 21 their hands, sorry. Everybody lower their 22 hands. All right. 23 All those opposed, raise your hands. 24 None. There are no noes. 25 MR. HEALY: A point of information for</p>

<p style="text-align: right;">Page 62</p> <p>1 the court reporter and the record. Does there 2 appear to be a quorum, Madam Chair? 3 MS. TAYLOR: There is a quorum. 4 MR. HEALY: Thank you. 5 MS. TAYLOR: We are taking a ten-minute 6 break. I have a quorum. Please do not go away. 7 We are moving on to the big items. It's 10 8 minutes. Everyone be back at 11:20. Thank you 9 very much. 10 (Recess taken from 11:09 a.m. to 11 11:18 a.m.) 12 MS. TAYLOR: We are calling us back to 13 order. 14 Agenda Item Number 1, which is the 15 maker of the motion, myself, and I can't speak 16 on it. 17 Mr. Hall, Ms. Stevenson, I'm going to 18 hand this over to Mr. Hall to make the motion. 19 MR. HALL: Agenda Item 1 consists of 20 bylaw and policy file changes as a package. And 21 the reason they are packaged is because each one 22 is independent of another piece of policy file 23 or another piece of the bylaws. If we change 24 one thing, it may impact something else. So 25 these changes have been worked through in that</p>	<p style="text-align: right;">Page 64</p> <p>1 MS. TAYLOR: We are actually voting to 2 pass this now. 3 MR. CUESTA: He's making the motion 4 again. We don't need to introduce the motion. 5 We need to move to ratify. 6 MS. TAYLOR: We stated -- are we doing 7 it second still? 8 MR. CUESTA: Yes. Second and a 9 majority vote. That's all. We are done. 10 MR. WAKE: I seconded the motion by 11 Mr. Hall. 12 MS. TAYLOR: Restate the motion, Mr. 13 Hall. 14 MR. HALL: Motion to move to an 15 affirmation vote on Agenda Item 1 -- 16 ratification vote. I'm sorry. I was corrected 17 by the parliamentarian. Move to ratification 18 vote for Agenda Item 1. 19 [!EZ SPEAKER 01]: It's been moved and 20 seconded to ratify our vote yesterday to approve 21 this agenda item. It's been seconded by 22 Mr. Wake. I do not see the discussion on the 23 matter. I don't see any hands up. I'm sorry, 24 I'm sorry. 25 Everyone muted.</p>
<p style="text-align: right;">Page 63</p> <p>1 fashion. 2 So we would be aligning the bylaws with 3 the proposed changes to the policy file. Those 4 changes move the duties of the president to a 5 chairperson of the board and the board. The 6 chairperson would serve at the pleasure of the 7 board. The chairperson may be anyone from the 8 board, including the current president. 9 The intent of this is to bring 10 transparency and accountability to the statewide 11 office and to allow the board to actually have 12 oversight over the direction in the day-to-day 13 operations of our union. 14 We discussed this. We debated this 15 yesterday. We voted to move it forward to the 16 next board meeting with a quorum. And since we 17 have a quorum, I move that this motion be put on 18 the floor. 19 MR. CUESTA: Madam Chair, all we need 20 is a motion to -- 21 MS. TAYLOR: Hold on. I need to mute. 22 MR. CUESTA: All we need is a motion to 23 ratify yesterday's decision. That's it. We 24 don't go into it again. Motion to ratify the 25 decision.</p>	<p style="text-align: right;">Page 65</p> <p>1 Cindy Doyel, I need you to introduce 2 yourself for the court reporter. 3 MS. DOYEL: This is Cindy Doyel, DLC 4 790, president. I would like a clarification on 5 if there were any amendments or any additional 6 items or changes made to that full 22-page 7 agenda item. 8 [!EZ SPEAKER 01]: There were no 9 additions or amendments made on the 22-page 10 item, Agenda Item 1. 11 MS. DOYEL: Thank you. 12 MS. TAYLOR: Thank you. 13 I have Kevin Healy on the motion. 14 MR. HEALY: Thank you. I urge a yes 15 vote on the affirmation of the motion that was 16 passed yesterday to today. And submit it. 17 Parliamentarian is correcting my word 18 "ratification." I wasn't sure if it was 19 affirmation, but whatever we passed yesterday, 20 we discussed ad nauseam. I strongly suggest 21 that we vote on this while we have a quorum. 22 MS. TAYLOR: Hold on one second. I 23 have Cindy Doyel. 24 Please go ahead. 25 MS. DOYEL: Cindy Doyel, DLC 790,</p>

<p style="text-align: right;">Page 66</p> <p>1 president.</p> <p>2 My concerns with all of the wording</p> <p>3 that we have, because it eliminates a good</p> <p>4 portion of what the president's position is, my</p> <p>5 concern is this: We had issues with Yvonne. We</p> <p>6 had issues with previous things that took place,</p> <p>7 I should say. It's not just a matter of Brown.</p> <p>8 But it's also a matter of we are</p> <p>9 changing the entire role as the president, which</p> <p>10 I understand the need for it right now, but my</p> <p>11 concern is that there's lots of ways to go about</p> <p>12 this without changing the entire bylaws and</p> <p>13 policy file to accommodate just because we are</p> <p>14 having to deal with Brown right now.</p> <p>15 So my concern is that we would have to</p> <p>16 modify this later to accommodate whatever -- we</p> <p>17 elected that person -- granted, I didn't -- but</p> <p>18 we elected this person into office, and my</p> <p>19 concern is that this is going to kind of remove</p> <p>20 and make the president's position a moot point.</p> <p>21 I understand the need for it. I</p> <p>22 understand the concerns for it. I get it. But</p> <p>23 there is a lot of things in this that's going to</p> <p>24 change how we function, and it could change how</p> <p>25 we actually get things done, too. So that's my</p>	<p style="text-align: right;">Page 68</p> <p>1 the board to oversee. And like Mr. Hall said,</p> <p>2 it makes the president accountable and</p> <p>3 responsive to the board. We can still give</p> <p>4 Richard his power, but it forces him to come to</p> <p>5 the table and compromise with the board.</p> <p>6 I do not want to be led by an</p> <p>7 authoritarian leader, and there has to be</p> <p>8 someone -- there has to be checks and balances.</p> <p>9 So I can comfortably have a conversation with</p> <p>10 Richard, and after I'm done with this, I'm going</p> <p>11 to let him know why I voted yes and that I do</p> <p>12 believe that there is an option for him to be</p> <p>13 appointed chair. But if he misbehaves in any</p> <p>14 way, the board has the right to revoke that.</p> <p>15 That's my position. Thank you very</p> <p>16 much.</p> <p>17 MS. TAYLOR: Thank you, Imani.</p> <p>18 Mr. Hall, go ahead.</p> <p>19 MR. HALL: William Hall, president, DLC</p> <p>20 744.</p> <p>21 I just want to -- just for a minute</p> <p>22 briefly, we are moving all the powers of the</p> <p>23 president to the board. The board will then</p> <p>24 appoint a chairperson. That chairperson works</p> <p>25 at the pleasure of the board. That creates</p>
<p style="text-align: right;">Page 67</p> <p>1 concern with all this wording.</p> <p>2 MS. TAYLOR: Thank you, Cindy.</p> <p>3 Imani.</p> <p>4 MS. DHAHABU: Before I speak, I think</p> <p>5 Richard Wake, he said he seconded the motion.</p> <p>6 Should I let him speak first?</p> <p>7 MS. TAYLOR: Go ahead, Richard. I</p> <p>8 forgot to get your second.</p> <p>9 MR. WAKE: Yeah, I would agree with</p> <p>10 Mr. Healy in the sense that, you know, I</p> <p>11 understand people want to ask questions, but</p> <p>12 let's not lose this quorum. Let's move on with</p> <p>13 this and get this done quickly, and then we can</p> <p>14 move on to other things. That's a huge concern.</p> <p>15 Thank you.</p> <p>16 MS. TAYLOR: Thank you, Mr. Wake.</p> <p>17 Mr. Hall.</p> <p>18 MS. DHAHABU: Anyway, I feel</p> <p>19 comfortable because I'm going to have a</p> <p>20 conversation with Richard Brown, and I'm going</p> <p>21 to tell him I voted yes for this. One of the</p> <p>22 key reasons is all it does is it replaces the</p> <p>23 chair's position for the president.</p> <p>24 Richard Brown can be appointed as the</p> <p>25 chair, you know. But what it does is, it allows</p>	<p style="text-align: right;">Page 69</p> <p>1 accountability. So we are not trading one bad</p> <p>2 issue for another.</p> <p>3 Also, at any time in the future, the</p> <p>4 way this is written, the policy file does not</p> <p>5 have to be changed. The board can decide at any</p> <p>6 time who is going to be the chairperson. It can</p> <p>7 be the president, chair, it could be a BUNC</p> <p>8 chair, or any other board member.</p> <p>9 So the attempt here is to create honest</p> <p>10 accountability. It's something that we haven't</p> <p>11 had. The board remains -- withholds the power</p> <p>12 to appoint certain committees like the HR1</p> <p>13 committee.</p> <p>14 So with that -- with that in mind, I</p> <p>15 just want to try to assure people that we have</p> <p>16 really tried to create accountability, and we</p> <p>17 have really made an attempt here to have the</p> <p>18 board be the body that sets the direction and</p> <p>19 holds people accountable, including ourselves,</p> <p>20 moving forward.</p> <p>21 Thank you.</p> <p>22 MS. TAYLOR: Thank you, Mr. Hall.</p> <p>23 The next speaker is Mr. Alari.</p> <p>24 MR. ALARI: Steven Alari, DLC 723.</p> <p>25 I call to question.</p>

<p style="text-align: right;">Page 70</p> <p>1 [!EZ SPEAKER 01]: The question has 2 been called. I'm going to ask for -- hold on 3 one second. 4 MR. HEALY: Madam Chair, asked to be 5 recognized. 6 MS. TAYLOR: Go ahead. 7 MR. HEALY: I did notice, much like the 8 other committees, it would be best and most 9 efficient if we nominate a chairperson as part 10 of one common vote, and if he will accept it, I 11 nominate Bill Hall to fill the role of 12 chairperson as identified in Agenda Item 1. 13 MS. TAYLOR: You have a nomination for 14 Bill Hall to be the chairperson of the 15 committee. 16 Do I have a second on the nomination? 17 MS. RODRIGUEZ: Susan Rodriguez. 18 I second. 19 MS. TAYLOR: I have a second from Susan 20 Rodriguez. 21 Did you say I don't need it? No 22 seconds on any nominations. All right. And we 23 can take this as a whole vote -- is that 24 correct? -- because the question has been 25 called.</p>	<p style="text-align: right;">Page 72</p> <p>1 know you're driving. Can you take a second? 2 MR. WASHINGTON: I decline. 3 MS. TAYLOR: Thank you, Jerome. 4 We are back to -- does anybody else 5 nominate anybody? 6 Cynthia. I'm recognizing Cynthia Vo. 7 MS. VO: DLC 742, Cynthia Vo. 8 I nominate Steven Alari. 9 MS. TAYLOR: Steven Alari, do you 10 accept? You have been nominated, Steven. Do 11 you accept? 12 MR. ALARI: Yes. But if Bill wins, I'm 13 fine. I'll work with whoever. Thank you. 14 MS. TAYLOR: That's kind of a half 15 decline, half -- I don't know. 16 MR. ALARI: I'm willing to serve if 17 elected. How is that? I mean, you know, I'm 18 being honest. Steven Alari, DLC 723. If the 19 board wishes to select me, I'll do the job. 20 I'll be glad to do the job, but Bill is also a 21 fine candidate. That's what I'm trying to say. 22 MS. TAYLOR: Appreciate it. Thank you. 23 Hold on one second. 24 Naomi, you still have your hand up. I 25 think you are seconding Steven Alari.</p>
<p style="text-align: right;">Page 71</p> <p>1 I'm going to ask three times. Are 2 there any other nominations? I have hands up. 3 Steven Alari and Naomi. 4 Naomi, do you want to make a 5 nomination? 6 Are there any other nominations? Naomi 7 does not. Are there any other nominations in 8 the room, outside the room? 9 MS. RODRIGUEZ: Susan Rodriguez. 10 A point of information. 11 MS. TAYLOR: Go ahead, Susan. 12 MS. RODRIGUEZ: We have some people 13 that have joined the call. Do we need to make 14 sure that those people are -- 15 MS. TAYLOR: I see Ed Page. 16 Can you add him to our roll. 17 We are now at a 34-person quorum. I'm 18 sorry. Ruth Kiker. Ed Page, the Bargaining 19 Unit Chair 14. 20 Ruth Kiker, I'm recognizing you. Go 21 ahead. 22 MS. KIKER: 795, Ruth Kiker. 23 I'm nominating Jerome Washington should 24 he accept. 25 MS. TAYLOR: Jerome, do you accept? I</p>	<p style="text-align: right;">Page 73</p> <p>1 So we have a nomination and a second 2 for Bill Hall and a nomination and a second for 3 Steven Alari. 4 Francina, go ahead. 5 MS. STEVENSON: DLC 794, Francina 6 Stevenson. 7 I would like to nominate Irene Green, 8 vice president. 9 MS. TAYLOR: Irene, do you accept? 10 MS. GREEN: Yes, I accept the 11 nomination. 12 MS. TAYLOR: I need a second for Irene 13 Green. I have two seconds. I don't know who is 14 first. Karen Jefferies raised her hand. 15 Karen, you are seconding. 16 Ruth Kiker, you still have your hand 17 up. 18 MS. KIKER: Ruth Kiker, 795. 19 I was going to -- I wanted to nominate 20 Irene, and then now I'm second -- I want to 21 second Irene. That was it. Thank you. 22 MS. TAYLOR: We have three seconds for 23 Irene. 24 Let me ask the parliamentarian how we 25 do this. We have three candidates.</p>

<p style="text-align: right;">Page 74</p> <p>1 MS. DHAHABU: I would like to nominate 2 someone. 3 MS. TAYLOR: Everyone mute. 4 MS. DHAHABU: I raised my hand. 5 [!EZ SPEAKER 01]: Go ahead, Imani. 6 MS. DHAHABU: I would like to nominate 7 Richard L. Brown. 8 MS. TAYLOR: Thank you. 9 Richard L. Brown has been nominated. 10 Who seconds? I need a second. 11 MR. CUESTA: No, we don't need a 12 second. 13 MS. TAYLOR: Okay. All right. So 14 there is no second. So now we have four 15 candidates. I'm going to name them again. 16 You want to speak? Go ahead. 17 MS. STEVENSON: DLC 794, Francina 18 Stevenson. 19 The candidates are great, and I know 20 Bill has placed a lot of work on these agenda 21 items. It's not that I'm not weakening his 22 capabilities, but just as a vice president, he 23 carries a lot of weight and a lot of power, and 24 this is why -- and it's no deflection on Bill. 25 His work is incredible. Because of him we are</p>	<p style="text-align: right;">Page 76</p> <p>1 after we nominate a person -- and there is no 2 need for a second -- we normally allow each one 3 to give a couple of minutes to promote 4 themselves, and then we have a couple of minutes 5 to ask questions or have debate. 6 If we don't need to do that, we can go 7 straight to the vote. This is an election. So 8 we have both names, Bill and Irene. You vote 9 for one. Whoever gets a majority vote is the 10 person who's elected. 11 MS. TAYLOR: We are going to move on 12 with the vote unless the candidates wish to make 13 a statement. Bill Hall does not want to make a 14 statement. Irene does not want to make a 15 statement. 16 I need help with the voting. 17 Could you help me, Cynthia? 18 Our first vote is for Bill Hall. And 19 everybody put your hands down, please. Let's 20 start with that. 21 MS. DOYEL: Point of information? 22 [!EZ SPEAKER 01]: Go ahead. 23 MS. DOYEL: This is Cindy Doyel, DLC 24 790. 25 Because R. L. Brown is not here to make</p>
<p style="text-align: right;">Page 75</p> <p>1 here today to make amends with our board and 2 move in the right direction. Thank you. 3 MS. TAYLOR: Thank you, Francina. 4 MR. CUESTA: May I speak on the voting? 5 MS. TAYLOR: One second. I still need 6 someone to mute. I don't know who is unmuted. 7 I think we are better now. Okay. 8 I want to say one more time. We have 9 Bill Hall, Steven Alari, Irene Green, and 10 Richard L. Brown have been nominated. 11 How do I do the vote, 12 Mr. Parliamentarian? Go ahead and speak into -- 13 MR. ALARI: This is Steven Alari, DLC 14 723. I withdraw. 15 MS. TAYLOR: Steven Alari has 16 withdrawn. So we are at Bill Hall, Irene 17 Greene, and Richard Louis Brown. 18 MR. HEALY: Point of information. 19 Would Richard Louis Brown need to accept the 20 nomination? 21 MS. TAYLOR: Yes, he would. He's not 22 here, so he cannot. 23 I'm sorry, Imani. 24 Mr. Parliamentarian, how do we vote? 25 MR. CUESTA: The normal process is</p>	<p style="text-align: right;">Page 77</p> <p>1 a statement and Steven Alari bowed out, so we 2 are only having Bill Hall and Irene Green; is 3 that correct? 4 MS. TAYLOR: That is correct. 5 MS. DOYEL: I would like to renominate 6 Steven Alari for it as well. 7 MS. TAYLOR: He's declined. He 8 declined. 9 Yeah, I want to clarify, Cindy, it's 10 not because R. L. Brown didn't make a statement. 11 It's because R. L. Brown is not present to 12 accept the nomination. 13 MS. DOYEL: I thought Steven Alari 14 objected for something else. That's fine. 15 MS. TAYLOR: Everybody, hands down. 16 Our first vote, those who want Bill Hall as 17 chair of the board, please raise your hands. 18 You got 17 for the vote? That's what I've got. 19 So let's count again. 18 for Bill Hall. Okay. 20 Hands down. 18 for Bill Hall. Hands down. 21 All those in favor of nominating Irene 22 Green as your chairperson of the board, please 23 raise your hands. We got double votes. 24 Susan, didn't you already vote? 25 I need hands down. Let's start over.</p>

<p style="text-align: right;">Page 78</p> <p>1 Let's start over. Hands down. Everyone put 2 their hands down. Lower your hands. 3 Robert Gilbert, if you could put your 4 hand down, that would be awesome. Thank you. 5 All right. Irene Green for chairperson 6 of the board. 7 MS. NGUYEN: Point of order. Before 8 the vote, isn't Jerome Washington also 9 ineligible for this nomination as well? 10 MS. TAYLOR: He declined. 11 MS. NGUYEN: Thank you. 12 MS. TAYLOR: Hands up for Irene Green. 13 I have 11. Is that correct? 14 Irene Green has 11, and Bill Hall has 15 18. That means that we have some abstentions, I 16 believe. Is that correct? 12. Okay. That's 17 still only 30, but we are missing four votes. 18 Okay. 19 So we've got 18 for Bill Hall, 12 for 20 Irene. Motion carries for -- motion. Sorry. 21 Bill's elected chair of the board right now, 22 subject to affirmation from who -- oh, subject 23 to ratification of Agenda Item 1. My apologies. 24 Congratulations, Bill. 25 MS. DHAHABU: Congratulations.</p>	<p style="text-align: right;">Page 80</p> <p>1 I do too. We have 9 no votes. We have 2 9 no votes. 23 yes votes. Agenda Item 1 3 passes, and the board has a quorum currently of 4 34 people. 5 Thank you, everyone. So we are -- we 6 didn't consider Agenda Numbers 2 and 3 7 yesterday; right? This is a new agenda item for 8 discussion. So I was presenting this Agenda 9 Item 2, which is the hearing officer's panel 10 policy file amendments. This is the thing to 11 get -- 12 MR. ALARI: Steven Alari, DLC 723. 13 May I suggest that you pass the gavel 14 to Bill? 15 MS. TAYLOR: Yes. 16 Bill, it's all you. You now have the 17 gavel. You get to gavel Agenda Item 2. 18 Hold on a second. 19 Mr. Parliamentarian, since Bill is 20 chairing the board, the gavel goes to Bill? 21 MR. CUESTA: You are correct. All 22 amendments become enforced upon adaptation. We 23 have just adopted all the changes. The old 24 bylaws no longer apply. The new bylaws apply. 25 And Mr. Chairman is now eager to take over.</p>
<p style="text-align: right;">Page 79</p> <p>1 MS. TAYLOR: We move on. We have 2 had -- what was it? A ratification? 3 Oh, everyone, please lower your hands 4 unless you want to speak. 5 So we are on Agenda Item 1. We have 6 had the motion and the second to ratify Agenda 7 Item 1. The question was called, and we went 8 ahead and did the vote on the chairperson. 9 So all those in favor of passing Agenda 10 Item 1, please raise your hands. I need a 11 count. I'm going to repeat the question just to 12 make sure I've got everyone's hands up. 13 We are ratifying Agenda Item 1, the 14 bylaws and policy file amendments proposed to 15 the board in the 22 pages. All those in favor 16 of yes, raise your hands. So we have 23 yeses. 17 All those oppose -- I'm sorry. Lower 18 your hands. Everybody lower your hands. 19 All those opposed to Agenda Item 1, the 20 bylaws and policy file amendments, please raise 21 your hands so we can take a count. 22 Tommy Rico is on now. I didn't see 23 that. 24 I have 8. 25 Cynthia, do you have 8?</p>	<p style="text-align: right;">Page 81</p> <p>1 MS. TAYLOR: Congratulations. I'm 2 handing the gavel over to Bill Hall. 3 Go ahead, Bill. 4 MR. HALL: Good morning, everybody. 5 Thank you for your support. I hope I can live 6 up to your expectations. This is not actually a 7 job I was seeking, but I will do my best. 8 With that, I am going to have Theresa 9 Taylor talk on her motion for Agenda Item 2. 10 MS. TAYLOR: Thank you, Mr. Hall. 11 Congratulations. 12 Agenda Item 2, hearing officer's panel 13 policy file amendments to Division 9.2. These 14 are -- there are several small adjustments we 15 are making, rather than -- oh, yeah, I can't 16 talk on the motion. I move -- 17 MS. VO: Point of order. DLC 742, 18 Cynthia Vo. 19 The motion maker needs to move the 20 motion. 21 MS. TAYLOR: Absolutely correct. 22 DLC 786, Theresa Taylor. I am no 23 longer chair, so I have to identify myself. 24 I move to motion Agenda Item 2, hearing 25 officer's panel policy file amendments to</p>

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1 Division 9.2.00.

2 MR. ALARI: Steven Alari, DLC 723.

3 I second the motion.

4 MR. HALL: We have a first and we have

5 a second, so I'm going to ask Theresa to speak

6 on the motion.

7 MS. TAYLOR: So I'm speaking on the

8 motion. Most of this is small fixes. So we are

9 changing the hearing officer's panel from being

10 appointed by the president to being appointed by

11 the board.

12 The reason we are doing this is because

13 we are not hearing anything about our HR1s that

14 are going in. We have no idea what's going on

15 with them. And we -- if we are to hold

16 ourselves, our elected officers to account, we

17 have to be able to file HR1s if they are

18 violating policy file and other issues, you

19 know, being -- for whatever issue these HR1s

20 need to be filed.

21 So I'm speaking in favor of the motion

22 to make sure that the board has the ability to

23 appoint its own hearing officers, which negates

24 the president from being able to appoint hearing

25 officers and having a favoritism type of

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1 committee. We are asking that when we appoint,

2 we appoint very neutral folks that are going to

3 take all sides into account, and that's why we

4 wanted to pass this particular amendment.

5 Thank you.

6 MR. HALL: I will ask the second to

7 speak on the motion.

8 MR. ALARI: DLC 723.

9 I second the motion as a courtesy to

10 DLC 786 president, Theresa Taylor.

11 Just one question, Mr. Chair, or to the

12 maker of the motion. How will the hearing

13 officers be selected by the board?

14 MS. TAYLOR: As I understand it --

15 sorry. I have an echo. I'm sorry.

16 DLC 786, Theresa Taylor.

17 As I understand it, the board will make

18 the recommendations of stewards and/or board

19 members to be hearing officer committees -- or

20 hearing officers and/or committees.

21 And here's the mess we are in right

22 now. We can't do any of that. We can't -- we

23 have no say in that right now. So essentially,

24 if we were to do this today, we could put names

25 forward, but it wouldn't be in effect right away

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1 because I'm sure Mr. Brown isn't going to allow

2 it.

3 So it's up to the board today, as we

4 have a quorum, whether or not we want to just

5 pass this and then work on it afterwards.

6 So, Mr. Alari, I think that answers

7 your question because I see some logistical

8 issues passing this right now.

9 MR. ALARI: Thank you very much.

10 MR. HALL: Is there any further debate

11 on -- oh, we have a bunch of hands for debate.

12 Let me call on Richard Wake, DLC --

13 Richard, I'm sorry. You don't have your DLC

14 number up. It's hard for me. What's --

15 MR. WAKE: DLC 767, president, Richard

16 Wake.

17 A question more of a debate issue. I

18 plan to vote yes. Since the board can now

19 appoint hearing officers, will this, in fact,

20 remove the current people that are there?

21 Because as mentioned by Theresa Taylor, you

22 know, there's been some issues, some serious

23 ones. So will the current board be removed and

24 then we appoint new ones? Is that what's going

25 to happen here?

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1 Thank you.

2 MR. HALL: The parliamentarian has

3 spoken for a moment, and to answer Richard's

4 question, the board can act as needed so it can

5 keep current members of hearing officer panel in

6 place, or it can change, remove, minimize,

7 expand as the board sees fit.

8 And with that, thank you, Richard.

9 We will move on --

10 MR. WAKE: Just one more point. I

11 would urge that we just pass this motion to give

12 the board power to nominate the officers and not

13 move forward with nominating people today. This

14 is something that we can do another time because

15 we are going to keep our board meeting

16 essentially perpetually open. So this is

17 nothing we need to decide on today. I would

18 just urge that we move the motion as stated, and

19 then move on to the next item.

20 Thank you.

21 MR. HALL: Thank you, Richard.

22 Let's move on to 781, Van.

23 MS. NGUYEN: 781, Hoang-Van Nguyen.

24 I move to amend to give us the

25 opportunity to hire legal counsel to assist with

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1 investigations for these hearing officers. If
 2 we need further assistance, I would like this
 3 body to also have the ability to get assistance
 4 from outside counsel.
 5 MR. HALL: I would like to speak to
 6 that for just a moment. Never mind. I can't.
 7 It dies for a lack of second, but we have some
 8 information for the board.
 9 Kevin, do you want to address it first?
 10 MR. HEALY: I think it may be moot
 11 because there wasn't a second. I'm trying to
 12 clarify. Does not the hearing officer have the
 13 resources of SEIU, including attorneys, to
 14 investigate?
 15 MR. HALL: Everybody, just to clarify,
 16 since I've been a hearing officer in the past.
 17 The hearing officers do work under the guidance
 18 of SEIU counsel.
 19 MR. HEALY: Thank you. That was my
 20 question for the record.
 21 MR. HALL: Thank you, Kevin.
 22 Thank you, Van Nguyen.
 23 Cindy, you have the floor.
 24 MS. DOYEL: I believe that this is a
 25 very, very important agenda item that needs to

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1 be clarified and done -- well, not clarified. I
 2 should say this needs to be done and amended
 3 because we need our hearing officers to be
 4 appointed by various places and people so that
 5 we get an equal and fair amount of people in
 6 there, not just whoever is favored to be the
 7 president -- from the president.
 8 Also because we need these HR1s to be
 9 able to be filed without any retaliation taking
 10 place, and because I'm planning on filing many,
 11 many regarding Richard, including various state
 12 laws being violated. I just want to make sure
 13 they are actually heard by someone who actually
 14 is a third party and not a participant or a
 15 kiss-butt for Richard. Sorry. But that's how I
 16 feel.
 17 MR. HALL: Thank you, Cindy.
 18 I have a hand again from 781. The
 19 chair recognizes 781.
 20 MS. NGUYEN: Thank you, Chair. This is
 21 more of a point of information.
 22 Now that we are considering this new
 23 concept, are we also putting timelines as far as
 24 when the HR1s will be referred to this new
 25 committee and the hearing officers and how long

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1 they'll have to respond to these allegations?
 2 MR. HALL: It's already in the policy
 3 file.
 4 The chair recognizes DLC 786, Theresa
 5 Taylor.
 6 MS. TAYLOR: Thank you. DLC 786,
 7 Theresa Taylor, maker of the motion.
 8 First, I just want to say that it is
 9 important that we do this. When the board does
 10 this, they select people regionally, that we
 11 have all kinds of different people on the board,
 12 that they are not answerable to the board per
 13 se, that they are, you know, nonpartisan. I
 14 don't know how else to put that in the moment.
 15 So I think it's really important that we
 16 understand that right now, we don't have the
 17 ability.
 18 Finally, I just want to call the
 19 question.
 20 MR. HALL: Calling the question by
 21 Theresa Taylor is out of order.
 22 Do I have any other hands for debate?
 23 MR. WAKE: Move to call the question.
 24 DLC 767, Richard Wake.
 25 MR. HALL: I need you to raise your

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1 hand and get in line. I would appreciate that,
 2 Richard.
 3 Let me go to Francina. The chair
 4 recognizes Francina.
 5 MS. STEVENSON: DLC 794, Francina
 6 Stevenson.
 7 I will go ahead and call to question
 8 the motion --
 9 MR. CUESTA: Mr. Chair, since there is
 10 nobody else wishing to speak, we can go straight
 11 to take the vote. No motion. Because there is
 12 nobody else wishing to speak, we can ignore the
 13 motion and go right into the motion to adopt
 14 Agenda 2.
 15 MR. HALL: Richard, do you have
 16 anything before we move to vote? Okay.
 17 So the chair recognizes Karen
 18 Jefferies.
 19 MS. JEFFERIES: Karen Jefferies,
 20 Bargaining Unit 4 chair.
 21 I have a question on the amendment,
 22 number 4 on this agenda item. Why was it
 23 important to remove the DLC presidents as
 24 hearing officers?
 25 MS. DOYEL: Can I answer that? It's

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1 part of the original policy file why we can't
 2 have them.
 3 MR. HALL: State your name and --
 4 MS. DOYEL: Cynthia Doyel, president,
 5 DLC 790.
 6 The original policy file, the hearing
 7 officers are only to be DLC stewards. They
 8 cannot hold a position on the board because they
 9 have to be bipartisan and not participate in any
 10 of the areas that they are representing. That's
 11 why they have to have a third party, different
 12 job steward. That's how it was originally
 13 written in the first place. It's a matter of
 14 who can appoint them now. That's why we are
 15 considering this.
 16 MS. JEFFERIES: This is just for
 17 clarification.
 18 MS. DOYEL: Good question.
 19 MS. JEFFERIES: Thank you.
 20 MR. HALL: Seeing no other hands, we
 21 are going to move to vote on Agenda Item 2. All
 22 those in favor, please raise your hands.
 23 Thank you. Please lower your hands.
 24 So bear with me. We have 29 yes. Will
 25 everybody please lower your hands, including me.

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1 Erika, lower your hand, please. Thank
 2 you.
 3 All those opposed, please vote. Show
 4 hands, please vote, if you are opposed. We have
 5 one opposed.
 6 All right. Please lower your hands.
 7 Motion passes. 29 to 1.
 8 [!EZ SPEAKER 02]: Point of information
 9 question, please.
 10 MR. HALL: The chair recognizes Cindy
 11 Doyel, 790.
 12 MS. DOYEL: DLC 790, Cindy Doyel.
 13 Once we go through and approve all of
 14 these items, granted, I know we are going to
 15 have fun trying to get these actually in the
 16 final copies of our bylaws and policy files, but
 17 what's the effort going to be when it comes to
 18 sitting with legal in order to make it happen?
 19 Because we need them updated right away.
 20 MR. HALL: To answer Cindy's question,
 21 I believe that falls to two groups. One group
 22 being me, as me, myself, and I, and then the
 23 legal committee that we form today. So these
 24 would be the two groups of people who would have
 25 to engage with our Local 1000 legal counsel and

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1 see how this is going to move forward.
 2 MS. DOYEL: Thank you for
 3 clarification.
 4 [!EZ SPEAKER 05]: You are welcome,
 5 Cindy. Thank you.
 6 All right. So with that, the next
 7 agenda item is Agenda Item 3. Since I can't
 8 speak to this, I'm going to turn this over to --
 9 (Technical glitch.)
 10 MR. HALL: I'm going to try to repeat
 11 this again. All right. We are going to move on
 12 Agenda Item 3. I can't speak to it, so I'm
 13 going to have Theresa Taylor as the alternative
 14 to speak to Item 3.
 15 MS. TAYLOR: DLC president, 786.
 16 This agenda item is District Labor
 17 Council Executive Board's policy file amendments
 18 division to 4.0.04, and I so move. I need a
 19 second.
 20 MR. ALARI: I second.
 21 DLC 752.
 22 MR. HALL: I'm going to ask Theresa
 23 Taylor to speak to the motion.
 24 [!EZ SPEAKER 01]: DLC 786.
 25 So there is a couple of things on this

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1 particular amendment. One is D. So it's
 2 4.0.04, District Labor Council Executive Board's
 3 D. "The DLC officers may not concurrently hold
 4 another office in Local 1000 except that of a
 5 general counsel delegate." And so we thought it
 6 was weird, and that's just a fix. The DLC
 7 president, as a member of the board, may serve
 8 as a chairperson of the board of directors and
 9 president of the respective DLC concurrently.
 10 And then if you go back to 4, DLC
 11 president has been involuntarily transferred to
 12 a different DLC and the vice president chief
 13 steward position is vacant, and the involuntary
 14 transfer is within geographic proximity to other
 15 work sites in the DLC or the vice president
 16 organizing and representation has instituted
 17 realignment, no DLC president shall lose their
 18 position by virtue of such a transfer for the
 19 remainder of their term or until an election can
 20 be held for a new DLC president, whichever is
 21 sooner.
 22 The reason we are doing this is
 23 apparently the state has decided to move a bunch
 24 of buildings right now. We are having -- we are
 25 having a problem because DLC presidents are

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1 being transferred, and rather than doing our
 2 normal policy file-prescribed option, the
 3 president is not putting the DLCs in
 4 receivership. Instead, is appointing DLC
 5 presidents. So this gives us the option to
 6 remain with the current president, whoever it
 7 is.

8 I believe I heard -- I don't think Ruth
 9 is on here, but I understand Ruth Ibarra's
 10 building is being moved, so same with hers. We
 11 had a previous president that is no longer on
 12 the board. So I speak to this motion, and I
 13 support this motion. I think it causes less
 14 confusion.

15 And then once the vice president of
 16 organizing representation institutes a
 17 realignment, then, of course, that changes
 18 everything as well. That still allows it to
 19 occur. I speak in favor of this motion.

20 [!EZ SPEAKER 05]: The chair recognizes
 21 Steven Alari, DLC 723, as the first second.

22 MR. ALARI: I urge a yes vote. The
 23 point that Theresa just brought up about DLC
 24 presidents is really important. It's happened
 25 through the years that I've been involved as a

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1 DLC president in both the north and south.

2 I've seen numerous times where the
 3 state has moved an employee, DLC president, and
 4 they have had to resign because the state moved
 5 them. It wasn't because they wanted to move.
 6 So I would urge a yes vote on this.

7 Thank you very much.

8 MR. HALL: Thank you very much, Steve.

9 The chair will recognize -- no. Hang
 10 on. The chair will recognize --

11 Kevin, did you want to speak or -- the
 12 chair recognizes Kevin Healy, DLC 752.

13 MR. HEALY: It's interesting the chair
 14 hasn't spoken on this because this actually, in
 15 the amendment on the first page, gives them
 16 duties still as DLC. So arguably, if we did not
 17 pass this, the existing policy file could divest
 18 him of his elected DLC. So I think it's
 19 paramountly important since we have already
 20 passed and selected a chairperson.

21 The other ones, I agree with also. I'm
 22 urging a yes on the entire package. Teleworking
 23 is going to change our lives in weeks, not
 24 months, and I can easily see them reassigning
 25 work locations, and the state should not be

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1 picking and choosing because by fiat, they
 2 decide which location their call center is going
 3 to be or their new manager. So I see this as
 4 very important. I urge a yes vote.

5 Again, this is Kevin Healy, DLC 752.

6 MR. HALL: Thank you.

7 The chair recognizes Terry Hibbard of
 8 Bargaining Unit 3.

9 MR. HIBBARD: I also urge a yes vote,
 10 but I would like to propose an amendment. There
 11 was added for the DLC presidents as a member of
 12 the board may also serve as a chairperson. My
 13 understanding is that any board member would be
 14 allowed to serve as chair. There is no mention
 15 made for bargaining chairs.

16 MS. TAYLOR: DLC 786, Theresa Taylor.
 17 I second that amendment.

18 MR. CUESTA: Mr. Chair, we need to know
 19 the exact wording and where he needs to insert
 20 it.

21 MR. HALL: Terry, how do you want to
 22 word that and where do you want to put it?

23 MR. HIBBARD: Number 2, on the second
 24 page, VI, and the wording would be "any DLC
 25 or" -- correction. "Any bargaining chair, as a

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1 member of the board, may serve as chairperson of
 2 the board of directors and bargaining chair
 3 concurrently."

4 MS. TAYLOR: Can I make a statement
 5 real quickly?

6 MR. HALL: The chair recognizes Theresa
 7 Taylor, DLC 786.

8 MS. TAYLOR: So -- I still have echoes.
 9 So I think, Terry, it should be under
 10 D, on the first page. "The DLC president or
 11 BUNC chair, as a member of the board, may serve
 12 as." I think that's where it should be. Is
 13 that correct?

14 MR. HIBBARD: Yes, I agree with that.

15 MS. TAYLOR: So we are just inserting
 16 from the DLC president and/or BUNC chair, right
 17 there, that's all we are adding: As a member of
 18 the board may serve as a chairperson of
 19 directors and president of the respective DLC
 20 concurrently.

21 MS. DOYEL: I second.

22 MS. TAYLOR: We got a second from Cindy
 23 Doyel.

24 MR. HALL: With this, I believe Terry
 25 should speak to his amendment.

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1 MR. HIBBARD: As reading this, I know
2 the intent of this is to include any member of
3 the board of directors could potentially be
4 eligible to be the chair, and I just noticed
5 that -- in reading this that it delineates that
6 the DLC presidents could be, but it didn't
7 delineate or it didn't have bargaining chairs on
8 there.
9 So that's all.
10 MR. HALL: Thank you, Terry.
11 The chair recognizes Cindy Doyel, DLC
12 790, as second.
13 MS. DOYEL: This is Cindy Doyel, DLC
14 790.
15 I second this because it's just a quick
16 clarification of making sure that the chair is
17 eligible for anyone who sits on the board, which
18 is fair, if you're going to have a chair
19 position.
20 But also, the second page that talks
21 about those being transferred in and out of
22 locations, this should have already been a given
23 anyway, and it should have been in our policy
24 file to begin with, because we can't help when
25 the state decides to move people around. So we

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1 want to be able to hold those positions until
2 the next election cycle.
3 So I hope you vote yes.
4 [!EZ SPEAKER 05]: Thank you, Cindy.
5 The chair recognizes Francina
6 Stevenson.
7 MS. STEVENSON: DLC 794, Francina
8 Stevenson.
9 I urge a yes also. The reason why is
10 sitting on the cost savings task force, we
11 realized back in January that teleworking
12 positions, buildings were closing, leases were
13 being given up, and the talks about
14 consolidation of buildings was being moved and
15 impacted back in January of 2021 during our
16 cost-saving task force as a money-saving for the
17 state.
18 And it is true, even with my colleague
19 president, Mr. Leonard Seitz here, he's
20 imperative, at least 11 different agencies in
21 the new building.
22 Now, not only are we talking about
23 movement by the state, and it is their right for
24 consolidation and saving the state money, but
25 also we are talking about maybe focusing on

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1 redistricting in the future by the board, saying
2 that, you know, as telework is progressing,
3 members are working from home, but we are also
4 seeing a major amount of consolidation in all
5 areas, impacting Mr. Seitz with an incredible
6 additional thousand member and me losing about
7 200 people.
8 So this impacts our money, our DLC
9 monies. So we need to urge a yes, but also
10 maybe think about having a redistricting instead
11 of our checkerboard agencies. I have 12
12 agencies, 28 different work sites, all across
13 the city of Sacramento.
14 So thank you.
15 MR. HALL: Thank you very much,
16 Francina.
17 The chair recognizes 781, Van.
18 MS. NGUYEN: Thank you. Hoang-Van
19 Nguyen, 781.
20 I have a question for the maker of this
21 agenda item. Has it been considered that in
22 lieu of having the existing president remain,
23 triggering a new election when the -- when the
24 president is moving away from their actual DLC?
25 Was that considered when creating this agenda

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1 item?
2 MR. HALL: The chair is going to
3 recognize Theresa Taylor as the maker of the
4 motion to respond.
5 MS. TAYLOR: Thank you, Van. I'm not
6 clear on your question, so could you -- you
7 asked if we can consider the -- if the husband
8 was moved?
9 MS. NGUYEN: No. I can rephrase my
10 question.
11 The agenda item states that if the
12 current DLC president moves out of their DLC,
13 they shall remain for the rest of their term.
14 And that would kick in if there was no vice
15 president to assume that position.
16 So my question is: As maker of the
17 motion, have you considered triggering a new
18 election to elect the president instead? Was
19 that a thought process?
20 MS. TAYLOR: It's actually triggered,
21 period. So even if there is a steward being
22 left, we are saying that we are not getting rid
23 of the president until the next election or --
24 wait a second. How do we have it?
25 MS. NGUYEN: So what I'm thinking is

<p style="text-align: right;">Page 102</p> <p>1 more of a special election, a midterm election, 2 in lieu of waiting for a brand-new election on a 3 normal cycle. 4 MS. TAYLOR: I think it's covered. "No 5 new DLC president shall lose their position by 6 virtue of such a transfer for the remainder of 7 their term or until an election can be held for 8 a new DLC president, whichever is sooner." 9 MS. NGUYEN: So what would trigger the 10 new election for a DLC president? I guess 11 that's the gap that I'm trying to understand. 12 MS. TAYLOR: I'm thinking -- so I think 13 maybe we should get rid of "whichever is sooner" 14 out here because it really doesn't apply. If we 15 are saying if they get elected -- say it's the 16 beginning of the term, because we have somebody 17 that had happened to; right? She didn't move 18 until after she was elected, but it was within a 19 month of being elected. I think it should be 20 hold it for the remainder of their term, and 21 then she switches over DLCs. 22 MS. NGUYEN: So that makes it a little 23 bit more clear as far as how that would be 24 implemented. 25 MS. DOYEL: Actually, we don't need to</p>	<p style="text-align: right;">Page 104</p> <p>1 involuntary transfer is within geographic 2 proximity." Is that what you mean? 3 MR. ALARI: I'm looking at number 5. 4 Should the word "involuntary" be before that 5 word "transfer" there, too? 6 MR. HALL: We are still trying to 7 figure this out up here. So if there is no 8 objection, we will change the language under 5, 9 and after the word "such," we will insert 10 "involuntary." So it would read, "By virtue of 11 such involuntary transfer for the remainder of 12 their term." 13 Do we have any objections? 14 Steve -- your hand went down. Thank 15 you. 16 I see no objections to inserting the 17 word "involuntary," and we are striking 18 everything from the word "or" on. So the new 19 language would be, "No DLC president shall lose 20 their position by virtue of such involuntary 21 transfer for the remainder of their term or 22 until an election can be held." 23 MS. TAYLOR: No, no. 24 MR. HALL: Never mind. "Term," period. 25 We are striking "or" to the end.</p>
<p style="text-align: right;">Page 103</p> <p>1 change the language for that. 2 MS. TAYLOR: I think so, yeah. 3 MS. NGUYEN: You know, honestly, I like 4 the idea of having a special election, but I 5 didn't see how it could work. But if your 6 intent is to have the president remain in that 7 seat for the remainder of the term, I think it's 8 good to have that clarification. 9 [!EZ SPEAKER 05]: Just a quick 10 reminder. The court reporter will not know who 11 is talking if you don't announce yourselves. 12 MR. ALARI: Point of information. 13 Steven Alari, DLC 723. 14 Looking at the past practice in the 15 policy file if people got moved, isn't the word 16 "involuntary transfer"? Isn't that the intent? 17 If your state moves your position, not you 18 transfer, because, hey, I got a promotion and I 19 am moving to somewhere else? I thought -- 20 MS. TAYLOR: It says on number 3, the 21 involuntary transfer. And number 1 has been -- 22 Sorry, Theresa Taylor, DLC 786. 23 It says, "A DLC president has been 24 involuntarily transferred to a different DLC, 25 and the VP position is vacant, and the</p>	<p style="text-align: right;">Page 105</p> <p>1 MR. CUESTA: When the motion was reread 2 just now, I believe two words were left out, and 3 the words were "NRBUC chair" at the beginning. 4 Remember we had that? 5 (Miscellaneous comments.) 6 MR. HALL: All right. We have some 7 agreement here in the room, so -- 8 MR. HEALY: Point of information, 9 please. 10 Do we -- 11 This is Kevin Healy, DLC president, 12 752. 13 Do we need "or BUNC chair," because 14 they do not have geographic locations. They are 15 statewide-elected positions, whereas presidents 16 are and could be -- 17 MS. TAYLOR: They could lose their 18 position. 19 MR. HEALY: The information, is that 20 something we need to do, and it sounds like we 21 do. Thank you. 22 MS. TAYLOR: I apologize. This is 23 Theresa Taylor, DLC 786. 24 And they can -- BUNC chairs can also -- 25 are DBURs, and they can lose their position by</p>

<p style="text-align: right;">Page 106</p> <p>1 virtue of such a move and then lose their BUNC 2 chair because they were moved.</p> <p>3 MR. HALL: Can everybody hear me? I 4 got a thumbs up. Okay.</p> <p>5 So the language now on page 2, 5, will 6 read, "No DLC president or BUNC chair shall lose 7 their position by virtue of such involuntary 8 transfer for the remainder of their term."</p> <p>9 MS. TAYLOR: I accept.</p> <p>10 [!EZ SPEAKER 05]: All right. That's 11 been accepted.</p> <p>12 I have two hands. So let me -- the 13 chair recognizes Miguel Cordova.</p> <p>14 MR. CORDOVA: Miguel Cordova, 15 Bargaining Unit 21.</p> <p>16 From my understanding of the process -- 17 and I see these as two different things. Like, 18 a DLC president gets moved right now, and so for 19 the next three years, we are just assuming there 20 is any other stewards that will step up in 21 there. This person does not want another DLC.</p> <p>22 Isn't the process that we go through, 23 if there is nobody at the chief steward, we go 24 through a secretary or treasurer and look at 25 other stewards in the DLC to then place that</p>	<p style="text-align: right;">Page 108</p> <p>1 MR. CUESTA: I'm hearing echoes.</p> <p>2 MS. TAYLOR: Okay. So this actually is 3 if there are no other officers, DLC officers. 4 So it was my misspeaking.</p> <p>5 If there are stewards in there -- our 6 normal process, Miguel, for a DLC, is if there 7 is no other officer in there, and maybe a 8 steward or two, and they weren't elected, then 9 we put it in receivership, is how we normally do 10 it per the policy file.</p> <p>11 And then the vice president organizing 12 and representation develops those stewards and 13 then runs them the following time. But if there 14 is an office -- I think I said if there is an 15 officer there, that that president can remain, 16 and that's not the intent of this, and it 17 doesn't say so either. So I apologize for 18 misspeaking before.</p> <p>19 MR. HALL: The chair recognizes DLC 20 742, Cynthia Vo.</p> <p>21 MS. VO: DLC 742, Cynthia Vo.</p> <p>22 I would like to make a request to go 23 over again from the original language what is 24 changed. Is it only on page 2, or are we also 25 changing the line on page 1 under D? So can we</p>
<p style="text-align: right;">Page 107</p> <p>1 person -- I mean, who is in the DLC to be the 2 president?</p> <p>3 It just seems that if someone is found 4 now to be moved -- and I get -- we are just 5 talking like physical move. It's not like they 6 just said you are moving -- you're moving to 7 another office. You're just moving locations.</p> <p>8 And really, we -- our union is to blame 9 because we haven't worked on the realignment, 10 and we haven't looked at what does this mean now 11 that we are shifting. It just seems like for 12 other stewards in the DLC, a little bit over the 13 top to say none of you can serve as a president. 14 None of you can work on the DLC in that position 15 because this person was elected but got moved, 16 you know, month three of their term or 17 something. I just -- I'm bringing that up 18 because it just seems -- it just seems a little 19 bit excessive.</p> <p>20 MR. HALL: Thank you, Miguel.</p> <p>21 I'm going to ask Theresa, as the maker 22 of the motion, to respond to that.</p> <p>23 MS. TAYLOR: Thank you, Bill.</p> <p>24 I would have had to go on to Cynthia, 25 but I misspoke earlier. This actually --</p>	<p style="text-align: right;">Page 109</p> <p>1 just restate the amendment language?</p> <p>2 MR. HALL: The chair is going to allow 3 Theresa Taylor to restate the changed language 4 as now written.</p> <p>5 MS. TAYLOR: The changed language is on 6 the front page, D, the underlined. "The DLC 7 presidents, as a member of the board, may serve 8 as chairperson of the board of directors and 9 president of the respective DLC concurrently."</p> <p>10 Did we add the BUNC chair to that, too? 11 I don't remember. Okay. Was that only to the 12 other one? I'm sorry.</p> <p>13 MS. DOYEL: This is Cindy Doyel. 14 We added it to this one, too.</p> <p>15 MS. TAYLOR: I'm sorry. I didn't write 16 it down.</p> <p>17 "The DLC president and/or BUNC chair, 18 as a member of the board, may serve as 19 chairperson of the board of directors and 20 president or BUNC chair of the respective DLCs 21 concurrently."</p> <p>22 And then the second one, you want me to 23 read it, too, on page 2?</p> <p>24 MS. VO: Yes, please. But following up 25 on D, because the first sentence of the original</p>

<p style="text-align: right;">Page 110</p> <p>1 language is "DLC officers," and DBURs are not 2 typically officers, but they sit on the E board, 3 does that language have to be changed as well? 4 MS. TAYLOR: I don't believe so. I 5 mean, if they move everyone at once, then it 6 really does need to be a realignment, you know 7 what I mean? But if you've got all your DLC 8 officers in one building, which we do at 9 Franchise Tax Board, and we decided to move 10 buildings, that would be a problem. I think if 11 too big a change, then I think it needs to be a 12 realignment, you know -- yeah, I think it should 13 be a realignment. 14 So I think we are okay here. If I have 15 any objections, please raise your hands on that 16 one. 17 Number 2, you want to go into that one, 18 too? Which is 5, "No DLC president or BUNC 19 chair shall lose their position by virtue of 20 such involuntary transfer for the remainder of 21 their term." 22 Does that help? 23 MS. VO: Yes, thank you. 24 [!EZ SPEAKER 05]: The chair recognizes 25 Richard Wake.</p>	<p style="text-align: right;">Page 112</p> <p>1 I'm 100 percent for this. I'm going to vote 2 yes. Thank you. 3 MR. HALL: Thank you, Richard. 4 The chair recognizes Naomi. 5 MS. DOYEL: Didn't someone say that 6 Naomi couldn't use her microphone? 7 MS. TAYLOR: I see it. 8 MS. DOYEL: But she's been typing 9 originally. 10 MR. HALL: All right. Naomi, we'll try 11 to get to you in a chat, if we can. 12 The chair recognizes Cindy Doyel. 13 MS. DOYEL: Cindy Doyel, DLC 790. 14 Naomi just typed in the chat, "To all, 15 I have to sign off at 1:00. Do you see the 16 information? Please forgive me. I have to 17 thank you all for this." I wanted make sure 18 that was seen. 19 But I wanted to call the question. 20 MR. HALL: Thank you, Cindy. 21 Do we have a second? 22 MS. TAYLOR: Second. 23 MR. HALL: Seconded by Theresa Taylor. 24 We need to vote to end debate because 25 we still have people in the queue. So please</p>
<p style="text-align: right;">Page 111</p> <p>1 MR. WAKE: Yes, Richard Wake, DLC 767, 2 president. 3 You know, I support this for keeping 4 the people in place. I can speak for one 5 instance where one of the -- a DLC former -- 6 well, not a former DLC president. He was 7 elected during the last, you know, full election 8 for officers. 9 And he was moved, and he wasn't even -- 10 you know, it was a circumstance beyond his 11 control. We have a competent person now, no 12 question about that. But that just shouldn't 13 happen to anybody. 14 And another reason to support it, when 15 I took over as DLC 767 president, I was 16 certainly appointed within the rules to finish 17 out the term of the previous person, and I 18 didn't have any opposition in the last election, 19 so I was duly elected. 20 But I do have to say -- I'm going to 21 say this as nicely as possible. I do feel like 22 in some ways I was unwittingly used. And I 23 don't like that. You know, that will prevent 24 people from putting DLC presidents in place just 25 to use to manipulate the process to gain votes.</p>	<p style="text-align: right;">Page 113</p> <p>1 lower your hands. There you go. Thank you. 2 So all in favor of ending debate, 3 please raise your hands. 4 It looks like we have 26 in favor of 5 ending debate -- 30. I got 25. Yeah, I have 24 6 right now. 25. All right. We have 26 to end 7 debate. 8 Please lower your hands. Susan -- 9 Erika, please lower your hand. Sorry. We got 10 Erika. All right. No. 11 With no hands showing, all who oppose 12 ending debate, please raise your hands. 13 Seeing one hand, the debate has ended. 14 Thank you, Leonard. Please lower your 15 hand. 16 All right. With no hands showing, all 17 in favor of Agenda Item 3, please raise your 18 hands. 19 With 25 in favor, please lower your 20 hands. We still have five hands up. Please 21 lower your hands. All hands down. 22 Those who oppose, please indicate with 23 raised hands. 24 We are showing 4 no. 25 yes, 4 no. 25 The motion passes.</p>

<p style="text-align: right;">Page 114</p> <p>1 Please clear your hands for a minute. 2 Okay. I believe that we should give 3 the court reporter a 15-minute break. 4 MS. TAYLOR: Do you want a 15-minute 5 break, or do you want a lunch break? 6 MR. HALL: No. I want a 15-minute 7 break. If people all agree, let's do a 8 15-minute break. Let's give the court reporter 9 a break. We have a brief conversation on -- in 10 executive session, and for -- I know some people 11 have to go. 12 For anybody who is willing to stay, I 13 would like to have a brief discussion on how the 14 board wants me to move forward as a chairperson 15 so that I'm operating under the direction of the 16 board. 17 So let's give the court reporter 15 18 minutes. I have 12:48. Let's come back at 19 1:05. We will do a brief review on the lawsuits 20 in executive session, closed session, and a 21 brief discussion on how the board wants me to 22 move forward, and then we'll recess to reconvene 23 another time. 24 So with that, 1:05, everybody. Thank 25 you.</p>	<p style="text-align: right;">Page 116</p> <p>1 media -- when everyone goes crazy, legally we 2 have a team that is in order to protect each 3 member on here; is that correct? 4 MR. HALL: That was the purpose of 5 forming the litigation committee, and let me 6 have the chair of that committee, Kevin Healy, 7 respond to that. 8 MR. HEALY: We are making this as we 9 go, but yes. We are going to respond to things 10 that actually happened, and, please know -- I 11 know there's going to be threats, and there was 12 an allegation email that went out to everybody 13 that you are subject to. Well, that doesn't 14 impair anything just yet. We can respond to 15 things that happened. 16 If you get any letters, certified or 17 otherwise, please send them to me or the entire 18 five-person team, and we'll deal with that 19 immediately, but we can't run off to a court and 20 say he's threatening he might do something. 21 As soon as something happens, we will 22 all be working on it immediately to figure out 23 best tactics to protect us. That whole 24 paragraph 8 is what we put in there to make sure 25 that anybody involved in this could have a</p>
<p style="text-align: right;">Page 115</p> <p>1 (Recess taken from 12:48 p.m. to 2 1:07 p.m.) 3 (Closed executive session not 4 reported.) 5 MR. HALL: We are now back in open 6 session. 7 What I wanted to do is have a brief 8 discussion on where does the board want me to go 9 as the chairperson and what are we doing to move 10 forward. And do we want to set another meeting 11 date at this time? 12 So the chair recognizes Steve Alari. 13 MR. ALARI: Steven Alari, DLC 723. 14 So based on the number of folks who are 15 not here, we are in recess, but we are going to 16 continue discussing; right? 17 MR. HALL: We are having a discussion 18 between the chairperson and the board of those 19 present of how they want the chair to proceed. 20 It's open. It's an open meeting. 21 MR. ALARI: Thank you. 22 MR. HALL: All right. So the board 23 will recognize LaTasha Brown. 24 MS. BROWN: So before we close and I 25 get clarification, once tomorrow hits and the</p>	<p style="text-align: right;">Page 117</p> <p>1 defense, and we will figure it out as it comes. 2 But if you don't have my email, reach 3 out to me -- again, don't use state email. The 4 state can see anything that we do. Please use 5 private emails on that. 6 Any questions on that? 7 MS. BROWN: No. Thank you. 8 MR. HALL: Thank you. 9 The chair will recognize Van Nguyen. 10 MS. NGUYEN: Van Nguyen, DLC 781. 11 As far as the next agenda item, I fully 12 support getting another date on the calendar for 13 the board of directors. In light of everything 14 that we have going on, I want the chair to 15 consider even doing a meeting before December, 16 possibly November, so we can reconvene as a 17 whole board and be able to address the critical 18 business at hand. 19 MR. HALL: Thank you. 20 Let me pull up my calendar here, and we 21 can talk about that briefly. 22 While we are working on that on our 23 end, the chair recognizes Cindy Doyel, DLC 790. 24 MS. DOYEL: So DLC 790, Cindy Doyel. 25 A couple of things that we need to be</p>

<p style="text-align: right;">Page 118</p> <p>1 concerned with. If we are going to have the 2 chair go through and do it, granted, the 3 questions we are getting is valid, but we also 4 have in our policy file that we can submit 5 agenda items 25 days -- has to be submitted 25 6 days before the next board of directors meeting. 7 It's going to be really tight to give 8 us an open time frame to submit things before 9 the next board of directors meeting. I'm sure 10 we have lots of things we would like to make 11 sure we clarify or get, you know, done. 12 But we also have the concern of how do 13 we get Bill Hall to be able to have union leave, 14 to be able to perform the duties he needs to do, 15 because we are having him act as chair. He's 16 going to be our checks and balances immediately 17 for Richard Brown and hopefully Donna Snowgrass, 18 too, so that staff are being treated fairly. So 19 that's another concern. 20 Also, I would like to make sure that -- 21 Bill keeps the board informed, but also the 22 board committee informed so that we can help and 23 back him up whenever we need to because right 24 now, I'm really concerned that Richard is going 25 to try to pull some really nasty stuff and go to</p>	<p style="text-align: right;">Page 120</p> <p>1 MR. HALL: So I will do my best to run 2 this -- 3 (Technical glitch.) 4 MR. HALL: So let's see if we can get 5 this going again. 6 So William Hall, chairperson, president 7 of DLC 744. 8 It is my goal and intention to run the 9 board as chairperson in the most open and 10 friendly manner possible. We are remaining in 11 session so the board can adopt anything that 12 anybody brings to a board meeting. 13 So if you have a motion or an item that 14 you want to move, you can bring it to a meeting, 15 and the board can vote on it on the spot and 16 decide whether it wants to put it on the agenda 17 and deal with it. 18 I hope that answers the question. I 19 hope this starts to bring people a little bit of 20 confidence. 21 With that, the chairperson 22 recognizes -- well, actually, I have a question 23 first. I have somebody who wants to get into 24 this meeting. It's Aruna's iPhone, A-R-U-N-A, 25 apostrophe, S. Does anybody know who that is or</p>
<p style="text-align: right;">Page 119</p> <p>1 the press with all kinds of BS and try to harm 2 anybody and everybody who thinks is against him. 3 Those are my concerns right now. 4 MR. HALL: Thank you, Cindy. 5 Our parliamentarian, Lorenzo, has 6 something to say. 7 MR. CUESTA: Let us remember that the 8 structure we have established for this board, 9 the standing committee, is that we'll always be 10 open. So we don't need to call a regular 11 meeting. It's open. All we have to do is -- 12 convene them. We don't have to call a meeting. 13 So this limit of 25 days is not valid. It's not 14 a problem. It's not an issue. I'm not sure if 15 I made myself clear on that. 16 MS. DOYEL: So being able to submit 17 agenda items. I just want to make sure 18 everybody is clear on that, is all. 19 [!EZ SPEAKER 06]: And you're right. 20 Submitting agenda items will be an issue, but 21 the administrative requirement of 25 days is not 22 an issue, because the board has not adjourned. 23 It's still open, and all you're doing is 24 bringing things up at the meeting. 25 MS. DOYEL: Gotcha.</p>	<p style="text-align: right;">Page 121</p> <p>1 recognize that? So nobody recognizes that. So 2 we are not admitting that person to the meeting. 3 (Miscellaneous comments.) 4 MR. HALL: Okay, hang on a second, 5 everybody. We're getting a little out of hand. 6 Who is saying "excuse me"? 7 MS. ODOM: Jocelyn Odom. 8 [!EZ SPEAKER 05]: All right, Joycelyn. 9 I'll get to you. I see you got your hand up. 10 While we are figuring some of the 11 technical stuff out, I'll acknowledge Steve 12 Alari. 13 MR. ALARI: Steve Alari, DLC 723. 14 Bill, can you put your phone number in 15 the chat or have someone do it for you because I 16 think it's important as a board that if anybody 17 gets any calls from the media or anything, that 18 you refer them to Bill, the chair, so we have a 19 unified message on what's occurred this weekend. 20 And, also, I think it's important to 21 let the other board members who are here now 22 know, this is going to be a battle for the soul 23 of Local 1000 here. Because we know, or I 24 believe, that the current president is going to 25 try to combat or try to stop or try to deflect</p>

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1 the actions of the board.

2 And even though the litigation

3 committee or legal committee was established, we

4 have to realize that it does cost to hire

5 outside counsel. And so the committee is going

6 to take that into consideration about the

7 funding or making sure that someone pays -- is

8 going to be able to pay these bills or --

9 I think what Cindy Doyel talked about,

10 about the 25-day deadline, is something that,

11 for the meeting in December, that if you want to

12 submit items or we want to submit items, that we

13 should follow that deadline just in case, for

14 some reason, some judge or -- rules that, you

15 know, not in our favor.

16 But if we follow the timelines and

17 follow the procedures for December, it's at the

18 meeting where Mr. Brown called, and that we

19 can -- if we stand united, we can get these

20 things through or help make sure that our

21 members are protected and our union is

22 protected, and our mission.

23 I'm going to do my part. I know you

24 all are, too. But, you know, we can only do so

25 much at this time, and we are going to do the

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1 best we can, and thank you very much for

2 sharing.

3 Bill, look forward to working with you

4 and the rest of the team to help protect our

5 union and our members. Thank you.

6 [!EZ SPEAKER 05]: Thank you very much,

7 Steven.

8 The chair will recognize Richard Wake.

9 MR. WAKE: Richard Wake, DLC 767,

10 president.

11 So this is like, you know, someone

12 mentioned about Mr. Hall getting paid union

13 leave. So here's my thought on that. I hope

14 you can get it sometime, sir. That would be

15 great. But in the meantime, if you do need time

16 off, here's my analogy. Since I'm DLC 767

17 president, I can go represent anybody in my DLC

18 as a steward.

19 Since you're now the acting chair, that

20 technically means, I would think, that you can

21 represent all of us as members. So if you

22 needed to get a note, know that wouldn't be the

23 case. You could ask your manager for time off,

24 you know, for union representation to represent

25 your members as a steward if that push came to

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1 shove, and get time off. That might be

2 possible. Wondering if it is.

3 MR. HALL: Yeah, Richard. Thanks for

4 the suggestion. I don't think that's actually

5 possible. But we'll figure it out.

6 MR. WAKE: Well, I hope you get your

7 union leave. I will gladly approve it if it

8 comes up.

9 MR. HALL: Thank you.

10 MR. WAKE: If I need to.

11 MR. HALL: The chair recognizes DLC

12 742, Cynthia Vo.

13 MS. VO: DLC 742, Cynthia Vo.

14 As we are having a discussion of how to

15 submit items to the board's agenda. Are we

16 going to have to create a new process there,

17 since we do have an agenda committee, and we

18 also have a board committee? Is this the

19 appropriate time to talk about how we are going

20 to facilitate that and following certain

21 timelines, things of that nature?

22 MR. HALL: Thank you, Cynthia.

23 I would say follow Steve's advice. Use

24 the current rules so that Richard cannot hold

25 you out of anything that you want to do in this

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1 December meeting. However, please understand,

2 the board is in open session. You can bring

3 anything to the board and request the board to

4 put it on the agenda any time we return to

5 session.

6 We are only going to be in recess, so

7 the board is never going to be out of session

8 moving forward. So that changes the whole

9 process and dynamics of how everyone can

10 function.

11 (Technical glitch.)

12 MR. HALL: I think I'm back. I've had

13 a little computer issue here.

14 With that in mind, the next person I

15 see who wants to speak is LaTasha Brown.

16 MS. BROWN: Thank you. LaTasha Brown,

17 DLC 704.

18 You briefly just spoke about it, but

19 can you explain and give a little more

20 information on what it means to be in session

21 this whole time? So we can bring anything to

22 the board. So does that mean that we will

23 convene immediately? I don't understand, in

24 depth, what that means.

25 MR. HALL: We didn't change the rules.

<p style="text-align: right;">Page 126</p> <p>1 So there are notices and timelines currently in 2 the policy file for calling for a special 3 meeting. The minimum notice for calling a 4 special meeting is five days. Under other 5 circumstances, it would be seven days. 6 You would have prior notice in time to 7 prepare for any meeting under the current policy 8 of our rules exactly the same as in the past. 9 So it's not -- 10 (Technical glitch.) 11 MR. HALL: LaTasha, the simple answer 12 is, the policy file, as that section stands, 13 remains in effect. So you'll be given adequate 14 notice when the board returns to session. 15 MS. BROWN: Okay. And I have one more 16 question. 17 So are you, so to speak, taking the 18 keys from Richard? 19 MR. HALL: I will see what happens with 20 that. We are trying to. We will see where this 21 goes. We are now on an adventure. 22 MS. BROWN: Thank you. 23 MR. HALL: The chair will recognize 24 Irene Green. 25 MS. GREEN: Irene Green, vice president</p>	<p style="text-align: right;">Page 128</p> <p>1 So unless you had a different agenda 2 for that board meeting, I don't think that's a 3 good idea. If this body wants to vote right now 4 and change that to a different date in -- 5 MS. DOYEL: We can't. We don't have a 6 quorum. 7 MR. HALL: We can't take any votes. 8 See, I'm already messing up. 9 So we would have to have a quorum. 10 We'll have to take a vote, and we have to move 11 the board meeting to a different weekend. That 12 could be earlier in December, or that could be 13 after the first of the year. That is now under 14 the purview of the board. 15 MS. GREEN: But if they are already in 16 open session, we are just calling a recess, we 17 are not closing the session. 18 [!EZ SPEAKER 05]: We are not closing 19 the session. 20 MS. GREEN: Theoretically, we can set 21 the board meeting any time we want to set it; 22 right? 23 MR. HALL: Correct. 24 MS. GREEN: So it doesn't necessarily 25 have to be held in December. It can be held in</p>
<p style="text-align: right;">Page 127</p> <p>1 of bargaining. 2 My question relates to how this open 3 standing session now correlates to the board of 4 directors meeting that is scheduled for 5 December. 6 [!EZ SPEAKER 05]: That's an 7 interesting question. Technically, we are 8 already in session. So if we want to set the 9 date, the 18th and 19th under our new and 10 current policy file rules, we can do that. 11 MS. GREEN: So does that mean that the 12 18th and 19th are no longer -- so what I'm 13 trying to understand is: We have a date set for 14 the BOD. We know that this action that is taken 15 today is going to be a battle. 16 So are we still going to have that BOD 17 on the 18th and 19th, or is that something that 18 now goes away, or now are we a split board? 19 Because you'll have some people show up to the 20 18th and 19th, and some people not show up here. 21 MR. HALL: Okay, Irene. I think we are 22 going to have to work through this. I never 23 personally thought 18th and the 19th was a good 24 idea. It's the weekend before Christmas, and 25 people will be going away.</p>	<p style="text-align: right;">Page 129</p> <p>1 November; right? 2 MR. HALL: Yes. As the chair and as 3 the standing committee, we can set a different 4 date. We can work to set a different date, and 5 we can certainly have that discussion offline. 6 With that in mind, thank you, Irene. 7 Let's go to -- did Lorenzo have 8 something to say? 9 MR. CUESTA: I wanted to make sure that 10 we realize the structure of what we created. 11 It's a five-person group. So that's one entity. 12 But we also have the full 65-person group. So 13 we have to make up our minds. When are we one, 14 and when are we the other? 15 It's not a matter of getting confusion. 16 It's just deciding. The five-member group stops 17 until midnight before we have a 65-member group. 18 When that one adjourns, we continue with the 19 five-member group because that's never closed. 20 It's going to be very awkward. Like I said, we 21 have to figure it out. As long as we realize 22 this is for five-person versus this is for 65, 23 we've got to decide which one we'll have. 24 MR. HALL: Thank you for the 25 clarification on the policy file, Lorenzo.</p>

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1 With that, the chair is going to
 2 recognize DLC 781, Haong-Van Nguyen.
 3 MS. NGUYEN: So this meeting we are at
 4 right now is a special session, which has
 5 special rules that we have to comply by.
 6 So when we are talking about continuing
 7 the meeting, does that mean that we are
 8 continuing the special session, or at some
 9 point, did it shift to open session?
 10 MR. HALL: All right. I think I'm
 11 back. Lots of challenges.
 12 MS. NGUYEN: I'll be happy to restate
 13 the question. Thank you, Chair.
 14 My question is: The reason we are here
 15 today and we were here yesterday is because we
 16 had a special session, which had some specific
 17 rules as far as how we handle business.
 18 Now that we have voted in this board
 19 committee to keep the meeting open, is it still
 20 going to be open under the special session
 21 rules, or at some point, because of the approval
 22 of the new committee, do we go into more of the
 23 open session rules?
 24 MR. CUESTA: Keep in mind that the
 25 special session, as you said, certain

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1 specifications, and that will be adjourned in
 2 hopefully not very long. And then we go back to
 3 what we have adopted, namely an unending open
 4 board meeting, so we have those rules for the 65
 5 people.
 6 Right now, we will finish what we have
 7 right now, but it has to finish. So we don't
 8 have a special session the rest of the year, if
 9 it becomes a regular session never ending.
 10 MS. NGUYEN: Thank you,
 11 Parliamentarian.
 12 Just so I understand correctly, when we
 13 leave today, then it's going to go to open
 14 session under what we voted under, and this new
 15 group of five will work on deciding the next
 16 date, and we'll go into the 65-person open
 17 session the next time we determine we are all
 18 going to come back together?
 19 MR. HALL: Correct.
 20 MS. NGUYEN: I appreciate the
 21 clarification. Thank you very much.
 22 [!EZ SPEAKER 05]: The chair will
 23 recognize Richard Wake.
 24 MR. WAKE: I still had my hand up. I
 25 didn't have any questions. My sincere

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1 apologies.
 2 MR. HALL: That's okay. Thank you,
 3 Richard.
 4 The chair will recognize Cindy Doyel,
 5 790.
 6 MS. DOYEL: So just for clarification
 7 purposes, temporarily until we come up with
 8 something different, we are still going to honor
 9 the December 18th or 17th and 18th, whatever the
 10 dates were, for the moment until we come up with
 11 something different, if we want to come up with
 12 something different; correct?
 13 MR. HALL: As of today, yes, that's
 14 where we are at. But please remember, we
 15 haven't received an official meeting notice yet
 16 either. Those dates have just been --
 17 [!EZ SPEAKER 02]: It's on the SEIU
 18 website, yes.
 19 MR. HALL: But you haven't been noticed
 20 as a president. Yeah, they just put it on the
 21 website as a date. That's a calendar, that
 22 item. That's not an official meeting notice.
 23 We have not been noticed of an official meeting.
 24 MS. DOYEL: True. It will make things
 25 different when SBAC takes place the weekend

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1 before that as well.
 2 MR. HALL: I would say yes.
 3 Let's see if we can wrap up for today.
 4 My direction at the moment is, I will be the
 5 point person on the press. I will reach out to
 6 Local 1000 counsel and see how we move forward.
 7 I will report back to the board as we move
 8 forward, and we will figure out union leave and
 9 other issues to the chairperson as we need to
 10 moving forward.
 11 Am I -- am I on track with that at the
 12 moment? Just a nod of heads, a thumbs up, hands
 13 up, whatever.
 14 I'm hearing "yes." I see thumbs up.
 15 Thank you very much.
 16 With that in mind, I will --
 17 (Technical glitch.)
 18 [!EZ SPEAKER 05]: I don't see any
 19 other hands. I feel that we have a direction to
 20 move forward for today, and we will recess until
 21 the call of the chairperson, if there is no
 22 objection.
 23 Irene, any objection? Do you have any?
 24 MS. GREEN: I don't have an objection.
 25 Richard Wake had asked for a comment from me

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1 about how my relationship or interrelations were
 2 going with the statewide officers, and I wanted
 3 to know if this was an opportunity to answer
 4 that question in open session.
 5 MR. HALL: Go ahead.
 6 MS. GREEN: So to let you guys know
 7 that I do have interaction on a limited, very
 8 selective basis from the statewide officers. I
 9 am not included in every meeting or in every
 10 decision. I am not privy to every aspect that
 11 they are moving on or doing it. They do not
 12 include me in 99 percent of the meetings that
 13 they have.
 14 At this point, we are friendly within
 15 the office, but it's basically the same thing
 16 that was happening before. I'm not being
 17 allowed to do the duties of the office of the
 18 vice president of bargaining. So it's not
 19 contentious. It may be as of Monday. It's not
 20 contentious. But as far as me being involved in
 21 the day-to-day operations, no, that is correct.
 22 I will let you know that we did have a
 23 meeting regarding the litigation that is
 24 pending, and I was involved in that. I can't
 25 tell you any more than that, as I've been asked

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1 not to comment on it. So that's basically where
 2 we are. So I have the title, but not the
 3 responsibility.
 4 MR. HALL: Thank you, Irene. I think
 5 we appreciate that.
 6 Steve Alari, I think you have a comment
 7 or a question before we go.
 8 MR. ALARI: Steven Alari, DLC 723.
 9 I wanted to thank the parliamentarian
 10 and the court reporter, as well as our host for
 11 this meeting. And I will talk to Irene offline
 12 about her last comments. Thank you.
 13 MR. HALL: I also want to thank all the
 14 board members for their graciousness, their
 15 bearing with us, their working through a variety
 16 of technical issues as we had a hybrid meeting.
 17 Everybody did a great job. Thank you very much.
 18 And I don't see -- Richard, you're
 19 back. Do you have something?
 20 MR. WAKE: No. I did put it in the
 21 chat room, but I just want to acknowledge my
 22 DBUR 4 rep and DLC 767, Nicole Crist, was one of
 23 the sergeant in arms today at the meeting, as I
 24 understand it. I called her earlier this
 25 afternoon to talk to her about something, and

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1 she said she was there. So I just want to give
 2 a thank you to Nicole for doing that. That's
 3 very, very nice of you to do that. Thank you,
 4 Nicole.
 5 MR. HALL: Thank you very much,
 6 Richard.
 7 And with that, we stand at recess until
 8 the call of the chairperson. Thank you.
 9 (Proceedings adjourned at 2:05 p.m.)
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1 STATE OF CALIFORNIA)
 2 COUNTY OF LOS ANGELES) ss.
 3
 4 I, GRACE CHUNG, C.S.R. No. 6246,
 5 Registered Merit Reporter and Certified Realtime
 6 Reporter, reported in shorthand the proceedings
 7 had at the time and place set forth, and that the
 8 above and foregoing pages contain a full, true,
 9 and accurate transcript of the said proceedings.
 10 In witness whereof, I have hereunto
 11 subscribed my name.
 12
 13 Dated: October 26, 2021
 14
 15
 16
 17 ~~GRACE CHUNG, CSR No. 6246~~
 18
 19
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 23
 24
 25

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