

EDD PI Conversion Win

More EDD workers gain full-time status

Persistent pressure from Local 1000 paid off for 125 Permanent Intermittent workers at the EDD's Unemployment Insurance branch who will be converted to full-time status on May 1. Our members have been vigilant in demanding the department comply with our contract and recognize longtime EDD employees with the benefits and career advancement opportunities that come with full-time status.

Our contract limits the percentage of permanent intermittent (PI) employees to 20 percent, but EDD's Unemployment Insurance Branch has been in violation of that limit, with a PI ratio around 31 percent, for the past year. In comparison, the Disability Insurance Branch has a PI ratio of only 10 percent because of pressure from Local 1000.

"We have been fighting tirelessly," said Bargaining Unit 1 Chair Brenda Modkins. "These conversions are a result of our pushing for compliance."

"Our goal is to enforce our contract and bring as many workers as possible to full-time status in every department."

—Margarita Maldonado
Local 1000 Vice President for Bargaining

Local 1000 has waged an ongoing fight to convert PI workers to full-time status throughout EDD, after the department hired hundreds of new employees last year to deal with chronic backlogs.

"We are continuing to work toward a very limited contingency force at EDD," said Margarita Maldonado, Local 1000 vice president for bargaining. "Our goal is to enforce our contract and bring as many workers as possible to full-time status in every department."

Members work for environmental justice every day

Healthy, sustainable communities are part of our Purpose Statement

For Crystal McCray and several thousand other Local 1000 members in a variety of departments, every day is Earth Day.



"I'm proud that my state job is to promote environmental justice and foster healthy communities."

—Crystal McCray
Sustainability
Coordinator, CalEPA

"I'm proud that my state job is to promote environmental justice and foster healthy communities," said McCray, a sustainability coordinator at the California Environmental Protection Agency (CalEPA) in Sacramento. "My work at CalEPA is consistent with my values and our Purpose Statement at Local 1000. We work every day to promote the quality of life in our state."

Local 1000's Purpose Statement says: "The purpose of Local 1000 is to have the power necessary to give our members—and all Californians—the opportunity to

have a good life, live in sustainable communities and enjoy the fruits of social and economic justice."

Local 1000 President Yvonne R. Walker said that our members in the agencies under CalEPA, including the Air Resources Board (ARB), the Department of Pesticide Regulation (DPR), the Department of Resources Recycling and Recovery, (CalRecycle), the Department of Toxic Substances Control (DTSC), the Office of Environmental Health Hazard Assessment (OEHHA) and the State Water Resources Control Board (SWRCB) as well

as members in the Department of Fish and Wildlife, Department of Forestry and Fire Protection, the California State Parks and other agencies also work to ensure that our families live in a safe environment.

"Our work for environmental justice is really an extension of the fight for economic and social justice in our communities," Walker said. "I applaud our members who work every day for environmental justice as well as those of who volunteer in our communities in their free time."

Fighting for \$15 and a Union

Local 1000 members joined thousands of low-wage workers and their supporters in rallies and marches across California on April 15 to mark the Fight for \$15 and a Union National Day of Action.



It was a day of solidarity between all workers that sent a powerful message to greedy corporations and the politicians that protect them: **tolerating poverty wages for full-time work ends now.**

“Let there be no mistake.

In California, we will have \$15 and a union. Local 1000 will be in the street for as long as it takes until we get what we need for working people.”

—Yvonne R. Walker, Local 1000 President



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Local 1000 Leadership ELECTION UPDATE

Ballots are in the mail for statewide officers, DLC officers, bargaining unit representatives and convention delegates.

Make your voice heard! Vote and mail your ballot today.