

MAR 11
2015

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

Bargaining team preparing for the future

Working to build power for 2016 negotiations

Building power in the community, facing challenges and developing union leaders were key themes of last week's meeting of the State-wide Bargaining Advisory Council (SBAC) in Southern California.

Nearly 200 elected bargaining representatives from up and down California—including the 60-plus members who negotiate our contract with the state—meet three times each year to develop strategies for bargaining and to understand and respond to issues that affect our lives at work and at home.

Meeting looming challenges

Our bargaining representatives learned about the threats posed to public sector unions by upcoming Supreme Court cases and how those threats would impact our ability to bargain from a position



"There are many challenges outside of collective bargaining that affect our union, our families and the middle class."

—**Margarita Maldonado**,
Vice President for Bargaining

of power over the hard-earned rights in our contract.

Bargaining team members discussed how to build union strength to ensure that our biggest bargaining tool—a strong, active membership—would stay strong for 2016 negotiations.

The team also discussed strategies to expand that same union strength into our communities to build strong, effective alliances with other organizations on outside issues.

"We're working now to expand our reach into communities to build partnerships in the fight for social and economic justice," said Margarita Maldonado, Local 1000 vice president for bargaining. "We've already started to leverage relationships with community organizations to lift up the quality of life for all Californians, and that

power will make us stronger at the bargaining table."

Developing leaders

President Walker led a workshop for SBAC members on how to hone their leadership skills as they develop as bargaining representatives and how to extend their reach into our worksites. She spoke about the four habits of successful leaders: reflecting, leading with a vision, relating and connecting, and creating experiences.

"We're doing the work we need to do now to prepare for bargaining and to face other looming challenges," said Local 1000 President Yvonne R. Walker. "We must develop new leaders, engage new activists and new members who are willing to stand with us to promote our values and raise the quality of life for the middle class."

Members rally to help crime victim

Donations of time and cash aid Shannon Pree's long recovery

When Shannon Pree was the victim of a horrific violent crime last November, her manager at the California Science Center in Los Angeles knew who to call for help: Local 1000.

Pree's brothers and sisters at Local 1000 heeded the call, donating cash and hundreds of hours of catastrophic leave as this single mother of three daughters recovers from multiple surgeries.



On March 2, Bargaining Unit 4 leaders surprised Pree at work, presenting her with the donations and reminding her that everyone at Local 1000 has her in their hearts as she undertakes her long recovery.

"Shannon's story shows that our union cares about our member's lives outside the worksite and that we will support you in all aspects of life," said Bargaining Unit 4 Chair Sophia Perkins. "It shows that management and the union can really work together when a union member is facing a difficult struggle."

UNION INFORMATION



Members meet face-to-face with Capitol leaders

Building relationships to make 'politics matter' more

More than 50 elected officials and key state agency executives met with Local 1000's elected member leaders at a Capitol reception held Feb. 23.

work tirelessly to promote policies and legislation that reflect our values and having conversations like these is an invaluable part of the process."

The annual event allowed more than 100 member leaders from the union to meet and talk with state leaders about a range of issues affecting our work, our families and our communities.

Gov. Jerry Brown headlined the list of elected officials, which also included Controller Betty Yee, Insurance Commissioner Dave Jones and Tom Torlakson, state superintendent of public instruction. Top leaders and committee chairs from the state Senate and Assembly also attended as well as the heads of

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—Local 1000 President Yvonne R. Walker

"Building relationships in the Capitol is just one facet of our commitment to making 'politics matter' to our members and for all Californians," said Yvonne R. Walker, Local 1000 president. "We

numerous state departments, such as the Employment Development Department and CalHR.

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