



Union Proposal
Master Table

Tentative Agreement: August 19, 2023, 1:58am

Proposal No: 1

The Union proposes to the following language:

~~11.5 Scheduled Wage Increase Pursuant to Labor Code~~
~~1182.12 Wage Equity Adjustment~~

~~Effective July 31, 2020, the minimum salary in the salary range for all SEIU Local 1000 classifications shall be no less than \$15 per hour.~~

Effective July 1, 2023 the first day of the pay period following ratification by both parties, SEIU Local 1000 represented employees in the following classifications, shall receive a special salary adjustment of four percent (4%).

| CBID | Class Code | Class Title |
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| R01 | 0033 | AGRICULTURAL TECHNICIAN II (SEASONAL) |
| R01 | 0032 | AGRICULTURAL TECHNICIAN III (SEASONAL) |
| R01 | 0034 | AGRICULTURAL TECHNICIAN I (SEASONAL) |
| R01 | 1353 | COMPUTER OPERATOR |
| R01 | 1360 | INFORMATION SYSTEMS TECHNICIAN |
| R01 | 1782 | PAYROLL AUDITOR, DIVISION OF LABOR STANDARDS ENFORCEMENT |
| R01 | 2791 | GUIDE TRAINEE HISTORICAL MONUMENT |
| R01 | 3520 | AGRICULTURAL TECHNICIAN II (PERMANENT INTERMITTENT) |
| R01 | 3521 | AGRICULTURAL TECHNICIAN III (PERMANENT INTERMITTENT) |
| R01 | 4707 | BUSINESS SERVICE ASSISTANT (SPECIALIST) |
| R01 | 4840 | EXHIBIT REPRESENTATIVE I |
| R01 | 5160 | PERSONNEL TECHNICIAN I |
| R01 | 5256 | MANAGEMENT SERVICES ASSISTANT |
| R01 | 5278 | MANAGEMENT SERVICES TECHNICIAN |

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| R01 | 5565 | CRIME STUDIES TECHNICIAN I |
| R01 | 7505 | TAX TECHNICIAN, FRANCHISE TAX BOARD |
| R01 | 8028 | MEDI-CAL TECHNICIAN I |
| R01 | 8032 | MEDI-CAL TECHNICIAN II |
| R01 | 8623 | CHILD SUPPORT TECHNICIAN, DEPARTMENT OF CHILD SUPPORT SERVICES |
| R01 | 9231 | EMPLOYMENT PROGRAM TECHNICIAN |
| R01 | 9336 | WORKERS' COMPENSATION INSURANCE TECHNICIAN |
| R04 | 1107 | OFFICE OCCUPATIONS CLERK |
| R04 | 1109 | CONSUMER ASSISTANCE TECHNICIAN |
| R04 | 1120 | SEASONAL CLERK |
| R04 | 1123 | ASSISTANT CLERK |
| R04 | 1138 | OFFICE TECHNICIAN (GENERAL) |
| R04 | 1139 | OFFICE TECHNICIAN (TYPING) |
| R04 | 1155 | CASE RECORDS TECHNICIAN |
| R04 | 1177 | MEDICAL TRANSCRIBER |
| R04 | 1181 | WORD PROCESSING TECHNICIAN |
| R04 | 1262 | STENOGRAPHER |
| R04 | 1323 | LEGISLATIVE CLERK |
| R04 | 1379 | OFFICE ASSISTANT (TYPING) |
| R04 | 1419 | KEY DATA OPERATOR |
| R04 | 1432 | SUPPORT SERVICES ASSISTANT (GENERAL) |
| R04 | 1441 | OFFICE ASSISTANT (GENERAL) |
| R04 | 1461 | SERVICE ASSISTANT (SOCIAL SERVICES) |
| R04 | 1474 | TAX PROGRAM ASSISTANT |
| R04 | 1480 | MICROFILM TECHNICIAN I |
| R04 | 1509 | STOCK CLERK |
| R04 | 1635 | TELEPHONE OPERATOR |
| R04 | 1697 | INTERAGENCY MESSENGER |
| R04 | 1707 | TOLL COLLECTOR |
| R04 | 1730 | SENIOR ACCOUNT CLERK |
| R04 | 1733 | ACCOUNT CLERK II |
| R04 | 1741 | ACCOUNTING TECHNICIAN |
| R04 | 1779 | MAILING MACHINES OPERATOR I |
| R04 | 1806 | STATISTICAL CLERK |
| R04 | 1844 | SERVICE ASSISTANT (DMV OPERATIONS) |
| R04 | 1869 | HEALTH RECORD TECHNICIAN I |

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| R04 | 1877 | EXAMINATION PROCTOR, DEPARTMENT OF INSURANCE |
| R04 | 1897 | MOTOR VEHICLE REPRESENTATIVE |
| R04 | 1898 | MOTOR VEHICLE ASSISTANT |
| R04 | 1973 | TAX TECHNICIAN I, BOARD OF EQUALIZATION |
| R04 | 1974 | TAX TECHNICIAN II, BOARD OF EQUALIZATION |
| R04 | 3224 | SENIOR LEGAL TYPIST |
| R04 | 6291 | PERSONNEL SELECTION TECHNICIAN |
| R04 | 6410 | BENEFIT PROGRAM SPECIALIST (CALPERS) |
| R04 | 9078 | LOTTERY TICKET SALES SPECIALIST |
| R04 | 9777 | PENSION PROGRAM REPRESENTATIVE |
| R04 | 9927 | PROGRAM TECHNICIAN |
| R04 | 9928 | PROGRAM TECHNICIAN II |
| R11 | 0514 | AQUATIC PEST CONTROL TECHNICIAN, DEPARTMENT OF BOATING AND WATERWAYS |
| R11 | 0515 | AQUATIC PEST CONTROL SPECIALIST, DEPARTMENT OF BOATING AND WATERWAYS |
| R11 | 0790 | FISH AND WILDLIFE SEASONAL AID |
| R11 | 0835 | FISH AND WILDLIFE SCIENTIFIC AID |
| R11 | 1023 | ARCHEOLOGICAL AID -SEASONAL- |
| R11 | 1477 | DOCUMENT PRESERVATION TECHNICIAN |
| R11 | 1767 | DRAFTING SERVICES AID |
| R11 | 1931 | SCIENTIFIC AID |
| R11 | 2870 | MUSEUM TECHNICIAN |
| R11 | 3005 | BOUNDARY DETERMINATION TECHNICIAN |
| R11 | 3008 | JUNIOR ENGINEERING TECHNICIAN |
| R11 | 3453 | CONSTRUCTION INSPECTOR TECHNICIAN, WATER RESOURCES |
| R11 | 3524 | ENVIRONMENTAL TECHNICIAN |
| R11 | 3797 | OIL AND GAS TECHNICIAN II |
| R11 | 3799 | OIL AND GAS TECHNICIAN I |
| R11 | 3839 | SANITARY ENGINEERING TECHNICIAN TRAINEE |
| R11 | 3872 | AIR RESOURCES TECHNICIAN I |
| R11 | 3906 | SAFETY ENGINEERING TECHNICIAN |
| R11 | 4871 | STUDENT ASSISTANT -ENGINEERING AND ARCHITECTURAL SCIENCES- |
| R11 | 6957 | AUTOMOTIVE EMISSION TEST SPECIALIST I |
| R11 | 7871 | ANIMAL TECHNICIAN III |

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| R11 | 7873 | ANIMAL TECHNICIAN II |
| R11 | 7875 | PATHOLOGY ASSISTANT |
| R11 | 7878 | SENIOR LABORATORY ASSISTANT |
| R11 | 7884 | LABORATORY ASSISTANT |
| R11 | 7891 | AGRICULTURAL BIOLOGICAL TECHNICIAN |
| R11 | 8015 | MEDICAL SUPPLY TECHNICIAN |
| R11 | 8084 | TEXTILE TECHNICIAN I |
| R11 | 9265 | LABORATORY ASSISTANT, CORRECTIONAL FACILITY |
| R11 | 9266 | SENIOR LABORATORY ASSISTANT, CORRECTIONAL FACILITY |
| R11 | 9993 | MECHANICAL AND TECHNICAL OCCUPATIONAL TRAINEE |
| R14 | 1411 | DIGITAL PRINT OPERATOR I |
| R14 | 1412 | DIGITAL PRINT OPERATOR II |
| R14 | 1485 | PRINTING TRADES SPECIALIST TRAINEE (GENERAL) |
| R14 | 7323 | SHEETFED OFFSET PRESS OPERATOR I |
| R14 | 7438 | PRINTING TRADES ASSISTANT I |
| R15 | 1984 | LEAD SECURITY GUARD |
| R15 | 1985 | SECURITY GUARD |
| R15 | 2011 | CUSTODIAN I |
| R15 | 2042 | MUSEUM CUSTODIAN |
| R15 | 2076 | SEAMER |
| R15 | 2079 | ASSISTANT SEAMER |
| R15 | 2086 | BARBER -CORRECTIONAL FACILITY- |
| R15 | 2116 | LAUNDRY WORKER |
| R15 | 2119 | LAUNDERER |
| R15 | 2185 | COOK SPECIALIST I |
| R15 | 2189 | COOK, CALIFORNIA CONSERVATION CORPS |
| R15 | 2193 | FOOD SERVICE TECHNICIAN II |
| R15 | 2194 | FOOD SERVICE TECHNICIAN I |
| R15 | 2197 | SERVICE ASSISTANT (FOOD) |
| R15 | 2198 | FOOD SERVICE WORKER I (SAFETY) |
| R15 | 2199 | FOOD SERVICE WORKER II/SF |
| R15 | 2203 | FORESTRY COOK I |
| R15 | 2888 | MOTION PICTURE OPERATOR |
| R15 | 8141 | HOSPITAL WORKER |
| R15 | 8256 | SERVICE ASSISTANT (HOSPITAL) |

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| R15 | 9992 | MAINTENANCE AND SERVICE OCCUPATIONAL TRAINEE |
| R20 | 2169 | DIETETIC TECHNICIAN |
| R20 | 2175 | DIETETIC TECHNICIAN (SAFETY) |
| R20 | 2868 | CHAPEL MUSICIAN |
| R20 | 6400 | TEACHING ASSISTANT (CORRECTIONAL FACILITY) |
| R20 | 7374 | MEDICAL ASSISTANT |
| R20 | 7656 | DENTAL ASSISTANT, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES |
| R20 | 7658 | PHARMACY TECHNICIAN, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES |
| R20 | 7911 | DENTAL ASSISTANT |
| R20 | 7914 | DENTAL ASSISTANT (SAFETY) |
| R20 | 7979 | PHARMACY TECHNICIAN |
| R20 | 8244 | TEACHING ASSISTANT, SCHOOL FOR THE BLIND |
| R20 | 8246 | TEACHING ASSISTANT, SCHOOL FOR THE DEAF |
| R20 | 8263 | TEACHING ASSISTANT (SAFETY) |
| R20 | 8265 | ASSISTIVE TECHNOLOGY TRAINEE |
| R20 | 8291 | SCHOOL BUS DRIVER |
| R20 | 8292 | OCCUPATIONAL THERAPY ASSISTANT |
| R20 | 8298 | TEACHING ASSISTANT, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES |
| R20 | 8319 | ACTIVITY COORDINATOR, VETERANS HOME AND MEDICAL CENTER |
| R20 | 9296 | DENTAL ASSISTANT, CORRECTIONAL FACILITY |
| R20 | 9664 | COUNSELOR, SCHOOL FOR THE DEAF |
| R20 | 9713 | COUNSELOR, SCHOOL FOR THE BLIND |
| U04 | 1141A | OFFICE SERVICES SUPERVISOR I (GENERAL) |
| U04 | 1148A | OFFICE SERVICES SUPERVISOR I (TYPING) |
| U04 | 1257A | SENIOR STENOGRAPHER |
| U15 | 2258A | FOOD SERVICE SUPERVISOR I |

~~Effective July 1, 2023~~Effective the first day of the pay period following ratification of both parties, the following classifications will be increased by the amounts listed.

| CBID | Class Code | Class Title | % |
|------|------------|------------------------------------|-------|
| R11 | 7890 | SUPERVISING LABORATORY ASSISTANT I | 2.45% |
| R15 | 2083 | BARBERSHOP MANAGER | 2.35% |
| R15 | 2091 | BEAUTY SHOP MANAGER | 2.35% |