ARTICLES OF INCORPORATION
OF
UNION OF CALIFORNIA STATE WORKERS

I

The name of this corporation is Union of California State Workers

II

This corporation is a nonprofit mutual benefit corporation organized under the Nonprofit Mutual Benefit Corporation Law. The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under such law.

III

The name in the State of California of this corporation's initial agent for service of process is:
Jim Hard, 1820 O Street #6, Sacramento, California 95814.

IV

Notwithstanding any of the above statements of purposes and powers, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers which are not in furtherance of the specific purpose of this corporation.

V

This corporation has been chartered by authority of California State Employees Association, a California non-profit mutual benefit corporation ("CSEA"). If such charter is surrendered to, taken away, or revoked by CSEA, this corporation shall thereupon dissolve. If this corporation is dissolved for such reason or of any other reason or cause whatsoever, all of its assets, after compliance with the applicable provisions of Chapters 15, 16 and 17 of the California Non-Profit Mutual Benefit Corporation Law, shall be distributed to CSEA. The foregoing provisions may not be amended without the written consent of CSEA.

Date: April 12, 2001

Jim Hard
Incorporator
I hereby declare that I am the person who executed the foregoing Articles of Incorporation, which execution is my act and deed.

Date: April 12, 2001

Jim Hard
Incorporator

Jim Hard
1820 O Street #6
Sacramento, Ca. 95814