

28Aug 19

Union Proposal Master Table

Date

A matter the Union proposes the following language:

11.1 Salaries

A. <u>SEIU Local 1000 eligible employees shall receive a</u> <u>General Salary Increase (GSI) of four percent (4%)</u> <u>seven percent (7%) effective July 1, 2017 2020, a</u> <u>GSI of four percent (4%) seven percent (7%)</u> <u>effective July 1, 2018 2021, and a GSI of three and a</u> <u>half percent (3.5%) seven percent (7%) effective July</u> <u>1, 2019 2022.</u>

A. General Salary Increases

- <u>1. Effective July 1, 2020, all SEIU represented</u> employees in eligible classifications shall receive a General Salary Increase (GSI) of 2.5%.
- 2. Effective July 1, 2021, all SEIU represented employees in eligible classifications shall receive a GSI of 2.0%.

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- 3. Effective July 1, 2022, all SEIU represented employees in eligible classifications shall receive a GSI of 2.5%.
- B. Eligible employees classifications are within means an employee of a recognized collective bargaining unit that has a ratified collective bargaining agreement
 containing these provisions.

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