

SAMPLE QUESTIONS

COUNCIL, March 2014

Member to Member Conversations



These questions can help keep your conversation going, ensure that you are drawing people out and giving them a chance to open up about who they are and what they care about.

General Background Questions:

- How long have you worked here?
- How did you get into this work?
- Where did you work before this job?
- How long have you lived here? Where have you lived before? How did you end up here?
- How do you spend your time when you're not working?
- Do you have family?

Worksite Concerns and Issues:

You may not know anything about their worksite:

- Do you like working here? Why?
- What issues are you dealing with at your worksite?
- How do those issues impact you and what have you tried to do about them?
- What is the most important thing to you in your contract?
- What are the big worksite issues you hear others talking about?
- How have things changed here since you started your job? For better or for worse? How so?
- Do you think this agency/department is well run? How and why?

You may know something about their worksite:

- I've heard about _____ (describe the issue you know about) here at your worksite. Is that an issue for you?
- How does that issue impact you personally?

Digging Deeper and Being Curious about Them and Their Goals:

- What are you most proud of in your life right now?
- Do you think about what you want to do when you retire?
- Do you think things are going in the right direction in California? In the United States?
- What have been your experiences with politics?
- Is there something you feel strongly about fighting for in the next few years? In your worksite? In your community? In California?

