

JAN 15
2014

UNION UPDATE

LOCAL 1000

SEIU
Stronger Together

A quick look back, as we march forward in 2014



Our success in 2013 gives us strength for challenges ahead

By **Yvonne R. Walker**, President, SEIU Local 1000

2013 was a year to be proud of at Local 1000 and in California, but if we think back to where we were just five years ago, the contrasts could not be starker.

In 2008, our state faced record-setting budget shortfalls; the national economy was losing nearly 800,000 jobs a month, and state workers were suffering a series of attacks from then Gov. Schwarzenegger – furloughs, attempted pay cuts and layoffs.

In December 2008, we came together as a union and agreed on the core values that would chart our course out of those dark days.

We committed to real representation. That means building the power necessary to represent the interests of our members in the courts, in contract negotiations, in the legislature, in Washington and in our communities.

State workers do more than just work every day. We have families. We live in communities. We are concerned with where we live and what kind of world our

children will inherit. Our union representation should reflect those priorities.

We put our values to work in 2013. We delivered relevant, meaningful victories for Local 1000 members and all Californians. We have come a very long way since 2008. None of that could have happened without the collective power built by Local 1000 members.

We are entering 2014 stronger than ever, and with your help, we can take the victories we have earned for each other, build on the progress we have made for our members and fight for all working families.

Most of us joined state service to break into the middle class or hold onto our family's place in the American Dream. But today, the middle class is disappearing as income inequality grows. The economic opportunities we've enjoyed may not be here for our children, grandchildren and generations to come unless we step up now.

So let's get to work.

Every voice can make a difference in California, but we are stronger together as the 95,000 members of Local 1000.

REAL REPRESENTATION

2013

Success at the Bargaining Table: New Contract Signed

New contract provisions include:

- Across-the-board pay raise for all of our members
- Teeth in the dignity clause
- Making the outsourcing task force permanent
- Reducing dependent health care vesting by a year
- Protections against bullying
- No furloughs for the duration of the contract
- New Joint Labor Management Committees (JLMCs) allowing members to continue tackling issues important to their worksites



"In 2013, we approached negotiations in a brand new way, giving members the opportunity to talk to their bargaining team face-to-face before we went to the table."

—**Margarita Maldonado**, Vice President for Bargaining

REAL REPRESENTATION 2013

Worksite Wins

- DMV Reclassification pay raise
- Nurses overtime arbitration award
- New steward training program
- Napa Hospital safety rules
- Unit 11 out-of-class back pay



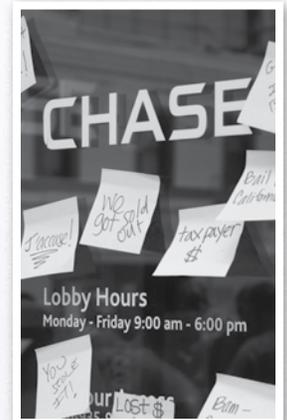
Legislative Victories

- Outsourcing bill becomes law
- Brown signs minimum wage hike
- Prison teacher bills approved
- Members testify to help unemployed workers



Political Action

- Members rally for immigration reform
- Fast food workers supported
- Big banks pay back CalPERS
- Four special election victories



Community Involvement

- Fresno food bank fundraiser
- Members' kids gain college cash
- Community gardens built in Los Angeles
- Sacramento regional health fair



Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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seiu1000.org

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