

**We're taking back California**



## Voter registration a key for November success

### Thousands of members not registered; politics matters more than ever

Making our voices heard at the ballot box is more important than ever for our families' financial security as we continue being used as political pawns through furloughs and minimum wage threats.

Regardless, thousands of Local 1000 members remain unregistered as we work to elect a governor and legislators who value state services and protect us from political attacks.

#### Voter registration is quick and easy

You can pick up a voter registration form from your Local 1000 job steward, or at your county elections office, library or U.S. Post Office. It is important that your voter registration form be filled out completely and be received by your county elections office by Oct. 18.

You can also register online at [seiu1000.org](http://seiu1000.org), or at [sos.ca.gov/elections/elections\\_vr.htm](http://sos.ca.gov/elections/elections_vr.htm)

Simply go screen to screen and fill in the information requested on the form. Then print it, sign it and mail it directly to the county elections office address that is pre-printed on the form.

Your county elections office must receive your voter registration form no later than Monday, Oct. 18.

### YOU NEED TO RE-REGISTER TO VOTE IF:

- ✓ You move to a new permanent residence
- ✓ You change your name
- ✓ You change your political party choice

## Politics matter

Help take back California by volunteering your time.

**Get involved!**

Call the Local 1000 Member Resource Center (866-471-7348) or log on to [seiu1000.org/politics-legislation/political-organizing.php](http://seiu1000.org/politics-legislation/political-organizing.php)

AUGUST 25, 2010

**UNION UPDATE**

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

Website  
[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

Facebook  
[facebook.com/seiu1000](http://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](http://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](http://twitter.com/seiu1000)



# Your vote matters

## Elect legislators that support the state services we provide

It may be cliché to say that every vote matters. But for California state employees, it's also an important truth. Votes by state workers in the November election can directly affect our wages, benefits and working conditions. State workers are in a position where our votes can save the services we provide and even protect our financial security.

Every vote matters in 2010 because all of our hard work at the bargaining table in 2009 was undone because we could not obtain enough votes in the Legislature to pass our contract bill.

### Just three votes

Even though Local 1000's bargaining team spent nine months hashing out a contract that was signed by the Department of Personnel Administration, our agreement died because it failed – by three votes – to gain the required two thirds "super majority" support from the state Legislature.

With another three votes, our contract bill would have passed and we would have avoided three furlough days. With another three votes our families would not have endured a 15 percent pay cut ... nor would we be facing the threat of having our wages cut to the federal minimum in the event a budget is not passed.

The governor's May 14 budget revision included a new pay cut proposal – also totaling 15 percent – that could also be avoided by changing just a few seats in the Legislature.

### We vote for our boss

Our vote for a governor and legislators that support state services can determine if the department where you work is gutted. It can determine if the service you provide is slashed. It can determine if your pension is attacked. Our votes in November can determine if you still have a job.



# Know Your Rights

## Your right to participate in politics

State employees have rights to freedom of speech and expression guaranteed to all citizens of the United States under the First Amendment of the U.S. Constitution. These rights include participation in political speech and activities, generally under the following guidelines:

### You may:

- Choose to exercise freedom of speech on your own time on and/or off the worksite.
- Possess political material at any time and may display and distribute it on your own time.
- Engage in political fundraising activities on your own time.
- Participate in voter registration activities on your own time in non-work areas of your worksite.
- Display bumper stickers and license plate frames on your personal vehicle bearing a political message and park in state parking lots.
- Wear political buttons, stickers and T-shirts at work, providing your job has no direct contact with the public.

### Your Union Contract Protections

Local 1000's contract contains a number of articles that govern your rights as a state employee and your activities in the workplace. If you have questions about your contract or feel that your rights have been violated, contact your Local 1000 steward or call the Member Resource Center. Your steward will work with you, management, and your contract to determine the best course of action, including whether or not to file a grievance. More information, including a copy of your contract, is available online at [seiu1000.org](http://seiu1000.org)