



Union Proposal

Master Table

Date 8/20/19

Proposal No: 3

TA  
1406 20 Aug 19

8/20/19  
2:06 PM

TA

The Union proposes the following language:

**10.21 Workplace Violence and Bullying Prevention Program**

The State and the Union developed a model Workplace Violence and Bullying Prevention Program. The parties agree that the model Workplace Violence and Bullying Prevention Program will be updated during the term of this Contract to include the definition of "abusive conduct", consistent with Government Code Section 12950.1, and that "abusive conduct" is also known as "bullying". Each department shall maintain a Workplace Violence and Bullying Prevention Program that meets the existing mutually agreed upon model program until an updated model program is made available to departments. The department program shall be in writing and distributed and/or made available to all employees.

State

uzwaxler  
TRM  
M...  
H...  
K...  
R...  
K...  
B...  
M...  
J...

F...  
S...  
P...  
J...  
D...  
A...

Gregory J. Cutty  
B...  
Name Blito  
M...  
A...  
W...  
Name La  
S...  
A...  
D...  
M...  
M...  
M...

D...  
M...