

CDCR Dental Assistant Post & Bid

Timelines



Contract Language

- 20.16.20 Post and Bid Procedure for Dental Assistant Positions, CDCR (Unit 20)

Post & Bid Timeline

Prior to March 31st

Meet and Discuss

April 15th

Deadline to Contest Seniority

1st Monday in July

New Assignments Begin

April 1st

Seniority Roster is Posted

Available Assignments Posted for Bid

May 1st

Bid Request Forms Must be Submitted

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Seniority



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Definition of Seniority

One point for each qualifying month (11 days) in the department and bargaining unit.

Tie Breakers

First: State service points

Second: Lot Draw

Seniority tie breakers are NOT done based on:

- Last four of your social security;
 - Hire date;
 - Coin flip; or
- Straw drawing

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Available Positions & Ratios



Ratios

- Dental Assistant: 90% Union & 10% Management

Split is by:

- RDO
- Watch
- Work Location

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Process



Two Different Bid Processes:

- Paper Bid
- Walk-up Bid

Paper Bid

Included on the bid form:

- Identification posting number
 - Employee's name
 - Classification
 - Seniority points
- Current work location
- Business telephone number

Signed & dated bid forms must be
submitted by 4 p.m. on May 1st

Walk-up Bid

If you cannot attend the bid in person:

- Call in;
- Submit a bid form; or
- Assign a proxy