

Persistent stewards win contract enforcement

Disability Determination Service Division forced to accept JLMCs

By enforcing our 2013 contract, a determined group of stewards has forced their division of the Department of Social Services (DSS) to accept joint labor management committees (JLMC) statewide and at all of its regional offices.

Local 1000 fought for JLMCs through a stewards' grievance, affirmed by CalHR in a March 10 decision entitling 1200 DSS employees in the Disability Determination Service Division (DDSD) to actively participate in workplace change.

This development represents a cultural shift by DDSD management,



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—**Tamekia N. Robinson**
Vice President for Organizing/
Representation

who have resisted JLMCs for years. With this victory, Local 1000 members gain workplace power and force management to be more responsive.

Contract strengthens JLMCs

Our 2013 contract strengthens the language to require that all state agencies form a JLMC when members petition for the committee. JLMCs in other departments have already proven to be an effective way to address workplace issues

in a less confrontational way with management.

"The JLMC process has proven to be one of our most effective tools for representation in the workplace," said Tamekia N. Robinson, vice president for organizing/representation.

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If you have questions about the JLMC process, call the Member Resource Center at **866.471.SEIU** (7348).
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Cesar Chavez's fight continues

Current campaigns mirror earlier struggles

Local 1000 members honored Cesar Chavez by marching and participating in a variety of events remembering the labor leader on March 28 in Sacramento, Davis, Los Angeles and Fresno.

and the fight for clean, healthy communities for working families.

"Our struggle has expanded beyond the workplace to include fighting to improve the communities where our members live and raise their families," said Local 1000 President Yvonne R. Walker. "Our efforts always start in our worksites, but we are fighting for the middle class. Economic security is at the heart of our struggle."

Chavez, who spent his entire career championing for working people, is remembered as the original leader of a still-relevant fight. For Local 1000, his fight continues on several levels, both for our own members and in the work we do with our allies, such as the Fight for \$15 and a Union.

In Sacramento, Local 1000 members and staff attended an event to honor Chavez on Saturday, March 28. The crowd marched from Southside Park to the Capitol. Speakers addressed issues such as immigration reform, economic justice

Local 1000 pushes to expand quality, affordable child care

High cost of child care an economic justice issue

“In today’s economy, when having both parents in the workforce is an economic necessity for many families, we need affordable, high-quality child care more than ever. It’s not a ‘nice-to-have.’ It’s a ‘must-have.’ So it’s time we stop treating child care as a side issue, or as a women’s issue, and treat it like the national economic priority that it is for all of us.”

—President Barack Obama

The lack of affordable, dependable child care is an issue many Local 1000 members know well. When President Obama spoke those words during this year’s State of the Union address, it signaled a shift in the dialogue about child care from a problem for individual families—like rent or car payments—to one at the core of the economic inequality that is paralyzing the country’s growth and stability.

“I’ve been let go from jobs too many times because I couldn’t find child care,” said Local 1000 member Shavone Brown. And, though Brown now has a stable job as a custodian in the state treasurer’s office, her experience of instability and having to rely on extended family for help exemplifies why our chaotic, patchwork child care system affects entire communities.

“I’ve been let go from jobs too many times because I couldn’t find child care.”

— **Shavone Brown**
Local 1000 Member
Leader



It’s not just lack of access to care that affects working families; the providers themselves are low-wage workers who work such long hours that their real pay averages just \$4.98 an hour.

“We need *comprehensive* change,” Brown said.

Local 1000 is committed to just that kind of comprehensive change. Our members have joined with a coalition of working-family groups to support a bill that would change the culture of child care in California. Authored by Senator Pro Tem Kevin De Leon, SB 548 has four goals that will give working families better access to the workplace: expanding access to quality care; extending collective bargaining rights to child care workers; establishing a training relationship between the state and providers; and increased parent engagement.

President Obama is right: The time has come to bring child care to the table as a fundamental right in a just society. Local 1000 is demanding economic justice and is building a bright future for families, children, child care workers and the communities they serve.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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Call to Action for Working Families

On April 15, Local 1000 will be out in full force on the National Day of Action in the Fight for \$15 and a Union, demanding that corporate America pay all workers a living wage. Local 1000’s commitment to economic justice for all Californians means we stand strong for fair wages.

FIGHT for FIFTEEN on 4-15

Mark your calendar to join the National Day of Action “4/15.” To find a rally near you, visit the Local 1000 website seiu1000.org/fight-15-union

Come out to make our voice even stronger and help us make history!