

MAY 07  
2014

ELECTIONS 2014

# PRIMARY SEASON KICKS OFF *with grassroots action*

## MEMBERS BEGIN PHONE BANKING, PRECINCT WALKING FOR JUNE 3 ELECTION

Local 1000 members are stepping up to put political power back in the hands of our communities and elect leaders who understand the lives of working people.

Over the last week members spoke to thousands of their coworkers by phone and in person, to talk about what's at stake for our families in highly competitive primary races throughout California.

"As state workers raising families in California, we've come a long way since the days of foreclosures and furloughs, but we are still feeling the squeeze," said Rick Guerrero—DLC 793 President and EDD employee, who attended the Sacramento region's first night of phone banking on April 28. "So many everyday people feel like they are falling further and further behind, while some

out-of-touch politicians are still putting the interests of corporations and the super wealthy before ours. But on June 3, we have the opportunity to elect leaders who will fight for our families."

After a series of town hall meetings, where members heard directly from candidates, Local 1000 made endorsements for statewide offices and in most state legislative races—including many competitive districts. In each case, Local 1000 endorsed candidates with strong records of fighting to protect and expand California's endangered middle class. However, in many legislative districts, wealthy special interests have poured money in support of rival candidates in a bid to take legislative power from Local 1000 and our allies.



Members kick off the first night of phonebanking in Sacramento.

"It's up to each of us—to step up and make politics work for our families and communities."

~Yvonne R. Walker, President, SEIU Local 1000

## MEMBERS STEPPING UP TO ENSURE OUR SUCCESS

"Politics affects every aspect of our lives," said Guerrero "So we've got to get the word out to our friends and coworkers about making a plan to vote on June 3, adding their voice to the COPE fund and joining us in volunteering."

"I know it may seem like politics only works for an elite few these days," said Local 1000 President Yvonne R. Walker. "But with Propositions 30 and 32, and electing Jerry Brown—we've seen before that through grassroots organizing and the power of our votes, we

can put real power in the hands of regular people. It's up to each of us to step up and make politics work for our families and communities."

### SIGN UP TO GET INVOLVED

Contact your Local 1000 Political Organizer,  
or visit — [seiu1000.me/1mZKZLZ](http://seiu1000.me/1mZKZLZ)

UNION UPDATE



# ORGANIZING LEADS TO RECLASSIFICATION WIN

## DMV group moved to new classification after making their case

After organizing in their workplace, a group of 19 Department of Motor Vehicle (DMV) employees won reclassification to a new position—including a pay raise.

The 19 workers in the DMV’s Registration Operation Division were all moved from the key data operator classification to the motor vehicle assistant (MVA) classification as a result of their successful grievance, filed last year. Each worker received \$46 a month pay raise and a new duty statement.

“This is a great victory because these workers came together in their workplace, decided what they wanted and then worked with Local 1000 to achieve it,” said Sophia Perkins, chair of Bargaining Unit 4. “This case is proof that if you know your contract, you have more power in your workplace.”

The workers said that their daily duties were really in line with the duties of the MVA classification. They met among themselves—initially a handful that grew to all 19 members—and then contacted the Local

1000 Member Resource Center. The union filed a grievance on their behalf in October 2012 and then forced the state to take action.

After performing a desk audit of the worker’s daily activities, the state agreed and reclassified our members in December.

“This case is proof that if you know your contact, you have more power in the workplace.”

~Sofia Perkins, Chair of Bargaining Unit 40

“It took time, but it was worth it,” said Kathy Zweigenbaum, a Local 1000 steward who led the members in their successful efforts. “This succeeded because we were organized, we were determined and we stuck with it.”

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

seiu1000.org

### Connect with Local 1000

Facebook  
facebook.com/seiu1000

YouTube  
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## Local 1000 leading the way towards retirement security for all

Beth Lindley is a Local 1000 member working in Sacramento at the Department of Health Care Services—and, even though she looks forward to a secure and stable retirement earned through years of responsible planning and hard work, she sees first hand the effects of the growing retirement crisis.

The promise of secure retirement is out of reach for her five adult children and stepchildren—only one of whom has retirement benefits through their job or enough personal savings for their retirement. That’s why Beth Lindley is standing up to support the fight for retirement security for all. Like 6 million other working Californians, Beth says that after a lifetime of hard work and sacrifice “My children expect to work until they die.”

Testifying last week at a meeting of the California Secure Choice Retirement Board, Lindley explained that her hard-earned pension benefits are the “retirement plan for three generations of my family,” and added, “My family’s story is sadly all too typical.”

“Secure Choice represents incredibly important progress towards a commonsense, compassionate solution—as well as hope and security for the future of millions of families like Beth’s,” said Local 1000

President Yvonne R. Walker, named to the Secure Choice Retirement Board in 2013. “I am proud to serve on the board tasked with working out the details for responsibly implementing Secure Choice and happy to say we are making progress toward implementing a stable, cost-neutral plan for California workers who lack retirement benefits.”



Beth Lindley testifies at a meeting of the California Secure Choice Retirement Board.