

MAY 1
2013

UNION UPDATE



Bargaining team on the road again

As state reviews proposals, members organize for a secure contract

Local 1000's elected bargaining team has taken a short hiatus from negotiations and is hitting the road to hold a series of meetings with members to build worksite support through a strengthened activist network.

Through May 11, our team is holding a series of six town hall events and more than 120 worksite meetings to brief members on bargaining, engage activists and build power through Contract Action Teams (CAT). The goal is to have an active CAT in every workplace so stewards can rapidly disseminate bargaining news and then members can swing into action to show support for a better contract.

"Now, while the state is evaluating our proposals, it is important that we demonstrate our power in the workplace," said Margarita Maldonado, vice president for bargaining. "We need an army of state workers to show the state we are determined and united."

During nearly three weeks of bargaining in April, our team presented the state with 29 Master Table proposals and 50 unit-specific proposals. Local 1000 is seeking an across-the-board pay increase, including a \$2,500 bonus in 2013, a 7 percent salary increase in 2014 and a 9 percent raise in 2015. Our team is scheduled to resume bargaining the week of May 13.

To find a workplace meeting near you, go to seiu1000.org and click on the events calendar.

Other important Local 1000 proposals include:

- Language guaranteeing no new furloughs or mandated PLP for the term of the new contract
- Changes to ensure employees can more reliably use earned time off and adds options for employees to liquidate accumulated time into cash, retirement or health care accounts
- New anti-bullying provisions and mandates that the state provide anti-bullying trainings

To see a more complete list of our proposals, go to seiu1000.org and click on **Bargaining Central**.

BARGAINING
TOWN HALL
MEETINGS



TONIGHT

BUENA PARK

Dinner: **5 p.m.** Meeting: **6:15 p.m.**

TOMORROW

RANCHO CUCAMONGA

Dinner: **5 p.m.** Meeting: **6:15 p.m.**

Monday, MAY 6

FRESNO

Dinner: **5 p.m.** Meeting: **6:15 p.m.**

Wednesday, MAY 8

REDDING

Dinner: **5 p.m.** Meeting: **6:15 p.m.**

Saturday, MAY 11

SACRAMENTO

Brunch: **10 a.m.** Meeting: **11:15 a.m.**

RSVP by calling

866.471.SEIU (7348)

LOCAL 1000
INFORMATION

Get the latest
BARGAINING NEWS

Receive the latest bargaining information in the following ways:

Visit "**Bargaining Central**" at seiu1000.org

Mobile alerts: Text "1000" to 787753

Video: Watch the Channel 1000 News

Email alerts: Sign up at seiu1000.org

Bargaining Hotline: 1.855.814.1205

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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New bill to give Legislature oversight on outsourcing

Local 1000 research inspires bill to regulate state contracting process

More than 300 Local 1000 members rallied outside the Capitol last week in support of legislation to limit the state's reliance on expensive contractors and strengthen the middle class by shifting more work to state employees.

AB 906, authored by Assemblymember Dr. Richard Pan (D-Sacramento), would address many problems involving costly contracts with private companies that are out of control and receiving little scrutiny.

“The state cannot continue to waste millions on contracts for work that could be done more efficiently and at less cost by state workers.”

—Yvonne R. Walker
President, Local 1000

“As Local 1000 has pointed out, money is spent for work that could be done at less cost by state employees. AB 906 is our effort to get this process under control and provide quality public services to all Californians,” Pan said.

The legislation would limit most personal services contracts to two years and any proposed contract extension would trigger the meet and confer process for Local 1000 or any other public employee union whose members do the same work as the contractors.

Pan said he decided to introduce the legislation after reading a series of Local 1000 reports on outsourcing beginning with a 2009 report titled “Hidden Branch of Government” referring to politically powerful private contractors.



SEIU Local 1000 President Yvonne R. Walker joins Assemblymember Richard Pan to support AB 906, a bill to limit state contracts.

Contracts out of control

For years, Local 1000 has fought to stop the state from hiring private contractors to do the exact same work as state employees. Over the past five years, Local 1000 has challenged more than 100 state contracts before the State Personnel Board, winning 80 percent of those challenges.

“This legislation is a big step forward in our effort to make the state do a better job of safeguarding taxpayer money,” Local 1000 President Yvonne R. Walker said.

“The state cannot continue to waste millions on contracts for work that could be done more efficiently and at less cost by state workers,” Walker added.