

JAN 18  
2012

# UNION UPDATE

LOCAL 1000  
**SEIU**  
Stronger Together



(AP Photo/Rich Pedroncelli)

## Gov's budget plan: cuts, consolidations

### New revenue needed to protect services, offering options for affected members

Gov. Jerry Brown's new budget proposal relies heavily on cuts and consolidations and highlights the need for new revenue to achieve efficient and effective public services.

"The new budget plan is further proof of what we have been saying for years: California cannot adequately serve middle class families unless we raise more revenue," said Local 1000 President Yvonne R. Walker. "Local 1000 has been calling for a more balanced approach to state government, one that seeks efficiencies and acknowledges the need for sacrifice in tough times while also developing new revenue to protect vital services."

"We'll continue to work with the governor to make this state more efficient, but without a stable source of new revenue we will continue cutting important programs in education, health care and public safety," Walker added. "We cannot continue to allow vital services such as education and public safety to be held hostage by the structural deficit."

#### Revenue on fall ballot

Brown has warned that if voters do not approve new revenue in November, the state will have to find at least \$5 billion more in budget cuts to vital services, mostly in K-12 education. There are several different revenue proposals planned for the fall ballot.

*"The new budget plan is further proof of what we have been saying for years: California cannot adequately serve middle class families unless we raise more revenue."*

—Yvonne R. Walker  
President, Local 1000

The governor's proposed budget includes efficiencies that come through consolidating numerous agencies, but the proposal lacks details about how those savings would be accomplished or what the impacts will be on vital state services.

Such reorganizations have historically been vetted through the independent Little Hoover Commission and require a separate vote in the Legislature.

#### Protecting our members

The governor's early proposal calls for cutting 3,000 state positions, mainly from the realignment of the California Department of Corrections and Rehabilitation (see back page article), but it is not clear how many of those positions involve our members or how much of this savings can be achieved through attrition and not filling vacant positions.

Local 1000 will work with the governor's representatives to help achieve efficiencies while at the same time protecting the rights of all our members and offering options to Local 1000-represented workers who might be affected by agency changes.

"Local 1000 has worked hard to earn a seat at the table during the budget process, and we will continue to use our strength to advocate for responsible solutions that benefit all Californians and the services they rely on," Walker said.

# Defending members during realignment

## CDCR bears brunt of Brown budget cuts

In the department most heavily impacted by the governor's proposed budget, Local 1000 will continue to defend the rights of our members and help state workers with all possible options.

Under Gov. Jerry Brown's proposed budget the California Department of Corrections and Rehabilitation (CDCR) will cut more positions than any other agency as thousands of inmates are released from prisons, juvenile facilities are closed, and supervision of thousands of parolees is transferred to counties.

"As we go forward in realignment, we will continue to fight for our members' rights, ensure that the CDCR works more efficiently and, most importantly, protect the safety of all Californians," said Margarita Maldonado, Local 1000 vice president for bargaining.

The governor has said most of the 3,000 jobs he plans to cut will come from CDCR, which is the state's biggest agency with about 65,000 total employees.

However, it remains unclear how many of these job losses will affect members.

Since the prison realignment process began, Local 1000 has been working with the CDCR and the Department of Personnel Administration (DPA) to ensure

that our seniority and transfer rights are protected. Despite increased cooperation, problems persist.

### Policing the realignment agreement

Local 1000 has filed a grievance against CDCR for failing to follow the realignment agreement—signed in September by Local 1000, CDCR and the DPA—and denying rights to hundreds of members facing layoff. The members were not given an opportunity to utilize state resources or meet with a union representative before filling out a confusing document on options that could potentially help them avoid a layoff.

"Our agreement is only as good as our ability to enforce it. We need our members to come forward and notify

us when there are problems to make sure that the agreement is properly implemented in their facility," Maldonado said. "So far we've had a lot of members step up during this process, but we need more to help us as watchdogs. We need to hold CDCR administration's feet to the fire to protect employees."

***"We need to hold CDCR administration's feet to the fire to protect employees."***

—Margarita Maldonado  
Local 1000 vice president for bargaining

Local 1000 is offering CDCR members information on the realignment on our website at [seiu1000.org/campaigns/cdcr/](http://seiu1000.org/campaigns/cdcr/)

## STATE COMPENSATION INSURANCE FUND

# Reorganization continues to impact members at troubled department

## SCIF releases faulty job loss numbers

Local 1000 is pressing the state to revise the State Compensation Insurance Fund's faulty layoff plan to account for nearly 1,000 workers who have already voluntarily left the department.

"We need accurate, timely information from SCIF management in order for Local 1000 to help our members make the best decisions for their families," said Margarita Maldonado, Local 1000 vice president for bargaining. "We want to ensure that services continue to be provided

to California employers and injured workers."

SCIF has announced plans for up to 1,800 layoffs, but the list includes many people who voluntarily left in December under a transition package bargained with Local 1000. "This inaccurate information has been a pattern with SCIF going back to 2010," Maldonado said.

### Faulty business model

Unlike other state agencies that are making cuts because of revenue

shortfalls, State Fund's layoffs are connected to a new business strategy and its reduced share of the workers compensation insurance market. State Fund, a quasi-public agency that offers workers compensation insurance to businesses, is wholly funded through client premiums and investments.

"The agency's new business model isn't working," Maldonado said. "It's chaos at State Fund right now."

Local 1000 expects to begin bargaining over the layoff plans in February.

UNION INFORMATION

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
[facebook.com/seiu1000](http://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](http://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](http://twitter.com/seiu1000)

