

# CDCR SALARY SCHEDULE

BARGAINING UNIT 3 ELIGIBLE CLASSIFICATIONS\*

# SACRAMENTO, SOLANO, DEL NORTE AND LASSEN COUNTIES

220 Day Academic Year | Daily rates effective July 1, 2014 and July 1, 2015

Education Service Branch

Sacramento Parole School

Office of Correctional Education

California State Prison-Sacramento

California State Prison-Solano

California Medical Facility

Pelican Bay State Prison

High Desert State Prison

Folsom State Prison

California Correctional Center

Folsom Women's Facility

All staff with a bachelor's degree		BA & Preliminary Credential		BA+12 & Preliminary Credential		BA+24 & Professional Credential		BA+36 or MA & Professional Credential		BA+48 or MA+12 & Professional Credential		BA+60 or MA+24 & Professional Credential		BA+72 & MA or MA+36 & Professional Credential	
		1-Jul-14	1-Jul-15	1-Jul-14	1-Jul-15	1-Jul-14	1-Jul-15	1-Jul-14	1-Jul-15	1-Jul-14	1-Jul-15	1-Jul-14	1-Jul-15	1-Jul-14	1-Jul-15
		2%	2.50%	2%	2.50%	2%	2.50%	2%	2.50%	2%	2.50%	2%	2.50%	2%	2.50%
Steps	Months	Range A		Range B		Range C		Range D		Range E		Range F		Range G	
1	0-12	\$252.60	\$258.92	\$261.45	\$267.98	\$270.60	\$277.36	\$280.06	\$287.06	\$289.86	\$297.11	\$300.01	\$307.51	\$310.52	\$318.28
2	13-24	\$261.45	\$267.98	\$270.60	\$277.36	\$280.06	\$287.06	\$289.86	\$297.11	\$300.01	\$307.51	\$310.52	\$318.28	\$321.38	\$329.42
3	25-36	\$270.60	\$277.36	\$280.06	\$287.06	\$289.86	\$297.11	\$300.01	\$307.51	\$310.52	\$318.28	\$321.38	\$329.42	\$332.63	\$340.95
4	37-48	\$280.06	\$287.06	\$289.86	\$297.11	\$300.01	\$307.51	\$310.52	\$318.28	\$321.38	\$329.42	\$332.63	\$340.95	\$344.27	\$352.88
5	49-60	\$289.86	\$297.11	\$300.01	\$307.51	\$310.52	\$318.28	\$321.38	\$329.42	\$332.63	\$340.95	\$344.27	\$352.88	\$356.32	\$365.22
6	61-72	\$300.01	\$307.51	\$310.52	\$318.28	\$321.38	\$329.42	\$332.63	\$340.95	\$344.27	\$352.88	\$356.32	\$365.22	\$368.79	\$378.01
7	73-84	\$309.01	\$316.74	\$331.02	\$339.30	\$342.61	\$351.18	\$354.60	\$363.46	\$367.01	\$376.18	\$379.85	\$389.35	\$393.16	\$402.98
8	85-96			\$342.61	\$351.18	\$354.60	\$363.46	\$367.01	\$376.18	\$379.85	\$389.35	\$393.16	\$402.98	\$406.91	\$417.08
9	97-108			\$367.01	\$376.18	\$379.85	\$389.35	\$393.16	\$402.98	\$406.91	\$417.08	\$421.15	\$431.68		
10	109-168			\$393.16	\$402.98	\$406.91	\$417.08	\$421.15	\$431.68	\$435.89	\$446.79				
15	169-228			\$421.15	\$431.68	\$435.89	\$446.79	\$451.15	\$462.43	\$466.94	\$478.61				
20	229-288			\$435.89	\$446.79	\$451.15	\$462.43	\$466.94	\$478.61	\$483.29	\$495.37				
25	289+			\$451.15	\$462.43	\$466.94	\$478.61	\$483.29	\$495.37						
Vocational instructors without a bachelor's degree		BA <sup>1</sup> & Preliminary Credential		BA <sup>1</sup> +12 & Professional Credential		BA <sup>1</sup> +24 & Professional Credential		BA <sup>1</sup> +36 & Professional Credential		BA <sup>1</sup> +48 & Professional Credential		Note 1. For employees in vocational instructor classifications, a combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the bachelor's degree in Ranges A through E.			

Monthly pay is calculated by multiplying these daily rates times 18.333 (the average number of days worked per month).

See Article 23.10.3 and/or Article 25.13.3 for more information about initial placement and advancement on the salary schedule.

See Article 11.1 for information about the general salary increases during the term of the current contract. Thanks to adequate state revenues, as determined by the Director of the Department of Finance, a 2% general salary increase was effective July 1, 2014. An additional 2.5% general salary increase will be effective July 1, 2015.

See Article 23.12.3 and 5.19.3 for more information about possible additional adjustments to the pay rates.

This salary schedule incorporates a 3% increase to certain steps effective July 1, 2013, per the previous MOU.

If you have any questions about your placement on the CDCR salary schedule, please contact your District Bargaining Unit Representative (DBUR) or job steward for help. You can reach your DBUR by calling the SEIU 1000 Member Resource Center at 866-471-7348 (SEIU).

\* See Appendix C of the MOU for further information about which classifications are eligible