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VIA E-MAIL

November 17, 2021

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High Desert State Prison
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RE: CEASE AND DESIST - CLOSURE OF YARD B FACILITY

SEIU Local 1000 has been informed that High Desert State Prison intends to shut down Yard-B. We have not been informed of this formally, however an email sent to HDSP employees stated:

Due to DAI custody staffing shortages, beginning Monday, November 8, 2021, HDSP will begin the process of transferring out all inmate-patients housed on B-Facility. The goal is to have B-Facility completely empty by December 31, 2021. This is a temporary measure to address said staffing shortages. The full impact is not known at this time. More to come

This is a change in the terms and working conditions of our represented employees and requires meeting and conferring with the Union prior to implementing the change. The effect of the sudden closure is further compounded on our employees by its timing. Many have just finished their post & bid process and the closure will result in an effective loss of seniority rights and many other complications.

The closure constitutes a unilateral change in violation of the obligation to give notice and the opportunity to meet and confer prior to implementation. This violates the requirements of the Dills Act.

To be in compliance with Dills Act requirements, shut down process must be tolled until a proper notice is delivered to:

SERVICE EMPLOYEES
INTERNATIONAL UNION
CTW, CLC

1808 14th Street
Sacramento, CA 95811

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Richard Louis Brown, President
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CCHCS and HDSP must cease and desist from proceeding with the closure until the process relating to the Union's request to meet and confer is complete. If you have any questions about this issue or this letter, please contact me at (916) 554-1279.

Sincerely,



YURI KVICHKO
Attorney

YK:fh

