



# SEIU LOCAL 1000

*Member vs Non-Member Representation & Benefits*

## *Member*

- Legal representation*
- Assistance in contractual & non-contractual related issues*
- Discipline appeals to SPB*
- Rejection on probation appeal to SPB*
- Merit appeals to SPB*
- AWOL appeals to CalHR*
- Insurance & assistance services*
- Affordable group rates & discounts*
- Scholarship opportunities*
- Home loans & Purchasing Power*
- Leadership and career development opportunities*
- A voice and a vote on negotiating your contract*

## *Non-Member*

- You only receive assistance in contract related issues such as grievances and arbitration*
- One-time union representation provided if you have an initial investigatory interview*
- No representation in discipline, rejection on probation, merit or AWOL appeals*



### *Join us!*

Find out if you are currently a member by checking your most recent pay stub or call the Member Resource Center.

**866.471.SEIU**  
(7348)

Certain benefits are subject to eligibility requirements. Representation is subject to the policy file. For more information please call the Member Resource Center, 866.471.SEIU (7348), or visit [seiu1000.org/resourcecenter](http://seiu1000.org/resourcecenter)

# UNION MEMBERSHIP: STRONGER WITH YOU

*Become a member today!*  
[seiu1000.org/newmember](http://seiu1000.org/newmember)