

APR 24  
2013

# United for a better contract

## Members step up to fight for a secure future

Throughout California, our members are standing up in support of our bargaining team as we enter the third week of negotiations.

At Pelican Bay State Prison near the Oregon border, hundreds of members wore "I'm All In" stickers and took solidarity breaks together. At the East Oakland DMV office, nearly the entire staff took a solidarity break together. In Chula Vista in San Diego County, 100 Employment Development Department members participated in worksite actions.

**"I'll do whatever I can to support my bargaining team right now because we need a better contract."**

—Olivia Montano  
State Compensation Insurance Fund, Monterey Park

"We're seeing lots of new members and new activity from those who are already members," said Sue D'Errico, a Bargaining Unit 17 nurse at Pelican Bay. "Everyone knows there is a lot on the line."

Local 1000 has presented 29 proposals at the Master Table, including an across-the-board pay raise, no new furloughs or mandated PLPs and a stronger dignity clause. We have also presented 40 unit-specific proposals.

To see the latest details, go to [seiu1000.org](http://seiu1000.org) and click on Bargaining Central.

### Your right to take action in support of Local 1000 bargaining is protected by California state law and provisions in our contract.

**Express your union beliefs:** Your right to support the union and to express pro-union opinions to other employees and to management (*Government Code section 3512 et seq. – Dills Act*)

**Solidarity breaks:** Your right to join with coworkers for a job action on your lunch break or other break time (*Dills Act*)

**Wear your union colors:** Your right to wear buttons and stickers and to wear union clothing (*Dills Act*)

**Display union materials:** Your right to post and display union materials inside your work space (*Dills Act*)

**Distribute union materials:** Your right to distribute union materials during non-work time (*Contract Article 2.4*)

**Post union materials:** Your right to display union materials on appropriate bulletin boards (*Contract Article 2.4*)

**Attend union meetings:** Your right to attend union meetings on non-work time (*Contract Article 2.5 and Dills Act*)

**Picket and demonstrate:** Your right to picket or demonstrate in support of the union during non-work time (*Dills Act*)



**Rancho Cucamonga**  
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LOCAL 1000 INFORMATION **Get the latest BARGAINING NEWS**

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Bargaining Hotline: 1.855.814.1205

# Health care effort brings new Unit 4 jobs to Central Valley

## New health care agency to add hundreds of call center jobs

Local 1000's longtime support for a national health care program is paying off for the Fresno area where the state announced it would hire "several hundred applicants as service center representatives."

The new jobs will be at the California Health Benefit Exchange, a brand new state agency created to administer the Affordable Care Act of 2010. So far, this new agency has announced plans to hire hundreds of new employees—mostly in Bargaining Units 4 and 1—in locations throughout the state.

For more than 20 years, SEIU has made national health care a priority, and it was our top priority

in the 2008 election. These new state jobs are a result of our long support for health care for all and President Obama signing the Affordable Care Act of 2010. State employees will manage much of the implementation of the act in California, including providing customer service for individual applicants and businesses.

***"This expansion of affordable health care coverage is a great step forward ..."***

—Sophia Perkins  
Chair of Bargaining Unit 4

"This expansion of affordable health care coverage is a great step forward for all Americans," said Sophia Perkins, chair of Bargaining Unit 4. "It's also an important win for our members because we get to

help implement and manage this exciting new program."

Since April 11, several hundred applicants have taken examinations for program technician classification jobs in Fresno, where the state is planning a call center for the California Health Benefit Exchange's new outreach program, Covered California.

The Fresno examinations are the second wave in hiring for Covered California. Last month, the state announced it would be hiring 400 Bargaining Unit 4 jobs in Sacramento and other parts of California.

For more background on all the new jobs at the California Health Benefit Exchange, go to [seiu1000.me/136So2G](http://seiu1000.me/136So2G) and [seiu1000.me/17eMo4P](http://seiu1000.me/17eMo4P)

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

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## Members volunteer at creek week cleanup

Local 1000 members teamed up with other volunteers to fill dozens of trash bags with debris at a park that stretches alongside the American River in Sacramento.

The April 13 event is part of a nationwide series of local creek weeks designed to clean up parks and natural areas.

About eight million people visit the American River Parkway each year. The annual clean up, along with other community outreach efforts, is part of the Local 1000 Purpose Statement adopted in 2010.

One of Local 1000's key strategic goals is to have the power necessary to give our members, and all Californians, the opportunity to have a good life and live in sustainable communities.



To find out what Local 1000 is doing to build stronger communities and a better California, go to [seiu1000.org/member-strength](http://seiu1000.org/member-strength)