## - 2024 ELECTION VOTER GUIDE



BALLOT INFORMATION \&
CANDIDATE StATEMENTS

- for -


## LOCAl 1000 Statewide Officers; DLC Officers

- and -


## District Bargaining Unit Representatives



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DLC Officer and District Bargaining Unit Representatives Candidate Statements

Voting deadline is May 14, 2024 at 5 p.m. Follow the ballot instructions on page 4 to ensure your ballot is counted.

## UNCONTESTED ELECTIONS

For uncontested election results, go to: seiu1000.org/leadership-elections

## BALLOT ORDER MATRIX

The order of candidate names appearing on the ballot was determined by random selection.
The order is set by the first letter of the last name in the order that letter was drawn, as follows:

| 1. J | 8. V | 15. N | 22. C |
| :--- | :---: | :--- | :--- |
| 2. R | 9. X | 16. O | 23. I |
| 3. A | 10. P | 17. S | 24. Z |
| 4. B | 11. W | 18. E | 25. T |
| 5. H | 12. D | 19. L | 26. Q |
| 6. K | 13. U | 20. Y |  |
| 7. F | 14. G | 21. M |  |

## LOCAL 1000 PURPOSE STATEMENT

Local 1000 is a strong member led union. The purpose of Local 1000 is to have the power necessary to give our members-and all Californians-the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.

## CHANGES IN LOCAL 1000 GOVERNANCE

In September, 2023, the Local 1000 Board of Directors adopted changes in the governance structure of our Union to make Local 1000 stronger and more responsive to the needs of the employees we represent.

Here are the highlights of the changes:

- There are two elected Statewide Officers: President and Vice-President/Secretary-Treasurer.
- Ranked-choice voting will be used for these two positions when there are more than two candidates.
- Using ranked-choice voting will ensure that the candidate who is elected has received a majority of votes in the final round.

More information on the governance changes is available on the Local 1000 website at www.seiu1000.org/local1000future

## ABOUT RANKED-CHOICE VOTING

Ranked-choice voting will be used to elect the statewide Local 1000 President and Vice President/Secretary-Treasurer positions when there are more than two candidates for the position. This process allows union voters to select candidates that more accurately represent their preferences and ensures the winning candidate will receive $50 \%+1$ (a majority) vote.

The following ranked choice voting rules shall apply. For information about how to fill out your ballot, please read the ballot instructions on page 4.

- Voters rank the candidates for a given office by indicating up to three preferences on their ballots, using the following steps:
- Step 1: Choose your top candidate. This is your first-choice candidate and will be the vote that is considered first.
- Step 2: If you have a second choice (not required), you may select another candidate. This must be different from your first-choice candidate.
- Step 3: If you have a third choice (not required), you may choose another selection. This must be different from your first and second choices.
- Ranked-choice voting will not be utilized when there are only two candidates and an outright majority of votes (i.e., 50 percent plus one) for a candidate will be declared the winner.
- If a candidate wins an outright majority of first-preference votes (i.e., 50 percent plus one), the candidate will be declared the winner.


## 2024 BALLOT INSTRUCTIONS

- If, on the other hand, no candidate wins an outright majority of first-preference votes, the candidate with the fewest firstpreference votes is eliminated, and the counting proceeds to another round.
- All first-preference votes for the eliminated candidate are also eliminated, lifting the next- preference choices indicated on those ballots and counting them as first-preference ballots for the next highest ranked candidate in the same round.
- In each new round a tally of active ballots is conducted to determine whether any candidate has won a majority of ballots.
- The process is repeated until a candidate wins the majority in a round (i.e., 50 percent plus one).
- In ranked-choice voting, in the case of a tie in the final round, the winner shall be determined by lot. In traditional voting, in the case of ties among candidates, the winner shall be determined by lot.

For more information on ranked-choice voting, please visit seiu1000. org/leadership-elections

## Enclosed is your official 2024 ballot card.

Read and follow these instructions carefully to ensure that your vote is counted:

- Reference this Voter Guide for specific ballot instructions to ensure the ballot card is filled out correctly.
- Vote only for the number of candidates indicated on the ballot card. If you vote for more candidates than the number indicated on the ballot card, your vote will not count.
- Votes for write-in candidates will not be counted.
- Read and understand the rankedchoice voting process that will be used for the statewide office of Local 1000 President on page 2.
- USE A DARK BLUE OR BLACK PEN (OR SHARPIE) TO COMPLETELY FILL IN THE BUBBLE NEXT TO YOUR CHOICE(S).
- TO BE VALID, your name must be SIGNED on the back of the attached return envelope in the designated location.
- Detach the envelope from the voting instruction sheet at the perforation. Do not bend or fold your ballot card. Place your ballot card in the pre-addressed, postagepaid, return envelope. Moisten the flap, fold the flap over, and seal the ballot inside.
- Ballots must be received at the election office, 1100 Melody Lane, Suite 204, Roseville, CA 95678 through the U.S. Postal Service mail by 5:00 p.m., May 14, 2024
- Duplicate/replacement ballots may be requested by calling the Member Resource Center (MRC) at 866.471. SEIU (7348), beginning April 22, 2024, through 5:00 p.m. on April 30, 2024.
- The order of the names appearing on the ballot was determined by lot. Please refer to the Ballot Order Matrix on the inside front cover.
- Ballots will begin to be opened and sorted on May 15, 2024, beginning at 9:00 a.m. at 1100 Melody Lane, Suite 204, Roseville, CA 95678. Observers are welcome.
- Final results will be available at seiu1000.org/leadership-elections on May 20, 2024.
- Any election protest must be addressed to the Local 1000 Election Protest Committee and received at 1808 14th Street, Sacramento, CA 95811. Protests may be filed beginning June 3, 2024, and must be filed no later than June 10, 2024, at 5:00 p.m.


## NOTE

The return envelope will not be opened prior to May 15, 2024. Please use it to only to return your BALLOT. This envelope is barcode-identified to you. DO NOT use another member's envelope.

DIRECTIONS TO ELECTION OFFICE AT 1100 MELODY LANE, ROSEVILLE, CA: Take I-80 east, exit on Riverside (left lane) and turn left on Cirby Way, then turn left on Melody Lane.

| STATEWIDE OFFICES |
| :--- |
| Local 1000 <br> President |
| Local 1000 <br> President |
| Local 1000 <br> President |
| Local 1000 <br> President |
| Local 1000 <br> President |
| Troy Phillips |
| Local 1000 |
| President |$:$| Anica Walls |
| :--- |

## STATEWIDE OFFICES

| Local 1000 VP/ |  |
| :--- | :--- |
| Sec-Treas | David Jimenez |
| Local 1000 VP/ | Danielle "Storey" |
| Sec-Treas | Fiore |

## STATEWIDE OFFICER CANDIDATE STATEMENTS

## STATEMENTS: Local 1000 President

Jared Reece: Leadership should be held by someone who effectively inspires and unites all, regardless of background or bipartisan affiliation. Someone who can conduct themselves in a professional manner and help facilitate relationships with our State Government. I have been a Steward for almost 8 years holding a variety of positions (including DLC President) while also working as an ITS1 for the State Controller. We have an opportunity to capitalize on our collective experiences as long as we unite. I ask for your vote, faith and opportunity to bring fresh air to Local 1000. If you want something different, elect someone different.

William "Bill" Hall: I am running for Local 1000 President. As your board chair for the past 22 months and with 24 years of experience as a union steward, I am extremely qualified. If elected I will continue the work to build a more aggressive organization that will win for us. Continue to build and engage membership. I will lead our members in the ongoing fight against workplace bullying. I will protect our pensions and continue to improve healthcare benefits. I respectfully ask for your support and vote. Please support and vote for likeminded leaders Danielle Fiore (Storey) and the members 4 members 2024 team.

Troy Phillips: As union president, I am dedicated to promoting transparency, advocating for fair treatment, and amplifying our members' voices through strong representation, fostering a more inclusive and empowered workforce.

Anica Walls: Social justice activist, CDSS employee and UC graduate; Elected VP in 2018. I fight for consistent communication and member development; fight to enforce your rights in the workplace; and in 2023 your only statewide officer to get arrested during bargaining; forcing the state back to the table. When elected we will fight for permanent telework, greater access to healthcare and higher wages. I will not tolerate pay discrimination, bad contracts, hostile work environments, or bad bosses. I will flex our union muscle to protect and expand union jobs by whatever means necessary. Hasta la victoria siempre. Sama sama tayo!

Irene Green: With all my heart, I believe in this union, our work to be stronger, united-effective. Throughout the state I've had the privilege of listening to your stories as we fight for better pay and working conditions. I've felt your passion, pain and relentless spirit through successes and setbacks. That spirit is our greatest strength. As president of SEIU Local 1000, I'll focus our collective energy on our development as a local and as leaders in your own right through: Collaboration; Communication; Creativity; Respect; Trust; Results. Together, we can lead this union through its next chapter. Vote for Irene Green.

Christina "CC" Calugcugan: My name is Christina Calugcugan aka "CC"! I have been an EDD employee for 15 years and lately, I have not been happy with the direction our union has been moving in. Our voices are no longer being heard. We must ignite our members to take action. We need fresh and innovative ideas with inspiring out of the box thinking and together, it can be done. We must demand the State's respect and stop letting them walk all over us! The time is NOW! We can no longer sit quietly. We must stand up and fight! Vote CC for President!

STATEMENTS: Local 1000 Vice President/Secretary-Treasurer

David Jimenez: As VP-Secretary/Treasurer, I diligently worked to ensure our union is solvent by taking measures that saved us millions, protected our reserve, while prioritizing our members' needs. As the State continues to try solving budget problems through us (return-tooffice orders, telework stipend, etc.), we must have trained leaders who aren't afraid to challenge and hold it accountable. I have the experience and fortitude to fight for us. When elected, my priorities are keeping us solvent; investing in our leaders (training/leadership development); and providing tools/resources for stewards to organize/represent while increasing membership and mobilizing members into action.

Danielle "Storey" Fiore: I work at CDE and come to SEIU 1000 with proven, strong union leadership skills. I am running for VP/ Secretary/Treasurer to share my knowledge and experience in order achieve the 4 pillars of the Members 4 Members 2024 campaign; to build a more aggressive union that supports representation that demands respect for members, build/engage membership through education, to empower members to respond swiftly to workplace bullying by the state, to protect pensions, strengthen healthcare, improve wages and working conditions. Vote for strength, a more aggressive union, vote Danielle Storey Fiore VP/Secretary/Treasurer, William "Bill" Hall President, and Members 4 Members 2024.

| DLC 703 | NAME |
| :--- | :--- |
| Vice President | William "Bill" Suhar |
| Vice President | Ahjamu Makalani |


| DLC 769 | NAME |
| :--- | :--- |
| DBUR 11 | Tammie Howze |
| DBUR 11 | Edward Somera |


| DLC 704 | NAME |
| :--- | :--- |
| President | Angela Williams |
| President | Ernest "Ernie" Saenz II |
| President | Danilyn "Dani" <br> Creech |
| President | Depree Hargrave |
| President | Moyna Wroten |
| DLC 705 | NAME |
| Vice President | Cassandra "Cassie" <br> Welker |
| Vice President | Traycie Sumler |


| DLC 706 | NAME |
| :--- | :--- |
| DBUR 04 | Ernestina Velasco |
| DBUR 04 | Elizabeth Garcia |


| DLC 710 | NAME |
| :--- | :--- |
| President | Cassandra Shannon |
| President | Naomi "Mamalao" <br> Musembi-Johnson |
| DBUR 20 | Helen Rangel |
| DBUR 20 | Darcel McCullough |


| DLC 723 | NAME |
| :--- | :--- |
| President | Tamiko Howard |
| President | Sharon Mae King |


| DLC 749 | NAME |
| :--- | :--- |
| President | Raymond "Ray" <br> Altman |
| President | Laura Slavec |


| DLC 751 | NAME |
| :--- | :--- |
| President | Christina Evitt |
| President |  |


| DLC 770 | NAME |
| :--- | :--- |
| President | Oluwadamilola <br> Kamson |
| President | Agapito "Pete" Garza <br> Jr |
| President | Nicole Solovskoy |


| DLC 772 | NAME |
| :--- | :--- |
| President | Mary Hinton |
| President | Sharon Goudeau |
| Vice President | Elisabeth "Lis" <br> Holcomb |
| Vice President | Mary Smith-Vega |
| DBUR 04 | Kristi Williams |
| DBUR 04 | Anise Luster |


| DLC 787 | NAME |
| :--- | :--- |
| President | Ericka "Rikki" Bradley |
| President | Craig Nelson |


| DLC $\mathbf{7 8 9}$ | NAME |
| :--- | :--- |
| Vice President | Nicholas Bloise |
| Vice President | Juanita Daniels |


| DLC 795 | NAME |
| :--- | :--- |
| President | Ruth Anderson |
| President | Sheila Coonan |


| DLC $\mathbf{8 5 0}$ | NAME |
| :--- | :--- |
| DBUR State Bar | Lita Abella |
| DBUR State Bar | Jennifer Keefe Cantore |
| DBUR State Bar | Maxwell "Max" |
| DBUR State Bar | Jalene Mojica-Jackson |

## DLC 703-Officer Candidates

William "Bill" Suhar: My name is Bill Suhar and I have held the position of Vice President for the last 2 years for DLC 703, while be an active member of the State wide Chief Steward Committee. During this time, I spent a year on Union leave as a URC Representative helping members with whatever issue that might arise. I felt it was a valuable experience and gave me a better understanding of the contract and the values of SEIU Local 1000. During my 8 years as a steward, I have also held other positions within DLC 703, I have been a Secretary

Ahjamu Makalani: No Statement submitted.

## DLC 704 - Officer Candidates

Angela Williams: "Hello, my name is Angela. I have worked $26+$ yrs. as a EPR \& DMV MVFR. Working as 1 , we are stronger together. Let's make this happen \& vote for me. I am DBUR 703. Steward, Delegate for AD 50 \& IELC. I want to be your DLC 704 President. My email is angiecwilliams704@gmail.com

Robert Reich " 2023 was an incredible year for organized labor, with autoworkers, teamsters, airline pilots, screenwriters \& actors winning major contract victories.

What can we expect for organized labor in 2024? Is UNIONIZING your workplace on your list of resolutions?""

Ernest "Ernie" Saenz II: I'm running for President to make a change for our DLC 704 with representation, empowering members, and enforcing our contract.

Danilyn "Dani" Creech: My name is Danilyn "Dani" Creech. I am the current President of DLC 704. I work at DSH-Patton as an Information Technology Associate. I have been a Union Steward for +10 years and have been involved with the E-Board the entire time. I would love to continue to help DLC 704 members. I believe our members are our biggest voice and we need strong leaders who are not afraid to be heard/ seen. The union is not one of us it is all of us. I fight for what I believe in. I believe in this union and you, my member.

Depree Hargrave: I'm running for Vice President to make a difference in 704.

Moyna Wroten: My name is Moyna Wroten and I have worked for the State of California for over 17 years within the same department (EDD.) I signed up to join local 1000 at first opportunity. I have functioned as Steward for D.L.C. 704 for over 7 years. I am interested in beginning duty requirements as DLC 704 Vice President upon final choice. I work hard to enforce Local 1000's Mission Statement, to positively create a good life for all Californians. I always finish tasks and have a commitment to being complete and fair. I hope you select me as I am devoted

## DLC 705 - Officer Candidates

Cassandra "Cassie" Welker: I have been a State employee for over 8 years and have been part of DLC 705 for 6 years. I believe I would make an excellent Vice President for DLC 705 because I have a desire to see things change and the will to make it make it happen. I am knowledgable in SEIU Local 1000 contract and always willing to learn more. I will advocate and fight for those that can't. I believe in workers rights, fair representation, safer working environments, better wages and no more bullying. Respect us, Protect us, Pay us!!!

Traycie Sumler: I am serving currently as DLC 705 Vice President and on the Statewide Vice President committee. I have been a Steward for 7 years where I attended the LAPs program. I am committed to my duties as a DLC Vice President and Statewide Vice President and enjoy the challenges and involvement that I have participated with these titles. I believe in getting involved and participating with what can make our Union Strong. I like to continue to expand knowledge, positive change and expand knowledge through out for a strong union in the future.

## DLC 706 - DBUR 04 Candidates

Ernestina Velasco: No Statement submitted
Elizabeth Garcia: No Statement submitted

## DLC 710 - Officer Candidates

Cassandra Shannon: Because SEIU is a member lead union, my goals are as follows: To make sure that union members' voices are heard by: Having a minimum of 3 to 4 general meetings that rotate throughout the 710 district per year. To make sure funds are spent as the members decide. You deserve a president who: Listens to emmbers. Keeps you informed of the situations in Sacramento with transparency. Knows that this DLC is wonderful because of its members and not the president. Cassandra Shannon for DLC 710 president.

Naomi "Mamalao" Musembi-Johnson:
My name is Naomi Musmbi-Johnson, RN. I am Kindly asking for you to elect me as your DLC 710 President. I am a "bulldozer" who continues to fight for workers rights. I am ready, willing, and committed.

## DLC 710 - DBUR 20 Candidates

Helen Rangel: Hello, my name is Helen Rangel I am an LVN for Department of Corrections at Catipatria State prison for the last 13 years. I am the current DBUR for 710 and I have been for the last 6 years. As my time as the current DBUR, I have been on the table for Vacation Post and Bid table to help rewrite the language. I was also, on the table for the current negations. I will continue to serve all members of our DLC 710 and advocate strongly for bargaining unit 20 members locally and statewide.

Darcel McCullough: Hello members, My name is Darcel McCullough I'm a LVN at Centinela. I have been a steward for 13 years. I'm changing positions from VP to DBUR if you choose to elect me. I have been involved with DLC 710 in every aspect and I would now like to venture into a new position where I feel the needs of the Valley will be heard in Sacramento.Thank you, Darcel McCullough

## DLC 723 - Officer Candidates

Tamiko Howard: My name is Tamiko L. Howard, I'm a $20 y r$ state employee with DMV. I'm a proud 20 yr union member, and I've been a steward for 16 yrs . I currently serve as unit 4 DBUR for DLC 723 and I'm a Alternate BUNC member. Fighting for and defending the rights of our members has always been paramount for me. I humbly ask for your vote has we work together to continue to fight and protect the rights of our members. We are definitely stronger together.

Sharon Mae King: No Statement submitted.

## DLC 749 - Officer Candidates

Raymond "Ray" Altman: I have 16 years of Leadership experience for this DLC, and look forward to serving my membership further.

Laura Slavec: Hello DLC 749, For those who don't know me, my name is Laura Slavec. Ihave been a state worker for 11 years and a steward for 9 years. I am a Registered Dental Assistant for CCHCS. I believe that I have the skill set to be your DLC president. I have been throughout our DLC on different projects like Regional Organizing Committee and Worksite Organizing Outreach Program (WOOP). My biggest accomplishments have been standing up for the rights of our members and pushing back on Managment. I would love to continue this work as your DLC President. Thank you

## DLC 751 - Officer Candidates

Christina Evitt: No Statement submitted.
Domonique Thomas: Domonique Thomas DLC 751. l've worked for department of state hospitals Napa since 2A13. As an active union steward for 2 years, I am working to build a stronger more effective union. I'm running for DLC president to make sure our union focuses on building our strength in the workplace, political arena and in contract bargaining with the state. Like millions of other working Americans, we have been threatened with furloughs, layoffs, and serious takeaways. The only protection we have is our union strength. l'll promote open and honest talk about our shortcomings and how to overcome them. If you

## DLC 769 - DBUR 11 Candidates

Tammie Howze: I am a Sr. Laboratory Assistant at Folsom State Prison, started as registry 2009. I am loyal, honest, and trustworthy. Through my training as a steward for BU 11, DBUR. I have gained knowledge to be a great listener and not to judge. It is important to stay in tune with our members, understanding the needs and being committed. Tie yourselves to an ANCHOR for ALL causes in all Classifications.

Edward Somera: As your Unit 11 DBUR I will be available to listen and learn what your concerns and interests are for you and your classification. I have had many experiences helping our members serving as a Steward, DBUR, BUNC, DLC President and FTMO. I have a focal expertise with Safety in the Workplace performing worksite safety inspections and member personal safety. I understand the challenges of Unit 11 classifications being recognized for attention due to our staffing demographics being on the low number size and will strive to represent us with a positive prominent presence.

## DLC 770 - Officer Candidates

Oluwadamilola Kamson: I am asking for your vote in electing me as the next DLC 770 President for 2024 election. I have been lucky enough to have been on the previous bargaining team, and subsequently the last 8 years as a steward at CHCF-Stockton. Those opportunities I believe has given me experience to build upon being elected as the President for DLC 770.

Agapito "Pete" Garza Jr: I have been actively involved in SEIU Local 1000 for the last 7 years. As an active steward I have been DBUR, alt-BUNC, 1st chair of the statewide food service task force, ROC lead and countless Central Valley programs. I Have helped our members with local and statewide issues and have informed and educate members in the process of our contract language. My vision is to continue to educate, develop leaders, build relationships and create opportunities for all our members. I believe that our union is about inclusive, strength, justice, solidarity and power for all members.

Nicole Solovskoy: Greetings, I'm Nicole Solovskoy, RN, your current DLC President. I would be honored to continue as your President, ensuring that each member is heard. I am dedicated and passionate about working with each member from each bargaining unit. My main goal for the next 3 years is: getting better wages, a safer and bully free workplace. My promise to all members in every bargaining unit is to always answer emails, phone calls, and ensuring that you always have a representative when needed. I am looking forward your continuous support.

Mary Hinton: I am a Disability Evaluation Analyst-III. My 16 years experience as a job steward has prepared me to be DLC President as I remained an active job steward even when I did not hold an elected position participating in arbitration reviews and JLMC meetings for my worksite. I have served as a DLC treasurer, DBUR, and most recently CBUR in Bargaining Unit 1. My pledge is to bring professionalism back to this position and treat everyone with dignity and respect. Thank you for your vote.

Sharon Goudeau: TEAM FOCUSED I've watched our local leadership promise to represent the membership, but only think of themselves. It ends now. Federal, State, City, County? We are all in this together. SEIU 1000 represents the largest state workforce in the 4th largest economy in the world. We deserve more than the crumbs left on the table!! Wages, benefits and working conditions are our first priority and our mission for all. Please support TEAM FOCUSED and together we can stop the evil anti-worker people who want to stop us from organizing. It's your Voice! It's your Vote! It's your Union!

Elisabeth "Lis" Holcomb: TEAMFOCUSED I've watched our LOCAL leadership promise to represent the membership, but only think of themselves. It ends now. Federal, State, City, County? We are all in this together. SEIU 1000 represents the largest state workforce in the 4th largest economy in the world. We deserve more than the crumbs. Wages, benefits and working conditions is our first priority and our mission for all. Please support TEAM FOCUSED and together we can stop the evil anti-worker groups who want to stop us from organizing! It's your Voice! It's your Vote! It's your Union!

Mary Smith-Vega: "Hello, I would like to have your vote for DLC Vice President. I was very active in this role before and would love to have the opportunity to do this again. Now is the time for change and helping one another out. Help me to help you, let me be your voice. My record as a Past DLC Vice President speaks for itself. Representation and advocating for others has always been the number one thing that I love to do, and I am good at it. Thank you and don't forget to Vote!!!!

Kristi Williams: As the elected District Bargaining Unit Representative of Seiu Local 1000 for DLC 772 Unit 4 I will fight for better wages and working conditions. I will work as a team member to determine the priorities of Local 1000 and bring the voices of our fellow workers to the table. I am committed to building a better future for all California's.

Anise Luster: Hello, I am an Office Technician with DDSD. I am running for District Bargaining Unit Representative (DBUR) for Bargaining Unit 04. As part of the clerical staff, I know that we are an integral part of the workload of each of our offices. I believe in the power of unionization and would like the opportunity to be involved in this entry level part of the bargaining process. Unionization and contracts protect and expand the essential benefits that we enjoy as state employees. I hope to grow my knowledge and participate in this aspect further. Your vote is greatly appreciated.

## DLC 787 - Officer Candidates

Ericka "Rikki" Bradley: No Statement submitted.

Craig Nelson: Unity has been a scarce commodity at Local 1000 over the last few years. My candidacy for President of DLC 787 will be about unifying the Board of Directors, building majority coalitions that create consensus and doing the work for all of the members. Create an environment that motivates all state workers to become members. Encourage activism among our members. And provide opportunities for all members to get involved, whether it is wearing purple, lobbying the legislature or becoming a steward. My highest priority is protecting work from home for everyone.

## DLC 789 - Officer Candidates

Nicholas Bloise: I am running for re-election as Chief Steward/ Vice President for DLC 789. My passion: 1) protect members from management abuse and incompetence, and 2) protect our pensions and benefits from corporate greed, and I have 31 years of State service, so I have felt your pain. As Chief Steward, I have defended our members from management abuse, but more must be done for our DLC. As a US Army soldier, both enlisted and officer, I know how to deal with management. Please re-elect me Chief Steward/ Vice President so I can continue to fight for our DLC members.

Juanita Daniels: I have worked over 20 plus years with our union as a; volunteer, activist, worksite organizer, job steward, SEIU delegate, WOOP contact organizer and ROC star worksite activist. I am taking this opportunity to Step Up to leadership in my DLC (789). As DLC Vice President/Chief Steward, I will work to empower stewards, encourage members to stand up against workplace bullying and nepotism. Fair treatment in our workplaces should be commonplace, not a rarity. We can't let our guard down; I ask for your support and I thank you in advance for allowing me to represent you.

## DLC 795 - Officer Candidates

Ruth Anderson: My name is Ruth Anderson and I am running for DLC 795 President. I have worked at Caltrans for $25+$ years and have served as Steward more than 10 years. My desire is to have fairness and justice for my Members at DLC 795 and I have committed myself for more than 10 years in working towards that goal. As current DLC 795 President, I have served on multiple committees that helped to strengthen our Union and better protect our Members \& simultaneously served as Secretary/Treasurer of DLC 795. I'd be honored by your vote for President of DLC 795.

Sheila Coonan: As DLC President, I promise to work collaboratively with all departments. In uniting my worksite, I actively recruit, train, and encourage coworkers to step up and become stewards. I want to take this accomplishment and reciprocate it across our whole DLC, one department at a time. I serve as a delegate on both the CLC and Nursing Alliance committees, and I was on the bargaining team that just negotiated the 3.3-billion-dollar contract. Let me be the Voice in the north state and have an active role at the table in making decisions that will be beneficial to all of us.

## DLC 850 - DBUR State Bar Candidates

Lita Abella: As a seasoned DBUR representative, I'm committed to advocating for the best interests of our members. I have a proven track record of successfully negotiating fair compensation and benefits for State Bar employees through multiple MOU bargaining sessions. As the Chairperson of the Employee-Employer Relations Committee, I have demonstrated my ability to lead and collaborate with others. With my innovative approach and leadership skills, I am confident in my ability to build a better future for our union members. I am dedicated to standing up and fighting for our rights. Vote for LITA: Leader with Integrity, Tenacity, and Accountability.

Jennifer Keefe Cantore: I am honored to have been part of last our bargaining negotiations. I look forward to participating in our next sessions. Thank you for your support!

Maxwell "Max" Master: My name is Max Master. I am a paralegal at OCTC and for the last three years I have worked side by side with some of the most talented, hardworking, and generous people. Over the last year as a union steward, I have listened to your concerns and suggestions to make the workplace better. It would be a privilege to take your feedback directly to management. Please elect me to be the voice at the table that you deserve.

Jalene Mojica-Jackson: No Statement submitted.

## NOTES

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# 2024 

## LOCAL 1000 ELECTIONS

ELECTION WEB PAGE seiu1000.org/leadership-elections

## KEY DATES

## APRIL 15, 2024

Ballot period begins

## APRIL 22-30. 2024

For duplicate/replacement ballot, call the Member Resource Center: 866.471.SEIU (7348) cutoff: 5:00 p.m. April 30, 2024

## MAY 14. 2024

Ballots due by mail, 5 p.m. deadline

## MAY 15-17, 2024

Ballots counted

## MAY 20, 2024

Ballot results to be posted online at seiu1000.org/leadership-elections

## LOGAL 1000 PURPOSE STATEMENT

LOCAL 1000 इनाय

Local 1000 is a strong member led union. The purpose of Local 1000 is to have the power necessary to give our members-and all Californians-the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.

