

New contract provisions in effect now

Here's how the Personal Leave Program (PLP) works

You will receive eight hours of PLP per month, for 12 months. Our first credit will be for this month (November).

Subsequent credits will be added to our accounts on the first of each month through Oct. 1, 2011.

You have until July 1, 2013 to use this additional leave.

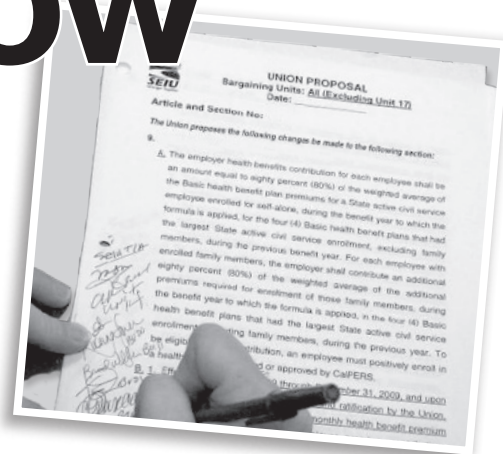
Your PLP days are to be used before vacation, annual leave and any other leaves, except sick leave, banked furloughs and—for Unit 3 employees—personal necessity leave. PLP may be used as sick leave at the employee's discretion.

You can take off as many PLP days as you have credit, as long as you have approval from your supervisor.

As with all leaves, you must follow departmental leave request procedures to take your PLP days; PLP requests can only be denied for "severe operational need."

If your approved PLP is rescinded twice, our contract guarantees it cannot be rescinded a third time.

If your PLP is unreasonably denied, contact the Local 1000 Member Resource Center at **866.471.SEIU (7348)**



SEIU Local 1000 members voted overwhelmingly to ratify the new contract, which avoids furloughs for at least one year, blocks the imposition of minimum wage and gradually restores employees to pre-furlough wages.

"I'm proud that our members chose the stability of this contract over the uncertainty we would have faced had we not ratified it," said SEIU Local 1000 President Yvonne Walker.

The contract takes effect immediately because it has already been ratified by the Legislature and signed by the governor. It expires on July 1, 2013.

Ratification Vote Results

24,566 votes submitted
18,735 'yes' votes (76.3%)
5,831 'no' votes (23.7%)
1,850 invalid votes

Local 1000 members in good standing were eligible to vote.

NOVEMBER 17, 2010

UNION UPDATE

Questions about your new contract?

We're here to help.

Call the

Member Resource Center



"We've got answers for you."

866.471.SEIU (7348)

Professional Development Days

Members can use these days like vacation or other annual leave

Under our new contract, members are credited with two Professional Development Days (PDDs) each fiscal year of the contract. These are days off that are designed to be treated like any floating holiday.

The big difference is that if you do not use both PDDs by June 30 each year, you lose them. They cannot be carried over or cashed out upon retirement.

The contract does not specify how employees are to use these days off, and department managers cannot dictate how an employee spends their PDD, or seek verification of any employee's activity during that day off. As with all leaves, you must to submit a request for the PDD leave.



Like vacation or annual leave, time off allotted for Professional Development Days can be used in increments as small as 15 minutes.

Contact the Local 1000 Member Resource Center by calling **866.471.7348** if your request for personal development time off was unreasonably denied or if a manager unreasonably restricts your use of that time.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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