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VIA E-MAIL ONLY
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January 13, 2022

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President

DAVID JIMENEZ
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Sharron Terry
Labor Relations Officer
California Department of Motor Vehicles
2415 1st Ave
Sacramento, CA 95818

Re: **CEASE AND DESIST NEGLIGENT RESPONSE TO COVID-19
OUTBREAKS IN FIELD OFFICES**

Dear Ms. Terry:

Since December 30, 2021, the Department of Motor Vehicles has required SEIU Local 1000 represented workers to endure working conditions in Field Offices across the state despite those offices being in Covid-19 outbreak status. SEIU Local 1000 has discovered through numerous reports and complaints that DMV has approximately 120 reported outbreaks in Field Offices since the end of December. Despite these staggering reports, DMV has negligently ignored its obligations to maintain in place Covid-19 protocols.

Employees across the state have reported that DMV Field Office management is ignoring sanitation and masking procedures. They have failed to allow time to clean desk shields and work areas. Field Office managers fail and refuse to require customers to adhere to mask or social distance requirements, to limit in person services, or to reduce the number of persons allowed in lobby areas. Finally, the ventilation, cleaning and air quality measures have been largely ignored.

SERVICE EMPLOYEES
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The Union objects to DMV's negligence and demands immediate adherence to all protocols that in are place to protect worker safety. SEIU Local 1000 demands immediate action from DMV to restore Covid-19 protocols to protect worker safety and reduce the impacts of current outbreaks at Field Office. Should DMV refuse to cease and desist it failed measures, which appear to disregard working conditions, SEIU Local 1000 will have no alternative but to take appropriate action.

Sincerely,



ANNE M. GIESE
Chief Counsel
SEIU Local 1000

AMG:rje

cc: Richard Louis Brown, President, SEIU Local 1000
Donna Snodgrass, Chief of Staff, SEIU Local 1000