The Union proposes the following language:

11.1 Salaries

A. SEIU Local 1000 eligible employees shall receive a General Salary Increase (GSI) of four percent (4%) effective July 1, 2017 to 2020, a GSI of four percent (4%) seven percent (7%) effective July 1, 2018 to 2021, and a GSI of three and a half percent (3.5%) seven percent (7%) effective July 1, 2019 to 2022.

A. General Salary Increases

1. Effective July 1, 2020, all SEIU represented employees in eligible classifications shall receive a General Salary Increase (GSI) of 2.5%.

2. Effective July 1, 2021, all SEIU represented employees in eligible classifications shall receive a GSI of 2.0%.
3. Effective July 1, 2022, all SEIU represented employees in eligible classifications shall receive a GSI of 2.5%.

B. Eligible employees classifications are within means an employee of a recognized collective bargaining unit that has a ratified collective bargaining agreement containing these provisions.