Contract Department

- Bargaining
- Strategy
- Implementation
- Intake & Tracking
Contract Implementation

v.

Contract Enforcement
Contract Implementation

- Statewide JLMCs and Task Forces
  - Upward Mobility
  - Call Center
  - MOT
  - Departmental
- Classification Review Committees
  - Recruitment and Retention
  - Classification-specific
State Policy Notices

• Any change in terms or conditions of employment requires a notice per the Dills Act
• Section 24.1(B) requires 30 days notice and an opportunity to meet and confer prior to implementation
• Contract Dept. handles statewide or multi-region issues at state departments
• CalHR notices applicable to all departments
• About 600 notices handled by Contract in 2021
Telework Meet and Confer

• Currently meeting with the State to negotiate a statewide telework agreement

• Substantially apart on several key issues including:
  • Amount of a telework stipend
  • Remote centered (50% or more of their time from alternate work location) v. Office centered (more than 50% at the office)

• Telework survey open through 12/31
Closure of DVI

• Contract Dept worked closely with CDCR and CCHCS to implement the closure of the Deuel Vocational Institute in Tracy
• DVI closed as of September 30, 2021
• No employee was involuntarily separated as a result of the closure, and instead all impacted employees were placed in a position
Return to In-Office Work

Contract Dept has also been working to ensure that our represented employees who will need to return to performing duties in-person have their contract rights protected and have the equipment to perform their duties safely.
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