

MAY 4, 2011

UNION UPDATE



Legislators: Do the right thing

Voters ready to decide on budget deficit solutions

Local 1000 members up and down the state are hitting the streets and speaking with voters in targeted legislative districts in support of Gov. Jerry Brown's balanced approach to solving the state's deficit. They're talking to voters—by walking precincts and making phone calls—to garner support for a combination of tax extensions and program cuts, which have already been done, to balance the budget.

A legislative minority is blocking Brown's proposal to extend existing taxes. Now, Local 1000 members and a broad coalition of middle-class Californians are informing voters on just how far-reaching the impact will be with a budget balanced only by spending reductions.

"We should have the right to decide what kind of California we want—one that's run responsibly with a balanced solution to solving the deficit and not one where vital services are decimated by a cuts-only approach," said Yvonne Walker, Local 1000 president.

Strong voter support

California voters agree with Brown that tax extensions should help close the budget gap, according to a new Los Angeles Times/USC poll. A majority of both Republicans and Democrats say they back Brown's plan. The alternative, a budget balanced solely by spending reductions, was supported by just 33 percent of those surveyed.

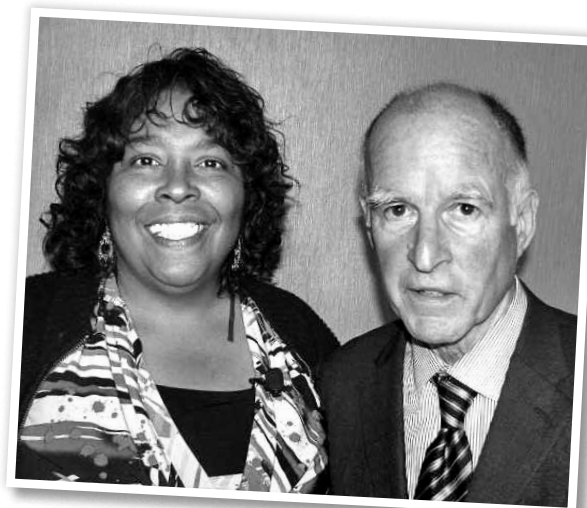
When voters learned that the cuts-only option included slashing school budgets, that support dropped to only 25 percent.

"We should have the right to decide what kind of California we want – one that's run responsibly with a balanced solution to solving the deficit and not one where vital services are decimated by a cuts-only approach,"

—Yvonne Walker
Local 1000 president.

Everybody suffers without extensions

California's children, families and seniors will all feel the pinch of a budget balanced only by spending reductions.



If the legislature doesn't pass an extension of existing revenues, cuts to education would range from \$4 to \$5 billion—on top of the \$18 billion in cuts already made in the previous three years. The result: thousands of layoffs and the potential of shorter school years.

State programs providing child care for working families, health care for children, and in-home health care for seniors would be eliminated. Nearly a quarter-million disabled Californians would lose or suffer diminished services. And virtually every state department would feel the impact of a budget balanced only by drastic cuts.

To learn more: visit standupforca.org

Join the fight! What you can do now

Phone banking: volunteer to deliver the message to voters in districts of legislators opposing revenue extensions.

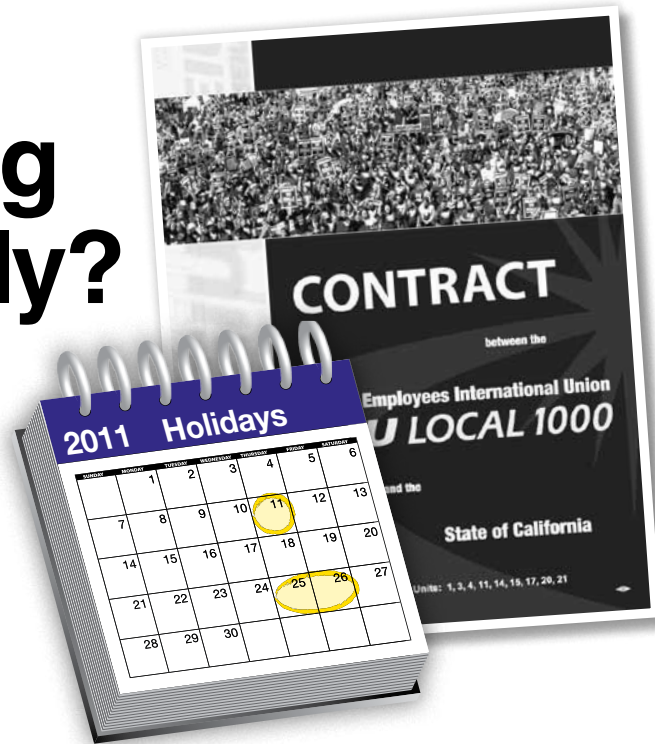
Precinct walking: hit the streets to talk one-on-one with voters in key legislative districts.

Schedules and locations are available online at seiu1000.org or call the Local 1000 Member Resource Center at **866-471-SEIU** (7348).

PLP days: Are you using them correctly?

Understanding our new contract provisions

Our new contract—ratified by the membership last November—provides us with 12 leave days as part of the Personal Leave Program (PLP). Here's a guide that defines those contract rights and how you can use them.



Personal Leave Program

Local 1000-represented employees (except Unit 3) earn eight hours of Personal Leave Program credit each month. Accruals began Nov. 1, 2010 and will continue through Oct. 31, 2011. Beginning Nov. 1, 2011, this program ends, and you will see a 4.62 percent increase in your pay. For more information, see Section 8 of your contract.

PLP highlights

- Effective Nov. 1, 2010 through Oct. 31, 2011
- Eight hours leave credit earned each month
- At the employee's discretion, PLP can be used in lieu of sick leave
- Must be used by June 30, 2013 or lose the leave time
- 4.62 percent monthly salary reduction; salary level restored Nov. 1, 2011
- No impact on employer contributions to benefits
- No impact on service credit accumulation
- No impact on retirement benefits
- Maximum discretion applied for approval of PLP requests
- Specific language for Unit 3 employees in CDCR, DJJ, OCE and CDE
- Leave can be used in no less than 15-minute increments

Special election for CalPERS board

Local 1000 Endorses Michael Bilbrey

SEIU Local 1000 has endorsed Michael Bilbrey in the race for an open seat on the CalPERS board in a special election.

Bilbrey, a vice president of the California School Employees Association, is running for a seat that came open with the resignation last year of Kurato Shimada.

A ballot package has been mailed to your home. Please read the instructions carefully. Ballots must be returned by May 19.

If a candidate does not receive a majority of votes in the initial election, a runoff election will be conducted between the two candidates who received the highest number of votes.

For more information about Michael Bilbrey, visit: www.bilbrey4calpers.com

Local 1000 election ballots mailed April 20

Completed ballots due by May 20

Election ballots for Local 1000 offices, including president and other statewide positions, are being mailed to all members by April 20. The deadline for returning ballots is May 20. Please read the ballot instructions carefully to ensure that your vote is counted.

Ballot count is scheduled for May 21 at 9 a.m., 1321 Howe Ave, Suite 200, Sacramento. Observers are welcome.

Unofficial election results will be posted on seiu1000.org on May 23.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
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