

SEIU International Delegate Election FAQ

Q: What is an SEIU International Delegate? What role do Delegates play within SEIU Local 1000?

SEIU International Delegates are members of SEIU who act as the representational voices of their respective local at an international level. Delegates bring forth the issues of their fellow workers and their Local at the SEIU International Convention and help to provide a diverse perspective on national and international worker affairs. Delegates attend meetings, vote on resolutions, elect international officers, approve budgets, and help shape the future of the SEIU organization as a whole, including policies that impact the work of SEIU Local 1000. Delegates are elected every (4) years by members of their respective Local.

Q: How do I nominate to become an SEIU International Delegate?

Beginning on November 6, 2023. nominations for the 2024 SEIU International Delegate election can be submitted through the SEIU Local 1000 online nomination portal, which is located at www.seiu1000.org/delegates. Nominations can also be submitted, on the official nomination form, via email to local1000elections@seiu1000.org or faxed to (916) 554-1295.

Please note: *Submission of material outside of the online nomination portal may cause a delay in processing.*

Q: How do I know if I am eligible to nominate myself as an SEIU International Delegate?

The 2024 SEIU International Delegate election is open to all SEIU members who have been a member in good standing for two (2) years, in accordance with the SEIU International Constitution and Bylaws. SEIU Local 1000 calculates the good standing requirement based on (24) months of continuous dues payment, prior to the beginning of the nomination period. Candidates who choose to nominate via the online portal will be notified of their eligibility immediately. Submissions that are received outside of the online portal, will need to be manually reviewed and input by Election staff before a candidate's eligibility can be established. Once eligibility has been confirmed, Election Staff will send an email to the candidate, at the email address on file, to confirm their candidacy submission is complete. For a complete understanding of the International's requirements for delegates, please refer to the SEIU International 2016 Constitution & Bylaws, Article XV, Section 2.

Q. I have been a state employee and a member of SEIU Local 1000 for longer than 2 years, yet when I attempt to submit my nomination, I receive an error message. Why?

Please contact Election Staff at local1000elections@seiu1000.org, for assistance with any errors you receive.

Q: Can I edit a previously submitted nomination form or candidate statement?

Yes. If you are submitting via the online portal, you will be provided an option to edit any current material you have submitted during the nomination period. Any edits made will overwrite your previous submissions. If you are submitting a hard copy nomination form or candidate statement, the last submission received by Election Staff will be considered the most current copy of the candidate's material. All revisions to nomination forms and candidate statements must be completed prior to the nomination period ending at 5:00 p.m. on December 6, 2023. All submissions will be reviewed for conformity to the Election Conduct standards found in the SEIU Local 1000 Policy File (Section 12.1.04)

Please note: *Submission of material outside of the online nomination portal may cause a delay in processing.*

Q. If I no longer wish to be a candidate, how do I withdraw my candidacy?

If you have submitted your material via the online nomination portal, you will see an option for withdrawing your candidacy. Once you select to withdraw your candidacy, an email will be sent to you at the personal email address on file, confirming your withdrawal. Should you wish to reinstate your candidacy, during the nomination period, you must do so prior to the close of the nomination period. A link for reinstating your candidacy will be provided in the email you receive. Candidates wishing to withdraw their candidacy outside of the online portal should send an email to Election Staff at local1000elections@seiu1000.org, prior to 5:00 p.m. on December 8, 2023, stating their intent to withdraw their candidacy.

Q. Can SEIU Local 1000 provide me with a paper nomination form?

Yes. You may request a nomination form be mailed to you by calling the SEIU Local 1000 Member Resource Center at (866) 471-7348. Nomination forms may also be downloaded from the SEIU Local 1000 election webpage, found at www.seiu1000.org/delegates. All nomination form submissions should include a 50-word candidate statement and must be received no later than 5:00 p.m. on December 6, 2023.

Please note: *Submission of material outside of the online nomination portal may cause a delay in processing.*

Q: Will I receive confirmation of my submission if I mail in my candidate material?

Yes. Mailed material will be processed by election staff upon receipt and an email will be provided to the candidate at the email address on file, once the candidate material processing has been completed. Due to the manual review process required for mailed items, this option may require additional time for processing before confirmation can be sent. Candidates are therefore encouraged to utilize the online nomination portal for immediate processing and confirmation.

Q. What are the requirements for International Delegates once they are elected to attend the SEIU International Delegate Convention?

All elected delegates must be able to attend the convention in Philadelphia, Pennsylvania between the dates of May 19-22, 2024, and attend all scheduled meetings, be present to vote on proposals, and budgets, and elect new SEIU International officers. Elected delegates are also expected to make all necessary arrangements for time off in advance with their supervisor, and utilize their own vacation or personal leave time for their attendance of the Convention. In addition, elected delegates are required to share a hotel room. Delegates will be eligible for reimbursement (travel, shared hotel room, meals [when not provided]), and per diem.

Q: How many delegates are allowed to attend the SEIU International Delegate Convention?

Currently, one (1) delegate per every 1,000 members in SEIU Local 1000 is allowed to attend the convention. The final number of delegates attending the convention will be established based on convention rules. Any delegates elected over the allotted amount will be selected as alternate delegates. Candidates will be ranked in descending order, based on the number of votes received, and up to the number of allotted delegates and alternates for the convention.

Q. Who is handling the SEIU International Delegate election process?

A number of independent third-party vendors have been secured by SEIU Local 1000 for the printing, mailing, receiving, storage, sorting, and tabulation of ballots, in accordance with SEIU Local 1000 Policy File, Division 12, Section 12.1.05(e) (Election Procedures). These vendors work in collaboration with Election Staff and under the oversight of the appointed Election Committee.

Q. When will SEIU Local 1000 be mailing ballots out to members?

The balloting period for the 2024 SEIU International Delegate election begins on December 15, 2023. Ballots will be mailed by the vendor prior to this date to begin reaching member mailboxes by the beginning of the balloting period. All ballots must be received back by mail, to the ballot receiving location inside the pre-addressed, postage-paid ballot return envelope, by 5:00 p.m. on January 16, 2024, to be considered timely.

Q. Will SEIU Local 1000 include a membership application with ballots that are mailed out?

No. Since only current members in good standing are allowed to vote in the 2024 SEIU International Delegate election, SEIU Local 1000 will not include a membership application with the mailed ballot package. To become a member of SEIU Local 1000, and vote in the 2024 SEIU International Delegate election, please visit our membership application page at <https://search.seiu1000.org/newmember.php>

Q. What can I do if I have not received my ballot?

Due to seasonal postal delays and other issues that may occur after ballots are mailed out, you may experience a delay in receiving your ballot. If you have not received your ballot by December 29, 2023, please call the SEIU Local 1000 Member Resource Center (MRC) at (866) 471-7348 to request a replacement ballot be sent to you. Requests for replacement ballots will not be taken before December 29, 2023. The deadline to request a replacement ballot will be at 5:00 p.m. on January 5, 2024.

Q. I forgot to sign/seal my ballot. Will my vote be counted?

No. In order for a ballot to be considered valid, the ballot must be returned by mail in the pre-addressed, postage-paid, return envelope that was provided within the ballot package and must be signed and sealed by the voting member. If you feel that you returned a ballot that does not meet these criteria, please call the SEIU Local 1000 Member Resource Center (MRC) at (866) 471-7348 beginning on December 29, 2023, to request a replacement ballot package be sent to you. Requests for replacement ballot packages will not be taken before December 29, 2023. The deadline to request a replacement ballot will be at 5:00 p.m. on January 5, 2024.

Q. Can I drop off my ballot at my local SEIU Local 1000 office or give my ballot to a union representative to have my vote counted?

No. All ballots must be returned by mail, to the ballot receiving location, inside the pre-addressed, postage-paid return envelope that was provided within the ballot package.

Q: I wish to witness the ballot tabulation process. How do I attend?

Members of SEIU Local 1000 may observe the ballot tabulation process at the ballot receiving office, located at 1100 Melody Lane, Roseville CA 95678. Ballots will begin to be opened and sorted by the vendors beginning at 1:00 p.m. on January 16, 2024, Ballots will be tabulated beginning at 9:00 a.m. on January 17, 2024, and tabulation will continue on January 18, 2024 at 9:00 a.m. Observers are welcome but must adhere to the established rules of the ballot receiving office host location and any additional rules provided by SEIU Local 1000. Observers who do not adhere to these conditions will be asked to leave.

Q. When will the results of the election be made available and how will they be announced?

Preliminary ballot tabulation results will be made available by 5:00 p.m. on January 18, 2024. Official tabulation results will be made available by 5:00 p.m. on January 26, 2024. All results will be posted to the SEIU Local 1000 elections webpage at www.seiu1000.org/delegates and will also be announced through the SEIU Local 1000 Union Update, social media channels, and through informational emails to members

Q. What happens if I don't agree with the election results and wish to file a protest?

Only candidates within the 2024 SEIU International Delegate election may file a protest against a fellow candidate or otherwise protest the election results. Such protests must be addressed to the SEIU Local 1000 Board Chair, at 1808 14th Street, Sacramento, CA. 95811. The protest period will begin on January 29, 2024, and end at 5:00 p.m. on February 2, 2024. All protests received will be referred to the SEIU Local 1000 Election Protest Committee, for review and determination. The determination of the SEIU Local Election Protest Committee shall be final. Notification of Protest Committee determinations will be provided to the protesting party after the conclusion of the Protest Committee's review.