



Union Proposal
Master Table (Unit 11)

Tentative Agreement: August 19, 2023, 1:57am

Proposal No: 2

The Union proposes the following language:

11.1.11 Special Salary Adjustments (Unit 11)

~~Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of 5%:~~

- ~~1. 7878 Senior Laboratory Assistant~~
- ~~2. 7884 Laboratory Assistant~~
- ~~3. 7890 Supervising Laboratory Assistant I~~
- ~~4. 9265 Laboratory Assistant, Correctional Facility~~
- ~~5. 9266 Senior Laboratory Assistant, Correctional Facility~~
- ~~6. 0777 Fish Habitat Specialist~~
- ~~7. 0780 Fish Habitat Assistant~~
- ~~8. 0903 Wildlife Habitat Supervisor I~~
- ~~9. 0904 Wildlife Habitat Assistant~~
- ~~10. 0916 Fish and Wildlife Technician~~

- ~~11. 3042 Water Resources Engineering Associate
(Specialist)~~
- ~~12. 3124 Civil Engineering Associate~~
- ~~13. 3202 Bridge Architectural Associate~~
- ~~14. 3381 Materials and Research Engineering Associate
(Specialist)~~

~~Effective July 31, 2020, the following classifications and alternate ranges shall be provided the following Special Salary Adjustments (SSAs).~~

~~3906 Safety Engineering Technician, range A
0.02%~~

~~3906 Safety Engineering Technician, range B
0.01%~~

~~3906 Safety Engineering Technician, range C
0.01%~~

~~3873 Air Resources Technician II 7.21%~~

~~Effective the first day of the pay period following ratification by both parties Effective July 1, 2023, SEIU Local 1000 represented employees in the following classifications shall~~

receive a special salary adjustment as listed below in addition to the General Salary Increase (Section 11.1 A.1):

R11	0615	PLANT QUARANTINE INSPECTOR	5.00%
R11	0647	AGRICULTURAL PEST CONTROL SPECIALIST	5.00%
R11	3042	WATER RESOURCES ENGINEERING ASSOCIATE (SPECIALIST)	5.00%
R11	3043	WATER RESOURCES TECHNICIAN II	5.00%
R11	3044	WATER RESOURCES TECHNICIAN I	5.00%
R11	3124	CIVIL ENGINEERING ASSOCIATE	5.00%
R11	3129	CIVIL ENGINEERING TECHNICIAN II	5.00%
R11	3202	BRIDGE ARCHITECTURAL ASSOCIATE	5.00%
R11	3203	BRIDGE ARCHITECTURAL ASSISTANT	5.00%
R11	3204	BRIDGE ARCHITECTURAL TRAINEE	5.00%
R11	3380	LEAD STRUCTURAL STEEL INSPECTOR (NONDESTRUCTIVE TESTING)	5.00%
R11	3381	MATERIALS AND RESEARCH ENGINEERING ASSOCIATE (SPECIALIST)	5.00%
R11	3387	ASSOCIATE STEEL INSPECTOR	5.00%
R11	3389	STRUCTURAL STEEL INSPECTOR	5.00%

		(NONDESTRUCTIVE TESTING)	
R11	3390	ASSISTANT STEEL INSPECTOR	5.00%
R11	3448	CONSTRUCTION SUPERVISOR I WATER RESOURCES	5.00%
R11	3449	CONSTRUCTION INSPECTOR WATER RESOURCES	5.00%
R11	3461	ELECTRICAL CONSTRUCTION SUPERVISOR I	5.00%
R11	3466	MECHANICAL CONSTRUCTION SUPERVISOR I	5.00%
R11	6991	SEISMOLOGICAL INSTRUMENT TECHNICIAN I	5.00%
R11	6992	SEISMOLOGICAL INSTRUMENT TECHNICIAN II	5.00%
R11	6993	SEISMOLOGICAL INSTRUMENT TECHNICIAN III	5.00%
R11	7890	SUPERVISING LABORATORY ASSISTANT I	5.55%
R11	3175	TRANSPORTATION ENGINEERING TECHNICIAN	5.00%