

# Election Committee Report

The appointed SEIU Local 1000 Election Committee for the 2024 SEIU International Delegate and 2024 SEIU Local 1000 general elections have adopted the following motions, per the authority granted to the Committee by the SEIU Local 1000 Policy File, Division 12, Section 12.1.06 (Statewide Elections Committee).

Unless otherwise indicated, these motions are intended to cover both election periods.

## General Election Reference

SEIU Local 1000's Statewide Officer or Leadership election (which is inclusive of statewide officers, DLC, DBUR, and CBUR elections) will be known as the SEIU Local 1000 general election for all motions made and passed by the Committee.

## SEIU Local 1000 Leadership Election Ballot Order Matrix

The alphabetical order of candidate last names appearing on the ballot for SEIU Local 1000 Leadership election was selected by random. This will be known as the Ballot Order Matrix. The Ballot Order Matrix will appear inside of the Voter Guide that will be sent to voting members and also published to the SEIU Local 1000 website, on or immediately before the beginning of the balloting period.

## Member Join Cut-Off Date

Deadline dates for new members to join for the purpose of being able to vote in the elections was established. This motion allows SEIU Local 1000, its personnel, and the third-party vendors assigned to the elections the proper time to process new member information and ensure new members receive a ballot and are able to vote in a unified and timely manner.

- The deadlines referenced in this motion will be published in the official election key dates for each election period and made available on the SEIU Local 1000 website.

## Candidate Withdraw Cut-Off Deadline

This motion establishes deadlines for candidates to withdraw their candidacy, during each election period, so that third-party vendors and SEIU Local 1000 staff may finalize candidate lists, coordinate the processing of voter materials, and ensure a timely printing and mailing of ballots packages.

- The deadlines referenced in this motion will be published in the official election key dates for each election period and made available on the SEIU Local 1000 website.

## Publishing of Candidate Names

SEIU Local 1000 shall publish the names of eligible candidates who have been nominated for positions within each of the election periods, to the SEIU Local 1000 website.

## SEIU International Delegate election:

Candidates nominated as of 5 p.m. on November 15, 2023, will have their names and positions posted to the SEIU Local 1000 election webpage on November 17, 2023.

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Candidates nominated as of 5 p.m. on November 29, 2023, will have their names and positions posted to the SEIU Local 1000 election webpage on December 1, 2023.

## **SEIU Local 1000 general election:**

Candidates nominated as of 5 p.m. on January 17, 2024, will have their names and positions recorded and posted to the SEIU Local 1000 election webpage on January 19, 2024.

Candidates nominated as of January 29, 2024, will have their names and positions recorded and posted on the SEIU Local 1000 election webpage on January 31, 2024.

## **Website Voter Guides**

A Voter Guide for each election period shall be published to the SEIU Local 10000 website, for member reference, on or immediately prior to the beginning of the balloting period.

## **Candidate Nicknames**

The use of standardized nicknames by candidates is allowed during the election period (eg. “Sue” for Susan, “Bob” for Robert, etc.). No campaign slogans, full name spellings, or other non-name-derived nicknames will be accepted for consideration in the nickname field.

## **Problem Ballots**

This motion provides the third-party vendors and the Election Committee with an established process for determining problematic ballots and how to rectify such ballots in a secure, accurate, and timely manner while adhering to the original voter intent. (Examples of problem ballots include folding, stains, stray marks, etc).

## Motions passed by the Election Committee on January 11, 2024

### **Ranked Choice Voting Ballot Design**

The Election Committee has approved a motion approving a 3 candidate preference Ranked Choice Voting ballot design – which will retain the previously used card size ballot, with the addition of up to 3 candidate preferences for Rank Choice Voting, for the 2 statewide elected officers.

### **Election Conduct Standards**

The Election Committee has approved a motion directing election staff to electronically deliver the election conduct standards (SEIU Local 1000 Policy File, Division 12) to nominees for the general election (statewide, DLC, DBUR and CBUR’s), by using email delivery for existing nominees, and including a link to the election conduct standards as part of the automated response that prospective nominees will receive when nominating electronically.