Highlights of Local 1000 Research Department

Kenny Sims – Research Director
Roger White – Senior Research Analyst
Jack McGlinn – Senior Research Analyst
Andrea Tapia – Administrative Support
Communications and Member Engagement Support

• Local 1000 Listens to You
  • Telework Survey Results
  • Multi-Year Decline in Membership Rates Since 2017
  • Long-term Membership and Cancellation Trends
  • History of Public Sector Unions in California
  • Board of Directors Employees Voices Survey Results
  • Election Statistics and Overview
  • Analysis of Credit Card Spending

• Online DLC Map for Local 1000 Website
Member Viewpoints: Focus Groups and Surveys

- **Focus Group**
  - Plan to implement small group conversations around what members value most about Local 1000 membership and how the union can grow.

- **Telework Survey and Report**
  - Report on state of telework and attitudes about remote work

- **Local 1000 Priorities Membership Survey**
  - Aimed at understanding highest priorities and the value of our union
• **Unit 11 Water Resources Survey**

• **Department of State Hospital Survey**
  • Report on violence in California’s State Hospitals for Local 1000’s Health and Safety Committee.

• **State Bar Mandatory Vaccine Survey**
  • Measured attitudes toward the California State Bar vaccine mandate.

• **Correctional Supervising Cook Survey**
  • Unit 15’s Correctional Supervising Cooks related day-to-day work issues
Membership Campaign Support

• Research is working to other department and units to make our Union stronger.
  • Analysis of membership rates of growth
  • Quantified membership rates by DLC and job classification
  • Compared union membership rates by DLC
  • Analyzed retention rates of members hired by state since 2019