

# Vice President for Bargaining Election Q & A

## General Questions:

### Q: Why is this election being conducted again?

After a review of the Election process and Policy File, the Local 1000 Election Protest Committee made a determination that SEIU Local 1000 is invalidating the results of the election for the Vice President for Bargaining that were announced on May 24, 2021, and will conduct a new election for this office without the two candidates who were ineligible. The election was deemed necessary after candidate election protests were granted. The two ineligible candidates for Vice President for Bargaining appeared on the original ballot due to an error that only affected this office. This determination only applies to the office of Vice President for Bargaining. Per the Policy File, the incumbent officer will remain in office until his successor is elected. (Policy File 12.1.08(d)).

## Voting Questions:

### Q: Who is eligible to vote in this election?

In order to facilitate a timely and orderly voting process, both for the members of SEIU Local 1000 and for the personnel assigned to oversee the election process, and due to a constrained timeline for the election, the Local 1000 Election Committee, has issued a motion for the 2021 Vice President for Bargaining election specifying that only active members in good standing as of June 15, 2021 will be eligible to vote in the election.

### Q. When will SEIU Local 1000 be mailing ballots to members?

Ballots will be mailed out to all SEIU Local 1000 members beginning on July 2, 2021, to the home mailing address on record with the Local. If you wish to verify your mailing address or if you have recently moved or changed addresses, please contact the Member Resource Center at 1-866-471-7348. **Address corrections will not be taken after 5:00 pm on June 22, 2021.**

### Q. When do ballots have to be received?

To be deemed valid, a ballot must be **received** at the address specified on the return envelope no later than 5:00 p.m. on **August 2, 2021**. Postmarks will not be used for determining timeliness of the ballots.

**Q. How can I request a replacement ballot?**

Beginning on July 12, 2021 you can request a replacement ballot by contacting the SEIU Local 1000 Member Resource Center (MRC) at (866) 471-7348. Requests for replacement ballots will not be taken prior to July 12, 2021. All requests for replacement ballots must be **received prior to 5:00 p.m. on July 16, 2021.**

**Q. I forgot to sign/seal my ballot envelope. Will my vote be counted?**

To be considered valid, a ballot must be sealed and returned inside of the pre-addressed, postage paid return envelope that was provided to each voting member. Each ballot return envelope must also be individually signed by the respective voting member. If your ballot package did not contain a return envelope please contact the Member Resource Center (MRC) at (866) 471-7348 beginning on July 12, 2021 to request a replacement package be mailed to you.

**Q. Can I drop off my ballot to my local SEIU Local 1000 office or to the ballot office?**

No. All ballots must be returned by United States Postal Service (USPS), or through a similar independent delivery service, (such as FedEx, UPS, DHL, etc. – at the sender’s expense) to the address specified on the pre-addressed, postage paid return envelope that was provided with the ballot package mailed to each voting member.

**Q: Can I return multiple ballots in one envelope?**

No. To be considered valid, a ballot must be sealed and returned inside of the pre-addressed, postage paid return envelope that was provided to each voting member. Each ballot return envelope must also be individually signed by the respective voting member. Voting members should not use another voting member’s envelope to return a ballot.

If a person wishes to return multiple signed and sealed ballot envelopes to the election office, they may do so by placing the individually signed and sealed ballot envelopes into a single, larger package and mailing that package to the ballot office at 1100 Melody Lane, Roseville, CA 95678. All packages that are sent in this manner, whether via USPS or through an independent delivery service (FedEx, UPS, etc.), will be at the sender’s expense. **All packages must be received no later than 5 p.m. on August 2, 2021.**

**Q. How can I be sure that my vote is safe and will be counted?**

In accordance with SEIU Local 1000 Policy File, Division 12, Section 12.1.05(e), a number of independent third party vendors have been secured by SEIU Local 1000 to oversee the printing, mailing, receipt, sorting, and counting of ballots. In addition to the independent

vendors, an Election Committee consisting of impartial union members has been established to oversee the election process and ensure the election is conducted in accordance with the SEIU Local 1000 Policy File and Local 1000 Bylaws. The Election Committee is also tasked with ensuring the timely publication of election results as well as guaranteeing the safekeeping of all ballots received and their delivery to appropriate Local 1000 staff for retention following the election protest period.

**Q: How do I attend the ballot count?**

Ballots will begin to be opened and sorted for counting on August 2, 2021 at 1:00 p.m. Ballot opening and sorting will resume at 9:00 am on August 3, 2021. Ballot counting will proceed at 9:00 a.m. on August 4, 2021. Observers are welcome. The address for the ballot office is 1100 Melody Lane, Roseville, CA 95678

**Q. How will the results of the election be announced?**

Official results of the ballots counted will be made available by 5:00 p.m. on August 6, 2021. Elected candidates will be notified of the results by the Local and results will be posted on the election webpage at [seiu1000.org/leadership-elections](http://seiu1000.org/leadership-elections).

**Q. What happens if I don't agree with the ballot results and wish to file a protest?**

All protests must be addressed to SEIU Local 1000 President, at 1808 14<sup>th</sup> Street, Sacramento, CA 95811. The protest period will open on August 6, 2021 and protests must be received no later than 5:00 p.m. on August 13, 2021. All protests will be referred to the SEIU Local 1000 Election Protest Committee, who will review the protests and make a determination on any applicable action. The decision of the SEIU Local Election Protest Committee shall be final and binding.